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PART III

# DEPARTMENT OF LABOR

## Employment Standards Administration

■

## Minimum Wages for Federal and Federally Assisted Construction

## General Wage Determination Decisions

## DEPARTMENT OF LABOR

### Employment Standards Administration

### MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

### General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes these procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

*Modifications and Supersedeas Decisions to General Wage Determination Decisions.* Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

*New General Wage Determination Decisions.*

| | |
|---|---|
| Mississippi | AQ–4112 |
| Puerto Rico | AQ–2117 |
| Tennessee | AQ–4114 |
| Texas | AQ–97 |
| Washington | AQ–1108 |

*Modifications to General Wage Determination Decisions.* The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

| | |
|---|---|
| Alabama: | |
| AQ–4095 | Mar. 29, 1974 |
| California: | |
| AQ–1094; AQ–1095 | Mar. 22, 1974 |
| Colorado: | |
| AQ–1097 | Apr. 12, 1974 |
| Iowa: | |
| AQ–101; AQ–102 | Apr. 12, 1973 |
| Kentucky: | |
| AQ–4063 | Feb. 22, 1974 |
| Michigan: | |
| AQ–3066 | Dec. 21, 1973 |
| New Jersey: | |
| AQ–2091 | Mar. 29, 1974 |
| Oklahoma: | |
| AM–3611 | Aug. 25, 1971 |
| Pennsylvania: | |
| AQ–2013 | Aug. 17, 1973 |
| AQ–2025 | Oct. 19, 1973 |
| AQ–2044 | Feb. 22, 1974 |
| AQ–2050; AQ–2055 | Feb. 15, 1974 |
| AQ–2078 | Mar. 29, 1974 |
| Texas: | |
| AQ–69 | Dec. 28, 1973 |

*Supersedeas Decisions to General Wage Determination Decisions.* The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

| | |
|---|---|
| Colorado: | |
| AQ–1012(AQ–1104); AQ–1013(AQ–1105) | Aug. 17, 1973 |
| AQ–1062(AQ–1107); AQ–1063(AQ–1106) | Dec. 7, 1973 |
| Connecticut: | |
| AP–803(AQ–2116) | Apr. 27, 1973 |
| Delaware: | |
| AP–803(AQ–2116) | Do. |
| Iowa: | |
| AQ–3(AQ–107) | July 20, 1973 |
| AQ–12(AQ–108) | Aug. 3, 1973 |
| Maine: | |
| AP–803(AQ–2116) | Apr. 27, 1973 |
| Maryland: | |
| AP–803(AQ–2116) | Do. |
| Massachusetts: | |
| AP–803(AQ–2116) | Do. |
| AQ–3031(AQ–3174) | Nov. 2, 1973 |
| AQ–3038(AQ–3171); AQ–3039(AQ–3172); AQ–3040(AQ–3173); AQ–3041 & AQ–3042(AQ–3175); AQ–3043 & AQ–3044(AQ–3176); AQ–3045(AQ–3178) | Nov. 23, 1973 |
| AQ–3071(AQ–3172) | Dec. 14, 1973 |
| AQ–3072(AQ–3178) | Jan. 4, 1974 |
| AQ–3083 & AQ–3084(AQ–3177) | Feb. 1, 1974 |
| AQ–3160(AQ–3179) | Apr. 5, 1974 |
| New Hampshire: | |
| AP–803(AQ–2116) | Apr. 27, 1973 |
| New Jersey: | |
| AP–803(AQ–2116) | Do. |
| AP–846(AQ–2119) | June 8, 1973 |
| New York: | |
| AP–803(AQ–2116) | Apr. 27, 1973 |
| Oklahoma: | |
| AQ–22(AQ–96) | Aug. 31, 1973 |
| Oregon: | |
| AQ–1079(AQ–1102) | Feb. 8, 1974 |
| AQ–1100(AQ–1103) | Apr. 26, 1974 |
| Pennsylvania: | |
| AP–803(AQ–2116) | Apr. 27, 1973 |
| Rhode Island: | |
| AP–803(AQ–2116) | Do. |
| Texas: | |
| AQ–78(AQ–98) | Feb. 1, 1974 |
| AQ–40, AQ–41(AQ–105) | Oct. 26, 1973 |
| AQ–66, AQ–67(AQ–106) | Dec. 28, 1973 |

Signed at Washington, D.C., this 3rd day of May 1974.

RAY J. DOLAN,
*Assistant Administrator,*
*Wage and Hour Division.*

[AQ-106 P. 4]

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

*GROUP 1*—Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick—power operated (all types); Clam Shell; Draglines; Push Cat Operator; Bull Dozer & all types Cat Tractors; Cable-Way; Backhoe; Shovel, power operated; Crane, power operated (all types); Elevating Grader, Self-propelled; Hoist, Motor-Driven, Two Drums or more; Mix Mobile; Water Well Drilling Machines, Used on Construction; Building Elevator, used on Construction; Tug Boat Operator, Assigned to Construction; Winch Truck; Locomotive Crane; Concrete Mixer, 14 cu. ft. or more; Paving Mixer (all types); Pile Driver; Scraper, Heavy Type, over 3 cu. yds.; Trenching Machines (all sizes); Gradall; High-Lift; Foundation Boring Machine; Gasoline or Diesel Driven Welding Machines, 7 or more; Pumpcrete Machine Operator; Turnapulls; DW-10 Caterpillar, S-18 Euclid and similar Tractors; Asphalt Plant Mixer Operator on job; Crusher Operator on job; Scoopmobiles; Forklift used on construction (not including warehousing); Well Point Pump; Concrete Batch Plant Operator; Pneumatic Rollers, Self-propelled; All other equipment of similar nature coming under the Heavy Equipment Class, when power operated.

*GROUP 2*—Air Compressors; Blade Grader, Towed; Flex Plane; Form Grader; Concrete Mixer, less than 14 cu. ft.; Pumps; Pulsometer; Truck crane Driver; Gasoline or diesel Driven Welding Machine (on 3 or more, up to 6 machines); Hoist, Single Drum; Scraper, 3 cu. yds. or less; Wagon Drill Operator; Conveyor; Generator, Gasoline or Diesel-driven, over 1500 watts; Rubber Tired Farm Tractor with attachments; A light Equipment Operator may run 1 or 2 105 cfm compressors; All other equipment of similar nature coming under the Light Equipment Class, when power operated.

*GROUP 3*—Fireman.

*GROUP 4*—Oiler.

NEW DECISION

AQ-4112 P. 2

STATE: Mississippi
DECISION NO.: AQ-4112
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

COUNTY: Warren
DATE: See Date of Publication

76-Mississippi-1-a

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | $7.35 | .30 | | | |
| Boilermakers | 7.13 | .40 | .70 | | .01 |
| Bricklayers: Stonemasons | 6.22 | | | | .02 |
| Carpenters; Soft floor layers | 6.30 | | | | |
| Cement masons | 5.35 | .25 | | | |
| Electricians: | | | | | |
| Electricians | 6.85 | | 1% + .50 | | 1/10 of 1% |
| Cable splicers | 7.10 | | 1% + .50 | | 1/10 of 1% |
| Elevator constructors | 6.13 | .345 | .23 | 2%+a&b | .015 |
| Elevator constructors' helpers | 70%JR | .345 | .23 | 2%+a&b | .015 |
| Elevator constructors' helpers (prob.) | 50%JR | | | | |
| Glaziers | 5.20 | | | | |
| Ironworkers | 6.40 | .30 | .25 | | .04 |
| Laborers: | | | | | |
| Laborers | 2.60 | | | | |
| Mortar mixers | 2.70 | | | | |
| Lathers | 6.45 | | | | .01 |
| Millwrights | 6.90 | | | | |
| Painters: | | | | | |
| Brush; Drywall tapers; Rollers | 5.05 | .15 | | | |
| Spray | 5.55 | .15 | | | |
| Structural steel | 5.30 | .15 | | | |
| Piledrivermen | 6.90 | | | | |
| Plasterers | 6.15 | .25 | | | .01 |
| Plumbers; pipefitters | 7.20 | | | o | .05 |
| Roofers | 5.85 | | | | |
| Sheet metal workers | 5.85 | .25 | | | |
| Truck Drivers: | | | | | |
| 1½ to 5 tons | 3.75 | | | | |
| Over 5 tons | 4.40 | | | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to Vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation pay credit for employee who has worked in business less than 5 years.
c. 2 paid holidays: D & F

Mississippi-1-PEO 1-K

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| POWER EQUIPMENT OPERATORS: | | | | | | |
| Group A | | | | | | |
| Engineer, operating under air pressure | $7.20 | .25 | .25 | | | |
| Group B | | | | | | |
| Mechanic | 6.25 | .25 | .25 | | | |
| Group C | | | | | | |
| Asphalt plant; backhoe; blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, Crane, Derrick, Derrick car, Derrick boat, Dragline Dredge, Elevating grader, Excavator (power belt), Fork lift (5 ton & over), Hoists (2 drum in active use), Locomotive engineer, Marine engineer (chief), Master pilot, Mixermobile, Motor patrol and similar type equipment, Paver (21 c.f. or larger), Pile driver, Recharger, Scoop (skimmer), Scraper, Shovel, Trenching machine (over 18" bucket line width), Turnapull (Dw-10 and similar pull type scrapers), Traxcavator and similar endloaders, Welder, Welding machines and pumps (operating 2 to 6 machines), Well driller, Well point pumps | 6.00 | .25 | .25 | | | |
| Group D | | | | | | |
| Asphalt spreader (bituminous distributor), Asphalt spreader (bituminous mixer), Backfilling machine, Conveyor, Drill (earth), Finishing machine, Fireman, Forklift (over 2 ton and less than 5 ton), Heating plant, Hoist (one drum), Marine engineers assistant, Mixer, Payloader and similar endloaders, Pilot, Power generating plant, Pump (concrete), Roller, Scoopmobile, Tractor (with power take-off), Trenching machine (18" or smaller bucket line width), Tugboat, Well driller (1st helper), Winch truck & tractor, small Rubber-Tired with Backhoe attachment | 5.55 | .25 | .25 | | | |
| Group E | | | | | | |
| Air compressor, Batch scale, Deckhand, Forklift (2 ton & under), Form grader, Locomotive hostler, Mechanic helper, Motorboat (in or outboard), Oiler, Pump, Roughneck, Scowman, Tractor (w/ attachments), Welding machine | 4.85 | .25 | .25 | | | |

Booms, including jib:
25¢ per hour above regular rate - 100 feet to and including 200 feet.
50¢ per hour above regular rate - 201 feet to and including 300 feet.
75¢ per hour above regular rate - 301 feet and above.

Operators servicing other crafts shall draw rate of pay not less than journeyman rate of craft being serviced.

NEW DECISION

STATE: PUERTO RICO — COUNTY: ISLAND WIDE

DECISION NO.: AQ-2,117 — DATE: DATE OF PUBLICATION

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

11-PUERTO RICO-R-1-B

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Bricklayers | $2.00 | | | | |
| Carpenters | 2.19 | | | | |
| Carpenters' helpers | 1.83 | | | | |
| Cement masons | 2.21 | | | | |
| Electricians | 2.335 | | | | |
| Ironworkers: | | | | | |
| Reinforcing | 1.93 | | | | |
| Laborers: | | | | | |
| Laborers | 1.70 | | | | |
| Painters: | | | | | |
| Brush | 2.00 | | | | |
| Plumbers & pipefitters | 2.20 | | | | |
| Plumbers' helpers | 1.95 | | | | |
| Terrazzo workers | 2.75 | | | | |
| Truck drivers | 1.95 | | | | |
| Welders | 2.66 | | | | |
| Welders' helpers | 1.80 | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Bulldozer | 3.40 | | | | |
| Crane | 3.45 | | | | |
| Grader | 3.40 | | | | |
| Digger, transcavator | 2.15 | | | | |

NEW DECISION

STATE: Tennessee
COUNTY: Rutherford
DECISION NO.: AQ-4114
DATE: See Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

75-Tennessee-1-D (1-2)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | $7.75 | .35 | .15 | | |
| A/C & Htg. Mechanics | 5.00 | | | | |
| Bricklayers | 6.43 | | | | |
| Carpenters | 4.91 | | | | |
| Cement Masons | 4.93 | | | | |
| Electricians | 4.93 | | | | |
| Elevator constructors | 6.60 | .395 | .26 | 2½% a&b | .02 |
| Elevator constructors' helpers | 70% JR | .395 | .26 | 2½% a&b | .02 |
| Elevator constructors' helpers (prob.) | 50% JR | | | | |
| Glaziers | 6.60 | .35 | .40 | | .02 |
| Ironworkers: | | | | | |
| Structural, reinforcing | 4.56 | | | | |
| Laborers: | | | | | |
| Unskilled | 3.00 | | | | |
| Air tool operator | 3.75 | | | | |
| Asphalt Raker | 3.00 | | | | |
| Mason tender | 4.00 | | | | |
| Lathers | 5.50 | | | | |
| Painters, brush | 6.20 | | .30 | | .05 |
| Plasterers | 6.10 | .20 | .20 | | .01 |
| Plumbers | 4.90 | | | | |
| Roofers | 3.85 | | | | |
| Sheet metal workers | 4.00 | | | | |
| Tile Setters | 5.10 | | | | |
| Tile Setter Helpers | 3.08 | | | | |
| Truck Drivers | 2.76 | | | | |
| Welders - Rate for Craft. | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Backhoe | 3.25 | | | | |
| Bulldozers | 4.26 | | | | |
| Cranes | 4.00 | | | | |
| Front end loaders | 5.45 | | | | |
| Graders | 4.53 | | | | |
| Paver, asphalt | 3.00 | | | | |
| Mechanic | 5.45 | | | | |

75-Tennessee-1-D (2-2)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; F Christmas Day

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years.
Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

NEW DECISION

STATE: Texas

COUNTIES: Bell, Bosque, Coryell, Falls, Hill & McLennan

DECISION NO.: AQ-97

DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).. (See General Wage Determination AQ-100 for Paving & Utilities Incidental to Building Construction in Bosque, Falls, Hill & McLennan Counties)

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS: | | | | | |
| Bell, Coryell & Falls Counties | $7.68 | .30 | .30 | | .08 |
| Bosque, Hill & McLennan Counties | 7.56 | .30 | .51 | | .02 |
| BOILERMAKERS | 7.00 | .30 | .76 | | .02 |
| BRICKLAYERS | 7.00 | | .15 | | .03 |
| CARPENTERS: | | | | | |
| Carpenters: | | | | | |
| Bell & Coryell Counties | 6.92 | | | | |
| Bosque, Falls, Hill & McLennan Counties | 6.34 | .125 | | | |
| Millwrights & Piledrivermen: | | | | | |
| Bosque, Falls, Hill & McLennan Counties | 6.74 | .125 | | | |
| CEMENT MASONS | 5.70 | | | | |
| ELECTRICIANS: | | | | | |
| Bosque, Hill & McLennan Counties; Parts of Bell & Coryell Counties (north of Cowhouse Creek) | 7.45 | | 1% | | 1/4% |
| Parts of Bell & Coryell Counties (south of Cowhouse Creek) | 7.90 | | 1% | | .8% |
| ELEVATOR CONSTRUCTORS | 7.20 | .345 | .23 | 2%+a+b | .015 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+a+b | .015 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 5.55 | | | | |
| IRONWORKERS | 6.765 | .40 | .50 | | .12 |
| LABORERS: | | | | | |
| Unskilled | 2.97 | | | | |
| Mason tenders | 3.55 | | | | |
| Mortar mixers | 3.55 | | | | |



DECISION NO. AQ-97

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: | | | | | |
| Bosque, Coryell, Falls, Hill & McLennan Counties: | | | | | |
| Brush | $5.35 | | | | |
| Boiler pipes & steel, structural steel, window jacks, roofs, stage work, smoke stack, water towers, boatswain chair | 5.85 | | | | |
| Ames tools for dry walls | 5.95 | | | | |
| Spray work & self feeding rollers | 6.10 | | | | |
| Steam cleaning, sandblasting & hazardous work | 6.45 | | | | |
| Bell County: | | | | | |
| Brush | 4.40 | | | | |
| Tapers, floater & dry wall finishers | 4.65 | | | | |
| Stage work; Boatswain chair | 4.90 | | | | |
| Window jacks, Steel brushing | 4.875 | | | | |
| Spray; Sandblasting | 5.65 | | | | |
| PLASTERERS | 6.30 | | | | .01 |
| PLUMBERS & PIPEFITTERS: | | | | | |
| ZONE 1 - Area within a 35 mile radius of Waco, including Temple, Marlin, Clifton & Hillsboro | 7.25 | | | | .02 |
| ZONE 2 - All other areas | 7.65 | | | | .02 |
| ROOFERS: | | | | | |
| Slate, tile, asbestos, roofing & siding | 5.35 | | | | .03 |
| Composition, built-up, damp & waterproofing | 5.20 | | | | .03 |
| SHEET METAL WORKERS: | | | | | |
| ZONE 1 - Within a radius of 20 miles from the McLennan County Court House, Waco | 6.70 | | .15 | .20 | .02 |
| ZONE 2 - Over 20 miles but less than 45 miles | 7.20 | | .15 | .20 | .02 |
| ZONE 3 - Over 45 miles | 7.70 | | .15 | .20 | .02 |
| SPRINKLER FITTERS | 8.50 | .40 | .60 | | .07 |
| TRUCK DRIVERS | 2.80 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental | | | | | |

DECISION NO. AQ-97

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| FOOTNOTES: a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2% over 5 yrs. - 4% of basic hourly rates. b - Paid Holidays - A through F. | | | | | |
| PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day. | | | | | |
| LINE CONSTRUCTION: | | | | | |
| Linemen | $8.53 | | 1% | | 1/2% |
| Cable splicer | 9.38 | | 1% | | 1/2% |
| Lineman operator | 8.53 | | 1% | | 1/2% |
| Groundman, 1st 6 months | 5.12 | | 1% | | 1/2% |
| Groundman, 2nd 6 months | 5.54 | | 1% | | 1/2% |
| Groundman, 1 year & over | 5.97 | | 1% | | 1/2% |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | 7.13 | | .40 | | |
| Group 2 | 6.26 | | .40 | | |
| Group 3 | 5.285 | | .40 | | |
| Group 4 | 5.185 | | .40 | | |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Heavy Duty Mechanic; Blade Grader - Self-propelled; Bull Clam; Back Filler; Derricks, power operated (all types); Dragline; Push Cat Operator; Euclid Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back Hoe; Crane, Power Operated (all types); Elevating Grader, self-propelled; Hoist, Motor Driven, two drums or more; Mix Mobile; High-Lifts & loaders, over 1/3 cu. yd. capacity; Winch Truck; Locomotive; Mixer, 14 cu. ft. or over; Paving Mixer (all sizes); Scraper; Trenching Machine (all sizes); Gradall; Foundation Boring Machine; Scoopmobile; Shovel, Power Operated; Pump Crete Machine; Clam Shell Operator; Rock Crusher Operated on Job; Welding Machine, 6 to 12; Two 125 cu. ft. Compressors; Well points, including installations

GROUP 2 - Blade Grader, Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pulsometer; Truck Crane Driver & Oiler, Combination man; Gasoline or Diesel Driven Welding Machine, 3 to 6; Hoist, Single Drum; Pump, 2½ in. or larger; Pneumatic Roller; High-Lifts & Loaders, 1/3 cu. yd. or less; Forklift, 1500 lbs. capacity or less; Air Compressors, anytime there are two or more attachments operating on a 125 cu. ft. compressor, a light equipment operator shall be employed. One 125 cu. ft. air compressor and one welding machine requires no operator. One 125 cu. ft. compressor and two welding machine or any 2 air compressors equivalent to a 125 cu. ft. air compressor requires a light equipment operator

GROUP 3 - Fireman

GROUP 4 - Oiler



DECISION NO. AQ-97

| INCIDENTAL PAVING & UTILITIES (BELL & CORYELL COUNTIES) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Air Tool Man | $2.80 | | | | |
| Asphalt Heaterman | 2.60 | | | | |
| Asphalt Raker | 3.25 | | | | |
| Batching Plant Scaleman | 3.00 | | | | |
| Carpenter | 3.25 | | | | |
| Carpenter Helper | 2.70 | | | | |
| Concrete Finisher (Structures) | 3.50 | | | | |
| Concrete Finisher Helper (Structures) | 2.80 | | | | |
| Concrete Rubber | 2.95 | | | | |
| Electrician | 5.00 | | | | |
| Form Builder (Structures) | 3.50 | | | | |
| Form Builder Helper (Structures) | 3.00 | | | | |
| Form Setter (Paving and Curb) | 3.60 | | | | |
| Form Setter (Structures) | 3.50 | | | | |
| Form Setter Helper (Structures) | 2.50 | | | | |
| Laborer, Common | 2.00 | | | | |
| Laborer, Utility Man | 2.50 | | | | |
| Mechanic | 4.00 | | | | |
| Mechanic Helper | 2.50 | | | | |
| Oiler | 3.25 | | | | |
| Serviceman | 2.25 | | | | |
| Pipelayer | 3.25 | | | | |
| Pipelayer Helper | 2.25 | | | | |
| Plumbers: | | | | | |
| Zone 1 - 35 mile radius of Waco, Texas including town of Temple | 7.25 | | | | .02 |
| Zone 2 - all area not included in Zone 1 | 7.65 | | | | .02 |
| Powderman | 3.25 | | | | |
| Reinforcing Steel Setter (Paving) | 3.75 | | | | |
| Reinforcing Steel Setter (Structures) | 3.50 | | | | |
| Reinforcing Steel Setter Helper | 2.50 | | | | |
| Sign Erector | 3.00 | | | | |
| Spreader Box Man | 3.00 | | | | |
| Swamper | 2.65 | | | | |

DECISION NO. AQ-97

| INCIDENTAL PAVING & UTILITIES (BELL & CORYELL COUNTIES) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| Asphalt Distributor | $3.00 | | | | |
| Asphalt Paving Machine | 3.25 | | | | |
| Bulldozer, 150 HP and less | 3.25 | | | | |
| Bulldozer, over 150 HP | 3.50 | | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY) | 3.75 | | | | |
| Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & over) | 4.00 | | | | |
| Crusher or Screening Plant Operator | 3.50 | | | | |
| Foundation Drill Operator (Truck Mounted) | 4.40 | | | | |
| Front End Loader (2½ CY & less) | 3.25 | | | | |
| Front End Loader (Over 2½ CY) | 3.50 | | | | |
| Motor Grader Operator, Fine Grade | 4.00 | | | | |
| Motor Grader Operator | 3.50 | | | | |
| Roller, Steel Wheel (Plant-Mix Pavements) | 2.90 | | | | |
| Roller, Steel Wheel (Other-Flat Wheel or Tamping) | 2.50 | | | | |
| Roller, Pneumatic (Self-Propelled) | 2.25 | | | | |
| Scrapers (17 CY and Less) | 3.25 | | | | |
| Scrapers (Over 17 CY) | 3.50 | | | | |
| Tractor (Crawler Type) 150 HP and Less | 3.00 | | | | |
| Tractor (Crawler Type) over 150 HP | 3.25 | | | | |
| Tractor (Pneumatic) 80 HP and Less | 2.50 | | | | |
| Tractor (Pneumatic) over 80 HP | 3.10 | | | | |
| Trenching Machine, Heavy | 4.00 | | | | |
| Wagon Drill, Boring Machine or Post Hole Driller Operator | 3.00 | | | | |
| Truck Drivers: | | | | | |
| Single Axle, Light | 2.50 | | | | |
| Single Axle, Heavy | 2.50 | | | | |
| Tandem Axle or Semitrailer | 2.50 | | | | |
| Weighman (Truck Scales) | 2.25 | | | | |
| Welder | 3.50 | | | | |

NEW DECISION

STATE: Washington COUNTY: Yakima
DECISION NUMBER: AQ-1108 DATE: Date of Publication

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS | 6.45 | .50 | .60 | | .01 |
| CEMENT MASONS | 7.00 | .50 | .50 | | .01 |
| ELECTRICIANS | 6.44 | .35 | 1% + .40 | | .02 |
| LABORERS | 5.20 | .50 | .60 | | .03 |
| PAINTERS, Brush | 6.44 | .21 | .35 | | .01 |
| PLUMBERS | 7.96 | .33 | .85 | .49 | .08 |
| ROOFERS | 6.95 | .20 | .20 | | |
| SHEET METAL WORKERS | 7.65 | .32 | .50 | | |

DECISION #AQ-4095 - Mod. #2
(39 FR 11817 - March 29, 1974)
Jefferson County, Alabama

Omit:
Modification #1:
Power equipment operators:
Group C: apprentice engineer (oilers-firemen)

Add:
Modification #1:
Power equipment operators:
Group C: oilers-firemen



DECISION #AQ-1094 - Mod. #2
(39 FR 11004 - March 22, 1974)
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Change: | | | | | |
| Boilermakers | $8.50 | .65 | 1.00 | .50 | .02 |
| Elevator Constructors | | | | | |
| Kern County (North of Tehachapi Range) | | | | | |
| Elevator Constructors | 9.73 | .395 | .26 | 2%+a | .02 |
| Elevator Constructors' Helpers | 70%JR | .395 | .26 | 2%+a | .02 |
| Painters | | | | | |
| Inyo, Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), Mono, San Bernardino (West of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area) | | | | | |
| Brush | 8.25 | .305 | .40 | .30 | |
| Structural steel and bridge; Paint burner; Taper | 8.37 | .305 | .40 | .30 | |
| Brush swing stage (13 stories or less); Paperhanger; Sandblaster; Spray | 8.50 | .305 | .40 | .30 | |
| Brush swing stage (over 13 stories) | 8.62 | .305 | .40 | .30 | |
| Structural steel and bridge, swing | 8.65 | .305 | .40 | .30 | |
| Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray | 8.75 | .305 | .40 | .30 | |
| Steeplejack | 9.50 | .305 | .40 | .30 | |
| Roofers | | | | | |
| Inyo, Kern and Mono Counties | 7.75 | .50 | .50 | | |

MODIFICATIONS P. 3

DECISION #AQ-1094 - (cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Sheet Metal Workers | | | | | |
| Imperial County | $8.93 | .74 | 1.20 | | |
| Inyo, Kern, Los Angeles (North of line between Gorman and Big Pines), and Mono Counties | 8.52 | .74 | 1.20 | | |

DECISION #AQ-1095 - Mod. #2
(39 FR 11013 - March 22, 1974)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:

| | | | | | |
|---|---|---|---|---|---|
| Boilermakers | 8.50 | .65 | 1.00 | .50 | .02 |
| Elevator Constructors | | | | | |
| Kern County (North of Tehachapi Range) | | | | | |
| Elevator Constructors | 9.73 | .395 | .26 | 2%+a | .02 |
| Elevator Constructors' Helper | 70%JR | .395 | .26 | 2%+a | .02 |
| Painters | | | | | |
| Kern (Lancaster, Mohave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), San Bernardino (West of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area) | | | | | |
| Brush | 8.25 | .305 | .40 | .30 | |
| Structural steel and bridge; Paint burner; Taper | 8.37 | .305 | .40 | .30 | |
| Brush swing stage (13 stories or less); Paperhanger; Sandblaster; Spray | 8.50 | .305 | .40 | .30 | |

MODIFICATIONS P. 4

DECISION #AQ-1095 (cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Brush swing stage (over 13 stories) | $8.62 | .305 | .40 | .30 | |
| Structural steel and bridge, swing | 8.65 | .305 | .40 | .30 | |
| Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray | 8.75 | .305 | .40 | .30 | |
| Steeplejack | 9.50 | .305 | .40 | .30 | |
| Roofers | | | | | |
| Kern County | 7.75 | .50 | .50 | | |
| Sheet Metal Workers | | | | | |
| Imperial County | 8.93 | .74 | 1.20 | | |
| Kern, Los Angeles (North of line between Gorman and Big Pines, and Mono Counties | 8.52 | .74 | 1.20 | | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-1097 - Mod. #1 (39 FR 1097 - April 12, 1974) Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Logan, Morgan, Park, Summit and Weld Counties, Colorado | | | | | |
| Change: | | | | | |
| Building Construction: | | | | | |
| Cement Masons: | | | | | |
| Remaining Counties (including Elbert County, except S. E. corner, and N. 1/2 of Park County) | | | | | |
| Cement masons | $ 6.78 | .37 | .80 | .60 | .06 |
| Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine | 7.03 | .37 | .80 | .60 | .06 |
| Eagle and Summit Counties | | | | | |
| Cement masons | 6.43 | .37 | .80 | .60 | .06 |
| Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine | 7.68 | .37 | .80 | .60 | .06 |
| S. E. Corner of Elbert, Lake and Southern 1/2 of Park Counties | | | | | |
| Cement masons | 6.53 | .37 | .80 | .60 | .06 |
| Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine | 6.78 | .37 | .80 | .60 | .06 |
| Glaziers | 8.04 | | | | |



DECISION #AQ-1097- Mod. #1 (Cont'd)

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen | $ 5.30 | .35 | .25 | .10 | |
| DUMP TRUCKS, to and incl. 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used | 5.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 6 cu. yds. to & incl. 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus | 5.50 | .35 | .25 | .10 | |
| STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle | 5.55 | .35 | .25 | .10 | |
| FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen | 5.60 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 12 cu. yds., to & incl. 19 cu. yds.; Distributor; Cement mixer; Agitator truck to & incl. 10 cu. yds.; Liquid and bulk tankers, semi or combination | 5.65 | .35 | .25 | .10 | |
| MULTI-PURPOSE TRUCK - Specialty and Hoisting | 5.70 | .35 | .25 | .10 | |
| HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment | 5.75 | .35 | .25 | .10 | |
| MECHANICS | 5.80 | .35 | .25 | .10 | |

| HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Carpenters | $6.57 | .45 | .45 | .30 | .04 |
| Underground Carpenters | 6.72 | .45 | .45 | .30 | .04 |
| Working on creosoted material; High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continously assigned to 1½ HP saws at jobsite | 6.82 | .45 | .45 | .30 | .04 |

DECISION #AQ-1097 - Mod. #1(Cont'd)

MODIFICATIONS P. 7

CO-1-TD-1-2-3-e (2-2)

| TRUCK DRIVERS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DUMP TRUCKS, over 19 cu. yds. to & incl. 29 cu. yds.; Truck driver snow plow | $ 5.85 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 10 cu. yds. to and incl. 15 cu. yds. | 5.90 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 29 cu. yds. to & incl. 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men | 6.00 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 15 cu. yds. | 6.15 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 39 cu. yds. to & incl. 54 cu. yds. | 6.20 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 54 cu. yds. to & incl. 79 cu. yds. | 6.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 79 cu. yds. to & incl. 104 cu. yds. | 6.60 | .35 | .25 | .10 | |
| DUMP TRUCKS over 104 cu. yds. | 6.80 | .35 | .25 | .10 | |

MODIFICATIONS P.8

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| DECISION #AQ-101 - Mod. #1<br>(39 FR 13456 - April 12, 1974)<br>Carro Gordo County (Mason City), Iowa<br><br>Change County to Carro Gordo (Mason City) | | | | | | |
| DECISION #AQ-102 - Mod. #1<br>(39 FR 13460 - April 12, 1974)<br>Webster County (City of Fort Dodge), Iowa<br><br>Change County to Webster (City of Fort Dodge) | | | | | | |
| DECISION # AQ-4063 - Mod #3<br>(39 FR 7016 - February 22, 1974)<br>Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Larue, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington, and Woodford Counties, Kentucky.<br><br>Change:<br>Modification #1 dated April 26, 1974 to read "Modification #2." | | | | | | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| **DECISION #AQ-3066 - Mod. #3** (38 FR 35178 - December 21, 1973) Muskegon and Oceana Counties, Michigan | | | | | | |
| CHANGE: | | | | | | |
| Boilermakers | $8.83 | .60 | 1.00 | 1.00 | .01 | |
| Cement masons | 7.13 | .32 | .18 | | .02 | |
| Stone masons | 7.92 | .25 | .50 | | | |
| Power Equipment Operators (Underground Construction): | | | | | | |
| Class I | 9.39 | .55 | .65 | | .05 | |
| Class II | 9.26 | .55 | .65 | | .05 | |
| Class III | 8.53 | .55 | .65 | | .05 | |
| Class IV | 7.96 | .55 | .65 | | .05 | |
| Oiler and Firemen | 7.96 | .55 | .65 | | .05 | |
| **DECISION #AQ-2,091 - Mod. #2** (39 FR 11830 - March 29, 1974) Somerset County, New Jersey | | | | | | |
| Change: | | | | | | |
| Laborers, Building: | | | | | | |
| Bernardsville, Peapack, Gladstone, Far Hills, Basking Ridge, Liberty Corners, Lyons (VA Hospital) | 7.05 | .45 | .40 | | | |
| Remainder of County | 6.95 | .55 | .55 | | | |
| Marble Setters | 7.80 | .78 | .94 | | | |
| Marble Setters' Helpers | 7.33 | .74 | .88 | | | |
| Plumbers & Steamfitters | 9.32 | .40 | .90 | 1.00 | .15 | |
| Omit: | | | | | | |
| Painters schedule as originally issued | | | | | | |
| Add: | | | | | | |
| Painters: | | | | | | |
| Franklin Township: | | | | | | |
| Commercial | 7.15 | .65 | .50 | | | |
| Steel, tanks, towers, steeples, stacks and bridges | 8.25 | .65 | .50 | | | |
| Spray | 8.25 | .65 | .50 | | | |
| Remainder of county: | | | | | | |
| Commercial | 7.80 | .45 | .50 | .10 | | |
| Exterior work exceeding 30', Interior work over 20' and structural steel under 30' | 7.95 | .45 | .50 | .10 | | |
| Spray | 8.27 | .45 | .50 | .10 | | |
| Bridges, towers and structural steel over 30' | 8.40 | .45 | .50 | .10 | | |



| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| **DECISION #AM-3611 - Mod. #3** (36 FR 16769 - August 25, 1971) Tulsa County, Oklahoma | | | | | | |
| Change: Modification No. one in Federal Register issued May 3, 1974 to read "Modification No. three" | | | | | | |
| **DECISION #AQ-2013 - Mod. #3** (38 FR 22347 - August 17, 1973) Montgomery County, Pennsylvania | | | | | | |
| Change: | | | | | | |
| Cement Masons & Plasterers: | | | | | | |
| Pennsburg & Pottstown | $8.305 | | .215 | | | |
| Electricians: | | | | | | |
| Pottsgrove, Upper Pottsgrove, Douglas and Pottstown | 9.19 | .33 | 1% | | .03 | |
| Painters caulkers, cleaners | 8.25 | .35 | .50 | | | |
| **DECISION #AQ-2025 - Mod. #3** (38 FR 29184 - October 19, 1973) Berks County, Pennsylvania | | | | | | |
| Change: | | | | | | |
| Bricklayers & Stonemasons | 7.95 | .45 | .50 | | | |
| Carpenters | 7.78 | .47 | .40 | | .015 | |
| Cement Masons | 8.305 | | .215 | | | |
| Electricians: | | | | | | |
| Marion, Tulpehocken & Bethel Twps. | 8.31 | .25 | 1% | | .01 | |
| Remainder of County | 9.19 | .33 | 1% | | .03 | |
| Millwrights | 8.30 | .47 | .40 | | .015 | |
| Roofers: | | | | | | |
| Albany, Maxstany and Windsor Composition & Slate | 8.35 | .25 | .25 | | | |
| Remainder of County: | | | | | | |
| Composition, damp and waterproofers | 8.725 | .375 | .10 | d | | |
| Precast slabs | 9.525 | .375 | .10 | d | | |
| Slate, tile asbestos | 9.175 | .375 | .10 | d | | |
| Sheet Metal Workers | 8.43 | .52 | .50 | | | |
| Soft Floor layers | 7.78 | .47 | .40 | | .015 | |
| FOOTNOTE: | | | | | | |
| d. Paid Holidays: Election Day and Labor Day. | | | | | | |

MODIFICATIONS P. 11

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2044 - Mod. #2 (39 FR 7015 - February 22, 1974) Northumberland County, Pennsylvania | | | | | |
| Change: | | | | | |
| Plumbers & Steamfitters | $8.90 | .30 | .40 | | .12 |
| Sheet Metal Workers | 8.37 | .25 | .30 | | .04 |
| DECISION #AQ-2050 - Mod. #2 (39 FR 5938 - February 15, 1974) Schuylkill County, Pennsylvania | | | | | |
| Change: | | | | | |
| Electricians: | | | | | |
| North Manheim, South Manheim, West Brunswick, Wayne Washington, Pottsville, Schuylkill Haven Twps: | 9.19 | .33 | 1% | | .03 |
| Pine Grove | 8.31 | .25 | 1% | | ½ of 1% |
| Sheet Metal Workers | 8.37 | .25 | .30 | | .04 |
| DECISION #AQ-2055 - Mod. #3 (39 FR 5940 - February 15, 1974) Lancaster County, Pennsylvania | | | | | |
| Change: | | | | | |
| Electricians: | | | | | |
| W. Calico, E. Calico, Brecknock, E. Carl, & Caernarvon | 9.19 | .33 | 1% | | .03 |
| DECISION #AQ-2078 - Mod. #1 (39 FR 11800 - March 29, 1974) Chester County, Pennsylvania | | | | | |
| Change: | | | | | |
| Electricians: | | | | | |
| West Clan, West Brandywine, Honey Brook, Wallace, West Natmeal, Warwick, South Coventy, Valley Twps. & Coatesville | $9.19 | .33 | 1% | | .03 |
| Elevator Constructors | 9.52 | .395 | .26 | 2%+a+b | .02 |
| Elevator Constructors Helpers | 6.66 | .395 | .26 | 2%+a+b | .02 |
| Elevator Constructors Helpers (prob.) | 4.76 | | | | |

MODIFICATIONS P. 12

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| DECISION #AQ-69 - Mod. 53 (38 FR 35582 - December 28, 1973) Lubbock County, Texas | | | | | | |
| Change: | | | | | | |
| Building Construction: | | | | | | |
| Cement masons | $5.75 | | | | | |
| Laborers: | | | | | | |
| Construction laborers, including excavation, pouring concrete, carpenter tenders, reinforcing, shoring, digging, loading and unloading materials, wrecking building and all structures and all construction laborers except those named below | 3.875 | .275 | | | .01 | |
| Air tool operator (jackhammer, vibrator, tamper, brush hammer, chipping hammer, air or electric), power buggy man, pipelayer (concrete and clay and all non-metallic pipe); handling, laying and cleaning pumpcrete pipe | 4.15 | .275 | | | .01 | |
| Mortar mixers, mason tenders, plasterer tenders, cement finishers tenders, lather tenders | 4.075 | .275 | | | .01 | |
| Wagon drill | 4.225 | .275 | | | .01 | |
| Blasters and powder make-up man | 4.475 | .275 | | | .01 | |

SUPERSEDEAS DECISION

STATE: Colorado
COUNTY: El Paso
DECISION NUMBER: AQ-1104
DATE: Date of Publication
Supersedes Decision No. AQ-1012 dated August 17, 1973, in 38 FR 22322
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 8.47 | .33 | .72 | | |
| BOILERMAKERS | 8.25 | .30 | 1.00 | | .02 |
| BRICKLAYERS; Stonemasons | 8.12 | .30 | .50 | | .02 |
| CARPENTERS: | | | | | |
| Zone I (0-30 miles from nearest basing point) | 6.87 | .45 | .45 | .30 | .04 |
| Zone II (30-60 miles from nearest basing point) | 7.12 | .45 | .45 | .30 | .04 |
| Zone III (60 miles and over from nearest basing point) | 7.37 | .45 | .45 | .30 | .04 |
| Millwrights | 7.24 | .45 | .40 | .40 | .04 |
| CEMENT MASONS: | | | | | |
| Cement masons | 6.90 | .30 | .50 | .60 | .03 |
| Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25' or above permanent floor, roof or solidly planked opening; All power troweling, floating or floor grinding machines | 7.15 | .30 | .50 | .60 | .03 |
| ELECTRICIANS | 8.32 | .32 | 1% + .2% | | .01 |
| ELEVATOR CONSTRUCTORS | 7.76 | .345 | .23 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.04 | | | | |
| IRONWORKERS | 7.75 | .55 | .60 | | .06 |
| MARBLE SETTERS | 7.14 | .30 | .50 | | |
| PAINTERS: | | | | | |
| Brush and roller; Tapers; Texture | 6.50 | .45 | .20 | | .02 |
| Paperhangers; Spray; Steel | 7.05 | .45 | .20 | | .02 |
| PLASTERERS | 8.19 | | | .50 | .01 |
| PLUMBERS; Pipefitters | 7.33 | .50 | .50 | 1.17 | .05 |
| ROOFERS | 7.58 | | | | |
| SHEET METAL WORKERS | 8.47 | .30 | .65 | | .07 |
| SOFT FLOOR LAYERS | 6.60 | .35 | .30 | .25 | .03 |
| SPRINKLER FITTERS | 8.85 | .40 | .60 | | .05 |
| TERRAZZO WORKERS | 7.60 | .53 | .40 | .25 | |
| TILE SETTERS | 7.14 | .30 | .50 | | |
| MARBLE, TILE AND TERRAZZO WORKERS HELPERS | 5.65 | .38 | .20 | .25 | |

FOOTNOTE:



a. Employer contributes 4% basic hourly rate for over 5 years' service; 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

| BUILDING CONSTRUCTION: (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| General laborers | $ 4.75 | .37 | .40 | | .05 |
| Underpinning and shoring 0' to 8' below working surface | 4.75 | .37 | .40 | | .05 |
| Underpinning and shoring 8' below working surface to any depth below working surface; Power tool operators or all mechanical, air, gas and electrical tools, incl. self-propelled buggies and cement finisher tenders; Pipelayers; | | | | | |
| Gunnite nozzlemen and sandblasters | 5.03 | .37 | .40 | | .05 |
| Laborers, preparing and placing of stone or any other aggregate in a sand bed to be used as exposed face of tiltup panels | 5.05 | .37 | .40 | | .05 |
| Jackhammer operator; Underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work | 5.30 | .37 | .40 | | .05 |
| Mason tenders, brick and plaster | 5.35 | .37 | .40 | | .05 |
| HEAVY AND HIGHWAY CONSTRUCTION | | | | | |
| Carpenters | 6.57 | .45 | .45 | .30 | .04 |
| Underground Carpenters | 6.72 | .45 | .45 | .30 | .04 |
| Working on creosoted material; High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1 1/2 H.P. saws at jobsite | 6.82 | .45 | .45 | .30 | .04 |
| Cement Masons (Construction - outside Denver Metropolitan Area) | 5.98 | .37 | .80 | .30 | .06 |
| Cement Masons (Construction - Denver Metropolitan Area) | 6.13 | .37 | .80 | .30 | .06 |

CO-1-TD-1-2-3-e (1-2)

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen | $ 5.30 | .35 | .25 | .10 | |
| DUMP TRUCKS, to and incl. 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used | 5.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 6 cu. yds. to & incl. 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus | 5.50 | .35 | .25 | .10 | |
| STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle | 5.55 | .35 | .25 | .10 | |
| FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen | 5.60 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 12 cu. yds., to & incl. 19 cu. yds.; Distributor; Cement mixer; Agitator truck to & incl. 10 cu. yds.; Liquid and bulk tankers, semi or combination | 5.65 | .35 | .25 | .10 | |
| MULTI-PURPOSE TRUCK - Specialty and Hoisting | 5.70 | .35 | .25 | .10 | |
| HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment | 5.75 | .35 | .25 | .10 | |
| MECHANICS | 5.80 | .35 | .25 | .10 | |



CO-1-TD-1-2-3-e (2-2)

| TRUCK DRIVERS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DUMP TRUCKS, over 19 cu. yds. to & incl. 29 cu. yds.; Truck driver snow plow | $ 5.85 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 10 cu. yds. to and incl. 15 cu. yds. | 5.90 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 29 cu. yds. to & incl. 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men | 6.00 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 15 cu. yds. | 6.15 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 39 cu. yds. to & incl. 54 cu. yds. | 6.20 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 54 cu. yds. to & incl. 79 cu. yds. | 6.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 79 cu. yds. to & incl. 104 cu. yds. | 6.60 | .35 | .25 | .10 | |
| DUMP TRUCKS over 104 cu. yds. | 6.80 | .35 | .25 | .10 | |

| LABORERS (Heavy Construction) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1: | $4.55 | .37 | .40 | | .05 |
| GROUP 2: | 4.60 | .37 | .40 | | .05 |
| GROUP 3: | 5.68 | .37 | .40 | | .05 |
| GROUP 4: | 4.70 | .37 | .40 | | .05 |
| GROUP 5: | 4.72 | .37 | .40 | | .05 |
| GROUP 6: | 4.83 | .37 | .40 | | .05 |
| GROUP 7: | 4.93 | .37 | .40 | | .05 |
| GROUP 8: | 5.00 | .37 | .40 | | .05 |
| GROUP 9: | 5.13 | .37 | .40 | | .05 |
| GROUP 10: | 5.18 | .37 | .40 | | .05 |
| (Pipelines) | | | | | |
| All mainline sewers; Water mains; Gas, oil or any product pipeline; Pen Stocks; Siphones or drainage lines; Pipe plants and yards not in connection with highway construction. | | | | | |
| GROUP 1: | 4.55 | .37 | .40 | | .05 |
| GROUP 2: | 5.60 | .37 | .40 | | .05 |
| GROUP 3: | 4.77 | .37 | .40 | | .05 |
| GROUP 4: | 4.79 | .37 | .40 | | .05 |
| GROUP 5: | 4.88 | .37 | .40 | | .05 |
| GROUP 5-A: | 4.93 | .37 | .40 | | .05 |
| GROUP 6: | 5.00 | .37 | .40 | | .05 |

| Line Construction - Colorado | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | O |
| Cable Splicer | $ 8.98 | .35 | 1% | | 3/4% | |
| Lineman Cableman | 8.43 | .35 | 1% | | 3/4% | |
| Journeyman Lineman | 8.37 | .35 | 1% | | 3/4% | |
| Line Equipment Operator | 7.12 | .35 | 1% | | 3/4% | |
| Line Equipment Maintenance Man | 7.12 | .35 | 1% | | 3/4% | |
| Groundmen | 5.47 | .35 | 1% | | 3/4% | |



| LABORERS (TUNNELS) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Group 1: | $ 4.55 | .37 | .40 | | .05 | |
| Group 2: | 5.15 | .37 | .40 | | .05 | |
| Group 3: | 5.25 | .37 | .40 | | .05 | |
| Group 4: | 5.33 | .37 | .40 | | .05 | |
| Group 5: | 5.40 | .37 | .40 | | .05 | |
| Group 6: | 5.55 | .37 | .40 | | .05 | |
| (SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS) | | | | | | |
| Group 1: | 5.25 | .37 | .40 | | .05 | |
| Group 2: | 5.40 | .37 | .40 | | .05 | |
| Group 3: | 5.50 | .37 | .40 | | .05 | |
| Group 4: | 5.68 | .37 | .40 | | .05 | |
| Group 5: | 5.78 | .37 | .40 | | .05 | |
| Group 6: | 5.83 | .37 | .40 | | .05 | |

| POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Group 1: | $ 5.60 | .37 | .45 | .20 | .03 | |
| Group 2: | 5.95 | .37 | .45 | .20 | .03 | |
| Group 3: | 6.30 | .37 | .45 | .20 | .03 | |
| Group 4: | 6.45 | .37 | .45 | .20 | .03 | |
| Group 5: | 6.60 | .37 | .45 | .20 | .03 | |
| Group 6: | 6.75 | .37 | .45 | .20 | .03 | |
| (For work in Tunnels, Shafts, and Raises) | | | | | | |
| Brakeman | 5.75 | .37 | .45 | .20 | .03 | |
| Motorman | 6.10 | .37 | .45 | .20 | .03 | |
| Compressor (900 CFM & Over), serving tunnels, shafts and raises | 6.20 | .37 | .45 | .20 | .03 | |
| Air Tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder | 6.45 | .37 | .45 | .20 | .03 | |
| Concrete Placement Pumps 8" and Over Discharge; Mechanic-welder (heavy duty); Mucking machine and frontend loaders underground; Slusher | 6.60 | .37 | .45 | .20 | .03 | |
| Mole | 7.00 | .37 | .45 | .20 | .03 | |



LABORERS (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer



LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado COUNTY: Statewide
DECISION NUMBER: AQ-1105 DATE: Date of Publication
Supersedes Decision No. AQ-1013 dated August 17, 1973, in 38 FR 22328
DESCRIPTION OF WORK: Highway Construction

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS | $ 6.57 | .45 | .45 | .30 | .04 |
| CEMENT MASONS: | | | | | |
| Denver Metropolitan Area | 6.13 | .37 | .80 | .30 | .06 |
| Outside Denver Metropolitan Area | 5.98 | .37 | .80 | .30 | .06 |
| ELECTRICIANS: | | | | | |
| Adams, Arapahoe, Boulder, Clear Creek, Douglas, Eagle, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Denver, Sedgwick, Summit, Washington and Weld Counties | | | | | |
| Electricians | 8.38 | .65 | 1% + .16 | | 2/10% |
| Cable splicers | 8.63 | .65 | 1% + .16 | | 2/10% |
| Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan and San Miguel Counties | | | | | |
| Electricians | 8.15 | .32 | 1% | | 3/10% |
| Cable splicers | 8.40 | .32 | 1% | | 3/10% |
| Archuleta, Baca, Bent, Chaffee, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo, Rio Grande Counties | | | | | |
| Zone 1 (Within 12 miles of Pueblo Main P. O.) | | | | | |
| Electricians | 8.50 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 9.30 | .32 | 1% + .25 | | 1/10% |
| Zone 2 (12 to 20 miles from Pueblo Main P. O.) & (0 to 12 miles from P. O. in Canon City) | | | | | |
| Electricians | 8.90 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 9.70 | .32 | 1% + .25 | | 1/10% |
| Zone 3 (20 to 40 miles from Pueblo Main Post Office) | | | | | |
| Electricians | 9.25 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 10.05 | .32 | 1% + .25 | | 1/10% |
| ELECTRICIANS: (Cont'd) | | | | | |
| Zone 4 (40 miles and over from Pueblo Main Post Office) | | | | | |
| Electricians | $10.00 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 10.80 | .32 | 1% + .25 | | 1/10% |
| Zone 3 and 4 less than $5,000 | | | | | |
| Electricians | 6.16 | .32 | 1% + .25 | | 1/10% |
| Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park and Teller Counties | | | | | |
| Electricians | 8.32 | .32 | 1% + .25 | | .01 |
| IRONWORKERS | 7.75 | .55 | .60 | | .06 |
| PAINTERS: | | | | | |
| Adams, Arapahoe, Boulder, Clear Creek, Delta, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Grand, Gunnison, Jackson, Jefferson, Lake, Larimer, Logan, Mesa, Moffat, Montrose, Morgan, Park (Northern Half), Phillips, Pitkin, Rio Blanco, Routt, Sedgwick, Summit, Washington and Weld Counties | | | | | |
| Brush | 7.41 | .40 | .15 | | .01 |
| Spray, Swing Stage | 7.89 | .40 | .15 | | .01 |
| Baca, Bent, Crowley, Custer, Huerfano, Kiowa, Las Animas; Otero, Prowers and Pueblo Cos. | | | | | |
| Brush | 5.53 | .30 | | | .02 |
| Structural Steel: Spray | 6.03 | .30 | | | .02 |
| Spray Steel | 6.53 | .30 | | | .02 |
| Archuleta, Chaffee, Cheyenne, Delores, El Paso, Fremont, Gunnison, Hinsdale, Kit Carson, La Plata, Lincoln, Mineral, Monteruma, Auray, Park (Southern half), Rio Grande, Saguache, San Juan, San Miguel and Teller Counties | | | | | |
| Brush | 6.50 | .45 | .20 | | .02 |
| Spray, Structural Steel | 7.05 | .45 | .20 | | .02 |
| Steel Spray | 7.50 | .45 | .20 | | .02 |
| PILEDRIVERMEN | 5.97 | .35 | .35 | .25 | .015 |

CO-1-TD-1-2-3-e (1-2)

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen | $ 5.30 | .35 | .25 | .10 | |
| DUMP TRUCKS, to and incl. 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used | 5.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 6 cu. yds. to & incl. 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus | 5.50 | .35 | .25 | .10 | |
| STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle | 5.55 | .35 | .25 | .10 | |
| FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen | 5.60 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 12 cu. yds., to & incl. 19 cu. yds.; Distributor; Cement mixer; Agitator truck to & incl. 10 cu. yds.; Liquid and bulk tankers, semi or combination | 5.65 | .35 | .25 | .10 | |
| MULTI-PURPOSE TRUCK - Specialty and Hoisting | 5.70 | .35 | .25 | .10 | |
| HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment | 5.75 | .35 | .25 | .10 | |
| MECHANICS | 5.80 | .35 | .25 | .10 | |



CO-1-TD-1-2-3-e (2-2)

| TRUCK DRIVERS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DUMP TRUCKS, over 19 cu. yds. to & incl. 29 cu. yds.; Truck driver snow plow | $ 5.85 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 10 cu. yds. to and incl. 15 cu. yds. | 5.90 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 29 cu. yds. to & incl. 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men | 6.00 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 15 cu. yds. | 6.15 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 39 cu. yds. to & incl. 54 cu. yds. | 6.20 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 54 cu. yds. to & incl. 79 cu. yds. | 6.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 79 cu. yds. to & incl. 104 cu. yds. | 6.60 | .35 | .25 | .10 | |
| DUMP TRUCKS over 104 cu. yds. | 6.80 | .35 | .25 | .10 | |

| LABORERS- | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1: | $4.55 | .37 | .40 | | .05 |
| GROUP 2: | 4.60 | .37 | .40 | | .05 |
| GROUP 3: | 5.68 | .37 | .40 | | .05 |
| GROUP 4: | 4.70 | .37 | .40 | | .05 |
| GROUP 5: | 4.72 | .37 | .40 | | .05 |
| GROUP 6: | 4.83 | .37 | .40 | | .05 |
| GROUP 7: | 4.93 | .37 | .40 | | .05 |
| GROUP 8: | 5.00 | .37 | .40 | | .05 |
| GROUP 9: | 5.13 | .37 | .40 | | .05 |
| GROUP 10: | 5.18 | .37 | .40 | | .05 |
| (Pipelines) | | | | | |
| All mainline sewers; Water mains; Gas, oil or any product pipeline; Pen Stocks; Siphones or drainage lines; Pipe plants and yards not in connection with highway construction. | | | | | |
| GROUP 1: | 4.55 | .37 | .40 | | .05 |
| GROUP 2: | 5.60 | .37 | .40 | | .05 |
| GROUP 3: | 4.77 | .37 | .40 | | .05 |
| GROUP 4: | 4.79 | .37 | .40 | | .05 |
| GROUP 5: | 4.88 | .37 | .40 | | .05 |
| GROUP 5-A: | 4.93 | .37 | .40 | | .05 |
| GROUP 6: | 5.00 | .37 | .40 | | .05 |

| Line Construction - Colorado | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Cable Splicer | $ 8.98 | .35 | 1% | | 3/4% |
| Lineman Cableman | 8.43 | .35 | 1% | | 3/4% |
| Journeyman Lineman | 8.37 | .35 | 1% | | 3/4% |
| Line Equipment Operator | 7.12 | .35 | 1% | | 3/4% |
| Line Equipment Maintenance Man | 7.12 | .35 | 1% | | 3/4% |
| Groundmen | 5.87 | .35 | 1% | | 3/4% |



| LABORERS (TUNNELS) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Group 1: | $ 4.55 | .37 | .40 | | .05 | |
| Group 2: | 5.15 | .37 | .40 | | .05 | |
| Group 3: | 5.25 | .37 | .40 | | .05 | |
| Group 4: | 5.33 | .37 | .40 | | .05 | |
| Group 5: | 5.40 | .37 | .40 | | .05 | |
| Group 6: | 5.55 | .37 | .40 | | .05 | |
| (SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS) | | | | | | |
| Group 1: | 5.25 | .37 | .40 | | .05 | |
| Group 2: | 5.40 | .37 | .40 | | .05 | |
| Group 3: | 5.50 | .37 | .40 | | .05 | |
| Group 4: | 5.68 | .37 | .40 | | .05 | |
| Group 5: | 5.78 | .37 | .40 | | .05 | |
| Group 6: | 5.83 | .37 | .40 | | .05 | |

AQ-1105 P. 7

| POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Group 1: | $ 5.60 | .37 | .45 | .20 | .03 | |
| Group 2: | 5.95 | .37 | .45 | .20 | .03 | |
| Group 3: | 6.30 | .37 | .45 | .20 | .03 | |
| Group 4: | 6.45 | .37 | .45 | .20 | .03 | |
| Group 5: | 6.60 | .37 | .45 | .20 | .03 | |
| Group 6: | 6.75 | .37 | .45 | .20 | .03 | |
| (For work in Tunnels, Shafts, and Raises) | | | | | | |
| Brakeman | 5.75 | .37 | .45 | .20 | .03 | |
| Motorman | 6.10 | .37 | .45 | .20 | .03 | |
| Compressor (900 CFM & Over), serving tunnels, shafts and raises | 6.20 | .37 | .45 | .20 | .03 | |
| Air Tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder | 6.45 | .37 | .45 | .20 | .03 | |
| Concrete Placement Pumps 8" and Over Discharge; Mechanic-welder (heavy duty); Mucking machine and frontend loaders underground; Slusher | 6.60 | .37 | .45 | .20 | .03 | |
| Mole | 7.00 | .37 | .45 | .20 | .03 | |

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LABORERS

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer



LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado
DECISION NUMBER: AQ-1106
COUNTIES: Las Animas and Pueblo
DATE: Date of Publication
Supersedes Decision No. AQ-1063 dated December 7, 1973, in 38 FR 33888
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 8.47 | .33 | .72 | | |
| BOILERMAKERS | 8.25 | .30 | 1.00 | | .02 |
| BRICKLAYERS | 7.72 | .30 | .50 | | .04 |
| CARPENTERS | 6.87 | .45 | .45 | .30 | .04 |
| CEMENT MASONS | 6.43 | .37 | .80 | .60 | .06 |
| ELECTRICIANS: | | | | | |
| Zone I (0-12 miles from Post Office) | | | | | |
| Electricians | 8.50 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 9.35 | .32 | 1% + .25 | | 1/10% |
| Zone II (12-20 miles from Post Office) | | | | | |
| Electricians | 8.90 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 9.75 | .32 | 1% + .25 | | 1/10% |
| Zone III (20-40 miles from Post Office) | | | | | |
| Electricians | 9.25 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 10.10 | .32 | 1% + .25 | | 1/10% |
| Zone IV (Over 40 miles from Post Office) | | | | | |
| Electricians | 10.00 | .32 | 1% + .25 | | 1/10% |
| Cable splicers | 10.85 | .32 | 1% + .25 | | 1/10% |
| Electrical contracts less than $5,000 in Zones III and IV | 6.16 | .32 | 1% + .25 | | 1/10% |
| ELEVATOR CONSTRUCTORS | 7.76 | .345 | .23 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.04 | | | | |
| IRONWORKERS: | | | | | |
| Structural; Ornamental and Reinforcing | 7.75 | .55 | .60 | | .06 |
| MARBLE & TILE SETTERS, Terrazzo Workers | 7.60 | .53 | .40 | .25 | |
| PAINTERS: | | | | | |
| Brush | 5.53 | .30 | | | .02 |
| Structural steel; Spray | 6.03 | .30 | | | .02 |
| Spray steel | 6.53 | .30 | | | .02 |
| PILEDRIVERMEN | $ 5.97 | .35 | .35 | .25 | .015 |
| PLASTERERS | 8.19 | | | .50 | .01 |
| PLUMBERS: | | | | | |
| Zone I (0-15 miles from P. O.) | 8.50 | .50 | .50 | | .05 |
| Zone II (15-20 miles from P. O.) | 9.07 | .50 | .50 | | .05 |
| Zone III (20-40 miles from P. O.) | 9.25 | .50 | .50 | | .05 |
| Zone IV (Over 40 miles from P. O.) | 9.875 | .50 | .50 | | .05 |
| ROOFERS | 7.58 | | | | .05 |
| SHEET METAL WORKERS | 8.47 | .30 | .65 | | .07 |
| SOFT FLOOR LAYERS (Las Animas Co.) | 7.10 | .35 | .45 | .30 | .05 |
| SPRINKLER FITTERS | 8.85 | .40 | .60 | | .05 |
| SOFT FLOOR LAYERS (Pueblo Co.) | 6.40 | | .30 | | |

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

| Line Construction - Colorado | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Other |
| Cable Splicer | $ 8.98 | .35 | 1% | | 3/4% | |
| Lineman Cableman | 8.43 | .35 | 1% | | 3/4% | |
| Journeyman Lineman | 8.37 | .35 | 1% | | 3/4% | |
| Line Equipment Operator | 7.12 | .35 | 1% | | 3/4% | |
| Line Equipment Maintenance Man | 7.12 | .35 | 1% | | 3/4% | |
| Groundmen | 5.87 | .35 | 1% | | 3/4% | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | O |
| BUILDING CONSTRUCTION: | | | | | | |
| LABORERS: | | | | | | |
| General laborers | $4.75 | .37 | .40 | | .05 | |
| Underpinning and shoring 0' to 8' below working surface | 4.75 | .37 | .40 | | .05 | |
| Underpinning and shoring 8' below working surface to any depth below working surface; Power tool operators or all mechanical, air, gas and electrical tools, incl. self-propelled buggies and cement finisher tenders; Pipelayers; Gunnite nozzlemen and sandblasters | 5.03 | .37 | .40 | | .05 | |
| Laborers, preparing and placing of stone or any other aggregate in a sand bed to be used as exposed face of tiltup panels | 5.05 | .37 | .40 | | .05 | |
| Jackhammer operator; Underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work | 5.30 | .37 | .40 | | .05 | |
| Mason tenders, brick and plaster | 5.35 | .37 | .40 | | .05 | |
| HEAVY AND HIGHWAY CONSTRUCTION | | | | | | |
| CARPENTERS | $ 6.57 | .45 | .45 | .30 | .04 | |
| UNDERGROUND CARPENTERS Working on creosoted material; High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1 1/2 HP saws at jobsite | 6.72 | .45 | .45 | .30 | .04 | |
| CEMENT MASONS: (Construction - outside Denver Metropolitan Area) | 6.82 | .45 | .45 | .30 | .04 | |
| CEMENT MASONS: (Construction (Denver Metropolitan Area) | 5.98 | .37 | .80 | .30 | .06 | |
| | 6.13 | .37 | .80 | .30 | .06 | |



CO-1-TD-1-2-3-e (1-2)

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen | $ 5.30 | .35 | .25 | .10 | |
| DUMP TRUCKS, to and incl. 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used | 5.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 6 cu. yds. to & incl. 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus | 5.50 | .35 | .25 | .10 | |
| STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle | 5.55 | .35 | .25 | .10 | |
| FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen | 5.60 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 12 cu. yds., to & incl. 19 cu. yds.; Distributor; Cement mixer; Agitator truck to & incl. 10 cu. yds.; Liquid and bulk tankers, semi or combination | 5.65 | .35 | .25 | .10 | |
| MULTI-PURPOSE TRUCK - Specialty and Hoisting | 5.70 | .35 | .25 | .10 | |
| HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment | 5.75 | .35 | .25 | .10 | |
| MECHANICS | 5 80 | .35 | .25 | .10 | |

CO-1-TD-1-2-3-e (2-2)

| TRUCK DRIVERS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DUMP TRUCKS, over 19 cu. yds. to & incl. 29 cu. yds.; Truck driver snow plow | $ 5.85 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 10 cu. yds. to and incl. 15 cu. yds. | 5.90 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 29 cu. yds. to & incl. 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men | 6.00 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 15 cu. yds. | 6.15 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 39 cu. yds. to & incl. 54 cu. yds. | 6.20 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 54 cu. yds. to & incl. 79 cu. yds. | 6.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 79 cu. yds. to & incl. 104 cu. yds. | 6.60 | .35 | .25 | .10 | |
| DUMP TRUCKS over 104 cu. yds. | 6.80 | .35 | .25 | .10 | |



| LABORERS- (Heavy Construction) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1: | $4.55 | .37 | .40 | | .05 |
| GROUP 2: | 4.60 | .37 | .40 | | .05 |
| GROUP 3: | 5.68 | .37 | .40 | | .05 |
| GROUP 4: | 4.70 | .37 | .40 | | .05 |
| GROUP 5: | 4.72 | .37 | .40 | | .05 |
| GROUP 6: | 4.83 | .37 | .40 | | .05 |
| GROUP 7: | 4.93 | .37 | .40 | | .05 |
| GROUP 8: | 5.00 | .37 | .40 | | .05 |
| GROUP 9: | 5.13 | .37 | .40 | | .05 |
| GROUP 10: | 5.18 | .37 | .40 | | .05 |
| (Pipelines) | | | | | |
| All mainline sewers; Water mains; Gas, oil or any product pipeline; Pen Stocks; Siphones or drainage lines; Pipe plants and yards not in connection with highway construction. | | | | | |
| GROUP 1: | 4.55 | .37 | .40 | | .05 |
| GROUP 2: | 5.60 | .37 | .40 | | .05 |
| GROUP 3: | 4.77 | .37 | .40 | | .05 |
| GROUP 4: | 4.79 | .37 | .40 | | .05 |
| GROUP 5: | 4.88 | .37 | .40 | | .05 |
| GROUP 5-A: | 4.93 | .37 | .40 | | .05 |
| GROUP 6: | 5.00 | .37 | .40 | | .05 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| LABORERS (TUNNELS) | | | | | | |
| Group 1: | $ 4.55 | .37 | .40 | | .05 | |
| Group 2: | 5.15 | .37 | .40 | | .05 | |
| Group 3: | 5.25 | .37 | .40 | | .05 | |
| Group 4: | 5.33 | .37 | .40 | | .05 | |
| Group 5: | 5.40 | .37 | .40 | | .05 | |
| Group 6: | 5.55 | .37 | .40 | | .05 | |
| (SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS) | | | | | | |
| Group 1: | 5.25 | .37 | .40 | | .05 | |
| Group 2: | 5.40 | .37 | .40 | | .05 | |
| Group 3: | 5.50 | .37 | .40 | | .05 | |
| Group 4: | 5.68 | .37 | .40 | | .05 | |
| Group 5: | 5.78 | .37 | .40 | | .05 | |
| Group 6: | 5.83 | .37 | .40 | | .05 | |

AQ-1106 P. 8

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises) | | | | | | |
| Group 1: | $ 5.60 | .37 | .45 | .20 | .03 | |
| Group 2: | 5.95 | .37 | .45 | .20 | .03 | |
| Group 3: | 6.30 | .37 | .45 | .20 | .03 | |
| Group 4: | 6.45 | .37 | .45 | .20 | .03 | |
| Group 5: | 6.60 | .37 | .45 | .20 | .03 | |
| Group 6: | 6.75 | .37 | .45 | .20 | .03 | |
| (For work in Tunnels, Shafts, and Raises) | | | | | | |
| Brakeman | 5.75 | .37 | .45 | .20 | .03 | |
| Motorman | 6.10 | .37 | .45 | .20 | .03 | |
| Compressor (900 CFM & Over), serving tunnels, shafts and raises | 6.20 | .37 | .45 | .20 | .03 | |
| Air Tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder | 6.45 | .37 | .45 | .20 | .03 | |
| Concrete Placement Pumps 8" and Over Discharge; Mechanic-welder (heavy duty); Mucking machine and frontend loaders underground; Slusher | 6.60 | .37 | .45 | .20 | .03 | |
| Mole | 7.00 | .37 | .45 | .20 | .03 | |

LABORERS(Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement



LABORERS(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle







POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixermobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane, Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado COUNTIES: Garfield, Gunnison, Mesa, Montrose and Pitkin

DECISION NUMBER: AQ-1107 DATE: Date of Publication

Supersedes Decision No. AQ-1062 dated December 7, 1973, in 38 FR 33881.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr |
| ASBESTOS WORKERS | $ 8.47 | .33 | .72 | | |
| BOILERMAKERS | 8.25 | .30 | 1.00 | | .02 |
| BRICKLAYERS; Stonemasons; | | | | | |
| Mesa, Montrose, Garfield, Gunnison Cos. | 7.45 | .45 | .60 | .25 | .05 |
| Pitkin County | 7.45 | .45 | .60 | .25 | .05 |
| CARPENTERS: | | | | | |
| P. O. basing points in the Cities of Leadville, Fort Collins, Glenwood Springs, Grand Junction, Gunnison and Montrose | | | | | |
| Zone I (0-30 miles from nearest basing point) | 6.87 | .45 | .45 | .30 | .04 |
| Zone II (30-60 miles from nearest basing point) | 7.12 | .45 | .45 | .30 | .04 |
| Zone III (60 miles and over from nearest basing point) | 7.37 | .45 | .45 | .30 | .04 |
| CEMENT MASONS: | | | | | |
| Cement masons | 6.43 | .37 | .80 | .60 | .06 |
| Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine | 6.68 | .37 | .80 | .60 | .06 |
| ELECTRICIANS: | | | | | |
| Electricians | 8.15 | .32 | 1% | | 3/10% |
| Cable splicers | 8.40 | .32 | 1% | | 3/10% |
| ELEVATOR CONSTRUCTORS | 7.76 | .345 | .23 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.04 | | | | |
| IRONWORKERS; | | | | | |
| Structural; Ornamental & Reinforcing | 7.75 | .55 | .60 | | .06 |
| MILLWRIGHTS | 7.24 | .45 | .40 | .40 | .04 |
| PAINTERS: | | | | | |
| Brush and roller | $ 7.41 | .40 | .15 | | .01 |
| Drywall finisher; Paperhangers | 7.61 | .40 | .15 | | .01 |
| Spray; Swing stage | 7.89 | .40 | .15 | | .01 |
| PLUMBERS | 7.55 | .50 | .45 | 1.00 | .10 |
| ROOFERS | 7.58 | | | | |
| SHEET METAL WORKERS | 8.47 | .30 | .65 | | .07 |
| SOFT FLOOR LAYERS | 7.10 | .35 | .45 | .30 | .05 |
| SPRINKLER FITTERS | 8.85 | .40 | .60 | | .05 |

FOOTNOTE:

a. Employer contributes 5% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays; A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

| Line Construction - Colorado | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | C |
| Cable Splicer | $ 8.98 | .35 | 1% | | 3/4% | |
| Lineman Cableman | 8.43 | .35 | 1% | | 3/4% | |
| Journeyman Lineman | 8.37 | .35 | 1% | | 3/4% | |
| Line Equipment Operator | 7.12 | .35 | 1% | | 3/4% | |
| Line Equipment Maintenance Man | 7.12 | .35 | 1% | | 3/4% | |
| Groundmen | 5.87 | .35 | 1% | | 3/4% | |

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| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| General laborers | $ 4.75 | .37 | .40 | | .05 |
| Underpinning and shoring 0' to 8' below working surface | 4.75 | .37 | .40 | | .05 |
| Underpinning and shoring 8' below working surface to any depth below working surface; Power tool operators or all mechanical, air, gas and electrical tools, incl. self-propelled buggies and cement finisher tenders; Pipelayers; Gunnite nozzlemen and sandblasters | 5.03 | .37 | .40 | | .05 |
| Laborers, preparing and placing of stone or any other aggregate in a sand bed to be used as exposed face of tiltup panels | 5.05 | .37 | .40 | | .05 |
| Jackhammer operator; Underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work | 5.30 | .37 | .40 | | .05 |
| Mason tenders, brick and plaster | 5.35 | .37 | .40 | | .05 |
| HEAVY AND HIGHWAY CONSTRUCTION | | | | | |
| CARPENTERS | $ 6.57 | .45 | .45 | .30 | .04 |
| UNDERGROUND CARPENTERS Working on creosoted material; High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1 1/2 HP saws at jobsite | 6.72 | .45 | .45 | .30 | .04 |
| CEMENT MASONS: (Construction - outside Denver Metropolitan Area) | 6.82 | .45 | .45 | .30 | .04 |
| CEMENT MASONS: (Construction (Denver Metropolitan Area) | 5.98 | .37 | .80 | .30 | .06 |
| | 6.13 | .37 | .80 | .30 | .06 |

AQ-1107 P. 4

CO-1-TD-1-2-3-a (1-2)

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen | $ 5.30 | .35 | .25 | .10 | |
| DUMP TRUCKS, to and incl. 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers. if used | 5.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 6 cu. yds. to & incl. 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus | 5.50 | .35 | .25 | .10 | |
| STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle | 5.55 | .35 | .25 | .10 | |
| FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen | 5.60 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 12 cu. yds., to & incl. 19 cu. yds.; Distributor; Cement mixer; Agitator truck to & incl. 10 cu. yds.; Liquid and bulk tankers, semi or combination | 5.65 | .35 | .25 | .10 | |
| MULTI-PURPOSE TRUCK - Specialty and Hoisting | 5.70 | .35 | .25 | .10 | |
| HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment | 5.75 | .35 | .25 | .10 | |
| MECHANICS | 5.80 | .35 | .25 | .10 | |

CO-1-TD-1-2-3-e (2-2)

| TRUCK DRIVERS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DUMP TRUCKS. over 19 cu. yds. to & incl. 29 cu. yds.; Truck driver snow plow | $ 5.85 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 10 cu. yds. to and incl. 15 cu. yds. | 5.90 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 29 cu. yds. to & incl. 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men | 6.00 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 15 cu. yds. | 6.15 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 39 cu. yds. to & incl. 54 cu. yds. | 6.20 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 54 cu. yds. to & incl. 79 cu. yds. | 6.40 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 79 cu. yds. to & incl. 104 cu. yds. | 6.60 | .35 | .25 | .10 | |
| DUMP TRUCKS over 104 cu. yds. | 6.80 | .35 | .25 | .10 | |



| LABORERS (Heavy Construction) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1: | $4.55 | .37 | .40 | | .05 |
| GROUP 2: | 4.60 | .37 | .40 | | .05 |
| GROUP 3: | 5.68 | .37 | .40 | | .05 |
| GROUP 4: | 4.70 | .37 | .40 | | .05 |
| GROUP 5: | 4.72 | .37 | .40 | | .05 |
| GROUP 6: | 4.83 | .37 | .40 | | .05 |
| GROUP 7: | 4.93 | .37 | .40 | | .05 |
| GROUP 8: | 5.00 | .37 | .40 | | .05 |
| GROUP 9: | 5.13 | .37 | .40 | | .05 |
| GROUP 10: | 5.18 | .37 | .40 | | .05 |
| (Pipelines) | | | | | |
| All mainline sewers; Water mains; Gas, oil or any product pipeline; Pen Stocks; Siphones or drainage lines; Pipe plants and yards not in connection with highway construction. | | | | | |
| GROUP 1: | 4.55 | .37 | .40 | | .05 |
| GROUP 2: | 5.60 | .37 | .40 | | .05 |
| GROUP 3: | 4.77 | .37 | .40 | | .05 |
| GROUP 4: | 4.79 | .37 | .40 | | .05 |
| GROUP 5: | 4.88 | .37 | .40 | | .05 |
| GROUP 5-A: | 4.93 | .37 | .40 | | .05 |
| GROUP 6: | 5.00 | .37 | .40 | | .05 |

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| LABORERS (TUNNELS) | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Group 1: | $ 4.55 | .37 | .40 | | .05 | |
| Group 2: | 5.15 | .37 | .40 | | .05 | |
| Group 3: | 5.25 | .37 | .40 | | .05 | |
| Group 4: | 5.33 | .37 | .40 | | .05 | |
| Group 5: | 5.40 | .37 | .40 | | .05 | |
| Group 6: | 5.55 | .37 | .40 | | .05 | |
| (SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS) | | | | | | |
| Group 1: | 5.25 | .37 | .40 | | .05 | |
| Group 2: | 5.40 | .37 | .40 | | .05 | |
| Group 3: | 5.50 | .37 | .40 | | .05 | |
| Group 4: | 5.68 | .37 | .40 | | .05 | |
| Group 5: | 5.78 | .37 | .40 | | .05 | |
| Group 6: | 5.83 | .37 | .40 | | .05 | |

AQ-1107 P. 8

| POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises) | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Group 1: | $ 5.60 | .37 | .45 | .20 | .03 | |
| Group 2: | 5.95 | .37 | .45 | .20 | .03 | |
| Group 3: | 6.30 | .37 | .45 | .20 | .03 | |
| Group 4: | 6.45 | .37 | .45 | .20 | .03 | |
| Group 5: | 6.60 | .37 | .45 | .20 | .03 | |
| Group 6: | 6.75 | .37 | .45 | .20 | .03 | |
| (For work in Tunnels, Shafts, and Raises) | | | | | | |
| Brakeman | 5.75 | .37 | .45 | .20 | .03 | |
| Motorman | 6.10 | .37 | .45 | .20 | .03 | |
| Compressor (900 CFM & Over), serving tunnels, shafts and raises | 6.20 | .37 | .45 | .20 | .03 | |
| Air Tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder | 6.45 | .37 | .45 | .20 | .03 | |
| Concrete Placement Pumps 8" and Over Discharge; Mechanic-welder (heavy duty); Mucking machine and frontend loaders underground; Slusher | 6.60 | .37 | .45 | .20 | .03 | |
| Mole | 7.00 | .37 | .45 | .20 | .03 | |

LABORERS - (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement



LABORERS(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle



POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania and Rhode Island
DECISION NO.: AQ-2,116 DATE: Date of Publication
Supersedes Decision No. AP-803, dated April 27, 1973, in 38 FR 10580.
DESCRIPTION OF WORK: All dredging on the Atlantic Coast from the Canadian Border to the Southerly Border of the State of Maryland and tributary waters emptying into the C and D Canal, Baltimore City and Baltimore County, Maryland, but excluding Boston Harbor and the Chesapeake Bay.

Dredge-1-Atlantic

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Dipper and Clamshell Dredges | | | | | |
| Operators | $7.86 | .25 | .15 | a+5% | |
| Engineer | 7.79 | .25 | .15 | a+5% | |
| Cranemen | 7.56 | .25 | .15 | a+5% | |
| Maintenance engineers | 7.40 | .25 | .15 | a+5% | |
| Welders | 7.24 | .25 | .15 | a+5% | |
| Tug engineer | 6.79 | .25 | .15 | a+5% | |
| Mates | 6.72 | .25 | .15 | a+5% | |
| Firemen; oilers; welders' helpers | 5.93 | .25 | .15 | a+5% | |
| Deckhands; tug deckhand | 5.69 | .25 | .15 | a+5% | |
| Rodmen; Scowmen | 5.59 | .25 | .15 | a+5% | |
| Hydraulic Dredges | | | | | |
| Levermen | 7.67 | .25 | .15 | a+5% | |
| Engineer; derrick operators | 7.56 | .25 | .15 | a+5% | |
| Maintenance engineer | 7.40 | .25 | .15 | a+5% | |
| Dredge carpenter; electricians, dredge blacksmith; dredge welders; boilermen | 7.24 | .25 | .15 | a+5% | |
| Tug engineer | 6.79 | .25 | .15 | a+5% | |
| Mates | 6.72 | .25 | .15 | a+5% | |
| Blacksmith helper; carpenter's helpers; firemen; oilers and welder's helper | 5.93 | .25 | .15 | a+5% | |
| Tug deckhand | 5.69 | .25 | .15 | a+5% | |
| Deckhands; rodmen; shoremen | 5.59 | .25 | .15 | a+5% | |
| Drill Boats | | | | | |
| Blaster | 7.2575 | .25 | .15 | b | |
| Driller; Machinist; welder | 7.1587 | .25 | .15 | b | |
| Engineer | 7.1575 | .25 | .15 | b | |
| Firemen | 6.88 | .25 | .15 | b | |
| Drill helper | 6.7387 | .25 | .15 | b | |
| Oiler | 6.7387 | .25 | .15 | b | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veteran's Day.

b. Holidays: A through F; Washington's Birthday and Veterean's Day (6½) days of vacation with pay for 104 days of servicel one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.

SUPERSEDEAS DECISION

STATE: Iowa
COUNTY: Scott
DECISION NO.: AQ-107
DATE: Date of Publication
Supersedes Decision No. AQ-3, dated July 20, 1973, in 38 FR 19641.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $8.05 | .25 | .25 | | .10 |
| BOILERMAKERS | 8.25 | .30 | 1.00 | | .02 |
| BRICKLAYERS - STONEMASONS | 7.91 | .35 | .30 | | .02 |
| CARPENTERS: | | | | | |
| Carpenters | 7.46 | .35 | .35 | | .02 |
| Piledrivermen | 7.71 | .35 | .35 | | .02 |
| Millwrights | 7.97 | 6% | 7% | | 6% |
| CEMENT MASONS | 7.72 | .40 | | | |
| ELECTRICIANS: | | | | | |
| Electricians | 8.30 | .32 | 5.5% | | .03 |
| Cable splicers | 8.55 | .32 | 5.5% | | .03 |
| ELEVATOR CONSTRUCTORS | 7.70 | .345 | .23 | 2%+a | .005 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+a | .005 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 7.1048 | .40 | .65 | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 8.75 | .40 | .375 | | .07 |
| LABORERS: | | | | | |
| Carpenter tenders; Common laborers; Mason tenders | 6.25 | .20 | .20 | | .035 |
| Concrete saw; Pipesetters; Plumber laborer; Power tools (Barco-Vibrator-Mortar mixers-Dynamite handlers-Burner, on dismantling work to be junked); Prime movers; Sand points | 6.45 | .20 | .20 | | .035 |
| Caissons, after 6' in depth | 6.75 | .20 | .20 | | .035 |
| Dynamite men | 6.75 | .20 | .20 | | .035 |
| Tunnel miners | 6.75 | .20 | .20 | | .035 |
| PAINTERS: | | | | | |
| Brush; Rollers | 6.97 | .35 | .30 | | .08 |
| Spray; Structural steel | 7.22 | .35 | .30 | | .08 |
| PLASTERERS | 8.18 | | | | |
| PLUMBERS - STEAMFITTERS | 8.25 | .40 | .35 | | .10 |
| ROOFERS | 8.80 | | .20 | | |
| SHEET METAL WORKERS | 7.33 | .17 | | | .01 |
| SOFT FLOOR LAYERS | 7.46 | .35 | .35 | | .02 |
| SPRINKLER FITTERS | 8.85 | .40 | .60 | | .07 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |



DECISION NO. AQ-107

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| FOOTNOTE: | | | | | |
| a - Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F. | | | | | |
| PAID HOLIDAYS: | | | | | |
| A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day. | | | | | |
| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $8.70 | .40 | .50 | | .08 |
| Group 2 | 8.43 | .40 | .50 | | .08 |
| Group 3 | 8.33 | .40 | .50 | | .08 |
| Group 4 | 7.30 | .40 | .50 | | .08 |
| Group 5 | 6.98 | .40 | .50 | | .08 |
| Group 6 | 6.28 | .40 | .50 | | .08 |
| TRUCK DRIVERS: | | | | | |
| Group 1 | 6.35 | .35 | 10.00p/w | | |
| Group 2 | 6.55 | .35 | 10.00p/w | | |
| Group 3 | 6.75 | .35 | 10.00p/w | | |
| Group 4 | 6.95 | .35 | 10.00p/w | | |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - All hoists or steel erecting equipment

GROUP 2 - Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists

GROUP 3 - Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneau-pull and similar machines, DW-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachments, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco Spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.), Concrete Conveyors

GROUP 4 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer, Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.), Gypsum Pump, Conveyor over 20 HP, Fuller Kenyon Cement Pump or similar machines

GROUP 5 - Air Compressor (275 cfm or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled curing machine

GROUP 6 - Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine

TRUCK DRIVERS

GROUP 1 - Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, fireman, drivers on dumpsters or similar dumpsters, licensed on 4-wheel trucks, rated 2 cu. yds. or less, and small pallet type fork lift operator & driver on pilot trucks



TRUCK DRIVERS CONTINUED

GROUP 2 - Drivers on 4-wheel trucks over 5 cu. yds. or more than 7½ tons, 6-wheel trucks, Koehring or similar dumpsters, track trucks, euclids, tournapulls, hug-bottom dumps, tournatrailers, tournarockers or similar equipment when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks wet or dry - over 2 up to & including 4 - 34E batches

GROUP 3 - Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks euclids, hug-bottom dumps, tournapulls, tournatrilers, tournarockers, tractortrailers, tandem A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks wet or dry over 4-34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors

GROUP 4 - Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters, track trucks, euclids, hug-bottom dumps, tournapulls, tournarockers or similar equipment when used for transportation purposes and drivers on oil distributors, 1 man operation pole trailers over 6-wheels, water pulls, lowboy trailers, tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS | $6.95 | .35 | .30 | | .02 |
| CEMENT MASONS | 7.72 | .40 | | | |
| LABORERS: | | | | | |
| Carpenter tender; Common laborer Air spade; Asphalt kettleman; Backup man or joint man with pipelayer; Barco; Cement dumper; Center strip; Concrete saw; Form setter helper; Gas distribution men; Jackhammer; Laborer in ditch or tunnel on sewer & water main & telephone conduit; Laying & jointing of telephone conduit; Mastic asphalt mixer man, or other preparations used on joints; Mechanical tamper; Mortar mixer; Pipesetter on laterals, drain tiles, culvert pipe & storm sewer connections to catch basins, manholes or main line; Power tools; Power & hand saw (when clearing timber); Prime mover, or any mechanical device taking the place of concrete buggy on wheelbarrow; Puddlers; Reinforcing in concrete, Sand point setter; Sheeting hammer drivers, 2 men; Vibrator; Wagon & hand drill; Wire mesh | 6.25 | .20 | .20 | | .035 |
| | 6.45 | .20 | .20 | | .035 |

DECISION NO AQ-107

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS (CONT'D): | | | | | |
| Asphalt raker; Dynamite man; Head form setter; string or wireline, one man; Tunnel miner or pipelayer on sewer & water main | 6.75 | .20 | .20 | | .035 |

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Clinton (City of Clinton & abutting municipalities)

DECISION NO.: AQ-108

DATE: Date of Publication

Supersedes Decision No. AQ-12, dated August 3, 1973, in 38 FR 21059.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $8.05 | .25 | .25 | | .10 |
| BOILERMAKERS | 8.25 | .30 | 1.00 | | .02 |
| BRICKLAYERS - STONEMASONS | 7.60 | | .40 | | |
| CARPENTERS: | | | | | |
| Carpenters; Soft floor layers | 6.84 | .35 | .25 | | |
| Piledrivermen | 7.24 | .35 | .25 | | |
| Millwrights | 7.97 | 6% | 7% | | 6% |
| CEMENT MASONS | 7.10 | | .40 | | |
| ELECTRICIANS: | | | | | |
| Electricians | 8.30 | .32 | 5.5% | | .03 |
| Cable splicers | 8.55 | .32 | 5.5% | | .03 |
| GLAZIERS | 7.1048 | .40 | .65 | | |
| IRONWORKERS | 8.75 | .40 | .375 | | .07 |
| LABORERS: | | | | | |
| Common laborers | 5.62 | .30 | .15 | | |
| Operator on air or power tools; mortar mixer man; any work thirty-five feet high or over; cement dumper, puddlers or vibrator man and men working with concrete pump hose; ditch work eight feet below ground level; any man working with creosote materials | 5.87 | .30 | .15 | | |
| Cutting torch burner; caisson and cofferdam workers | 5.92 | .30 | .15 | | |
| Bricklayer tenders | 5.77 | .30 | .15 | | |
| PAINTERS: | | | | | |
| Brush | 6.97 | .35 | .30 | | .08 |
| Spray; Structural steel | 7.22 | .35 | .30 | | .08 |
| PLASTERERS | 7.60 | | .40 | | |
| PLUMBERS - STEAMFITTERS | 8.25 | .40 | .35 | | .10 |
| ROOFERS | 8.80 | | .20 | | |
| SHEET METAL WORKERS | 7.33 | .17 | | | .01 |
| SPRINKLER FITTERS | 8.85 | .40 | .60 | | .07 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |



DECISION NO. AQ-108

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $8.70 | .40 | .50 | | .08 |
| Group 2 | 8.43 | .40 | .50 | | .08 |
| Group 3 | 8.33 | .40 | .50 | | .08 |
| Group 4 | 7.30 | .40 | .50 | | .08 |
| Group 5 | 6.98 | .40 | .50 | | .08 |
| Group 6 | 6.28 | .40 | .40 | | .08 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - All hoists or steel erecting equipment

GROUP 2 - Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (2 drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists

GROUP 3 - Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver); Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneaupull and similar machines, DW-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachments, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar Machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-Propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco Spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.), Concrete Conveyors

GROUP 4 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachments, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer, Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.), Gypsum Pump, Conveyor over 20 HP, Fuller Kenyon Cement Pump or similar machines

POWER EQUIPMENT OPERATORS CONTINUED

GROUP 5 - Air Compressor (275 cfm or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled Curing Machine

GROUP 6 - Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS & PILEDRIVERMEN | $5.91 | .25 | | | |
| CEMENT MASONS | 5.65 | | | | |
| LABORERS: | | | | | |
| Group 1 | 5.50 | .30 | .10 | | |
| Group 2 | 5.25 | .30 | .10 | | |
| Group 3 | 5.00 | .30 | .10 | | |
| Group 4 | 4.85 | .30 | .10 | | |
| Group 5 | 4.75 | .30 | .10 | | |

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe Layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air track, wagon drills and similar drills

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt Curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timberman; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work

GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete on or off the job; Powderman helpers

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers helpers

GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Strikman on paving work



DECISION NO. AQ-108

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $6.40 | .30 | .30 | | .01 |
| Group 2 | 6.25 | .30 | .30 | | .01 |
| Group 3 | 6.00 | .30 | .30 | | .01 |
| Group 4 | 5.80 | .30 | .30 | | .01 |
| Group 5 | 5.60 | .30 | .30 | | .01 |
| Group 6 | 5.30 | .30 | .30 | | .01 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Power shovel and crane type equipment (1/2 cu. yd. and over); Central mix plant operator, concrete 5 cu. yd. and over; Dredge engineer; Dredge leverman; Concrete mixer, paver operator; Hoisting engineer, steel erection; Tractor operating scrapers in tandem; Motor patrol operator on finishing work; Master mechanic, when four or more mechanics are employed; Tow or push boat operator; Piledriver machine operator

GROUP 2 - Asphalt plant operator; Asphalt pugmill; Power shovel, crane type equipment (under 1/2 cu. yd.); Front end loader operator, all types 40 HP or over; Mechanics and welders; Tournapull operators, DW 10 and all similar equipment, over 10 cu. yd. struck capacity; All self-loading scrapers; Tractor operator, bulldozer, push cat or pulling scraper or rooter; Sideboom tractor; Churn or rotary drill operators; Trenching machine operator, Cleveland 80 or similar capacity; Self-propelled sheepsfoot roller, 100,000 pounds and over; Central mix plant operator, concrete, under 5 cu. yd.; Asphalt spreader operator; Group equipment greaser; Automatic subgrade machines, slip form paving operator

GROUP 3 - Motor patrol operator, other than finish; Asphalt roller operator, high type surfacing; Concrete curb breaking machine operator; Concrete widening machine operator; Elevating grader and Athey loader operator; Tournapull operator, DW 10 and all similar equipment, under 10 cu. yd. struck capacity; Paving breaker operator, drop or pneumatic; Spreader box operator, self-propelled or tractor-pushed; Subgrade stab. (P&H and similar sizes); Boiler operator, two or one boiler and dryer; Subgrading machine operator; Asphalt paver, back hoe under 3/8 cu. yd.

GROUP 4 - Self-propelled roller operator, other than high type asphalt; Distributor operator; Screening and washing plant operator; Spreader operator, concrete; Tank car heater, combination boiler and booster; Self-propelled vibrating compactor; Trenching machine operator; (Other) pumps on well points and deep wells for dewatering; Mechanical broom operator; Steel placing machine operator; Boat operator; Compressor operator; Concrete mixer operator, side loader; Conveyor operator; Crusher feeder operator; Finishing machine operator on concrete; Flexplane operator; Bull float operator; Form grade operator; Motor crane combination driver and oiler; Concrete curing machine operator

GROUP 5 - Boiler operator, single; Apprentice engineer or oil or mechanics helper or group greaser helper; Self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine operator; Pump operator, other than dredge; Boom and winch truck

GROUP 6 - Batching plant operator, dry; Front end loader, rubber tired, with backhoe attachment, under 3/8 cu. yd.; Farm tractor pulling pneumatic roller

DECISION NO. AQ-108

HEAVY & HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| TRUCK DRIVERS: | | | | | |
| Group 1 | $4.65 | .25 | | | |
| Group 2 | 4.75 | .25 | | | |

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP 1 - Truck drivers, not otherwise specified; Warehousemen; Drivers on: four-wheel service trucks, bus hauling men, carry-all and winch trucks, dump cretes and scoop-mobiles

GROUP 2 - Truck drivers for semi and tandem; Ready mix; Dumpster operator; Drivers on: tandem service trucks, Korking and similar dumpsters, track trucks, euclids, hug bottom drums, tournapulls or similar equipment used for transportation, pavement breakers, pole trailers, air compressors and welding machines, including those pulled by separate units

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Barnstable
DECISION NO.: AQ-3171
DATE: Date of Publication
Supersedeas Decision No. AQ3038, dated November 23, 1973 in 38 FR 32352
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and marine construction.

1-MASS-1-2-3-a (1-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| ASBESTOS WORKERS: | | | | | | |
| Barnstable, Bourne, Falmouth, Mashpee, & Sandwich | $8.80 | .505 | .45 | | .005 | |
| Remainder of County | 8.955 | .55 | .50 | | .01 | |
| BOILERMAKERS | 8.705 | .50 | 10% | | .01 | |
| BRICKLAYERS; Cement masons; Cement finishers; Plasterers; Stonemasons | 8.25 | .60 | .60 | | .02 | |
| CARPENTERS; Soft floor layers | 8.10 | .45 | .50 | | .02 | |
| ELECTRICIANS: | | | | | | |
| Electrical contracts under $12,000.00 | 7.25 | .25 | 1%+.25 | | a | |
| Electrical contracts over $12,000.00 | 8.63 | .25 | 1%+.25 | | a | |
| ELEVATOR CONSTRUCTORS | 9.125 | .345 | .23 | 2%+b+c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+b+c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | | |
| GLAZIERS | 8.55 | .25 | .36 | | .02 | |
| IRONWORKERS | 7.95 | .50 | 1.40 | | .03 | |
| LABORERS (BUILDING): | | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers | 6.80 | .40 | .40 | | .05 | |
| Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy | 7.05 | .40 | .40 | | .05 | |
| Air track; Block pavers; Rammers; Curb setters | 7.30 | .40 | .40 | | .05 | |
| Blasters; Powdermen | 7.55 | .40 | .40 | | .05 | |
| Open air caisson; Cylindrical work & boring crew: | | | | | | |
| Laborer; Top man | 6.80 | .40 | .40 | | .05 | |
| Helper | 6.92 | .40 | .40 | | .05 | |
| Bottom man | 7.55 | .40 | .40 | | .05 | |
| Driller | 7.67 | .40 | .40 | | .05 | |
| LATHERS | 7.50 | .45 | .50 | | .01 | |
| LEADBURNERS | 8.75 | .30 | | d | .01 | |
| LINE CONSTRUCTION: | | | | | | |
| Linemen | 9.50 | .30 | 1% | e | | |
| Truck driver - groundman | 7.04 | .30 | 1% | e | | |
| Groundmen | 5.92 | .30 | 1% | e | | |
| Equipment operators | 8.91 | .30 | 1% | e | | |
| MARBLE SETTERS; Terrazzo workers | 8.25 | .60 | .50 | | | |
| MARBLE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |
| MILLWRIGHTS | 8.50 | .50 | .50 | | .03 | |



1-MASS-1-2-3-a (2-2)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| PAINTERS: | | | | | | |
| Brush | $7.25 | .30 | .20 | | | |
| Structural steel - 1' to 50' | 7.75 | .30 | .20 | | | |
| Spray | 8.25 | .30 | .20 | | | |
| PILEDRIVERMEN | 8.95 | .50 | .50 | | | |
| PLUMBERS: | | | | | | |
| Bourne, & Sandwich | 8.95 | .35 | .50 | | .05 | |
| Remainder of County | 8.15 | .51 | .66 | | .15 | |
| ROOFERS: | | | | | | |
| Roofers, kettlemen & Waterproofers | 7.85 | .25 | .05 | | | |
| Roofers' helpers, Class A | 7.15 | .25 | .05 | | | |
| SHEET METAL WORKERS | 8.60 | .45 | .45 | | | |
| SPRINKLER FITTERS | 9.08 | .40 | .60 | | .07 | |
| STEAMFITTERS | 8.15 | .51 | .66 | | .15 | |
| TERRAZZO WORKERS' HELPERS | 7.40 | .20 | .10 | | | |
| TILE SETTERS | 8.25 | .60 | .50 | | | |
| TILE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day.

FOOTNOTES:

a. Employer contributes $1.00 per journeyman Electrician per week.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years' service as Vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.

e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour<br>Boom over 185' including jib - additional $.70 per hour<br>Boom over 210' including jib - additional $1.00 per hour<br>Boom over 250' including jib - additional $1.50 per hour<br>Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |



MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

TRUCK DRIVERS; BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION — AQ-3176 P. 5 MASS - 1 - TD - 1-2-3 D

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| CLASS I<br>Carpenter tender, cement finisher ternder, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II<br>Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III<br>Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV<br>Blasters, powdermen | 7.55 | .40 | .40 | | .05 |

AQ-3171 P. 6

37-MASS-4-p (1-2)

MARINE CONSTRUCTION

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers | $9.11 | .55 | .60 | a | .02 | |
| Booms over 150' including jib - additional $.35 per hour | | | | | | |
| Booms over 185' including jib - additional $.70 per hour | | | | | | |
| Booms over 210' including jib - additional $1.00 per hour | | | | | | |
| Booms over 250' including jib - additional $1.50 per hour | | | | | | |
| Booms over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Swinger engines | 9.16 | .55 | .60 | a | .02 | |
| Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance | 8.99 | .55 | .60 | a | .02 | |

37-MASS-4-p (2-2)

| MARINE CONSTRUCTION<br>1 EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |
| Oilers on scows | 7.525 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: AQ-3172
COUNTY: Bristol
DATE: Date of Publication
Supersedes Decisions Nos.: AQ-3039 dated November 23, 1973 in 38 FR 32356 and AQ-3071 dated December 14, 1973 in 38 FR 34566
DESCRIPTION OF WORK: Building Construction (Including Residential), heavy and Highway Construction and Marine Construction.

3-MASS-1-2-3-Z (1-3)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| Asbestos workers: | | | | | |
| Easton | $8.955 | .55 | .50 | | .01 |
| Remainder of County | 8.80 | .505 | .45 | | .005 |
| Boilermakers | 8.705 | .50 | 10% | | .01 |
| Bricklayers: Cement masons: Plasterers; & Stonemasons: | | | | | |
| Easton, N. Easton, & S. Easton | 8.45 | .55 | .45 | | .02 |
| Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Somerset, Swansea, S. Dartmouth, & Westport | 8.25 | .60 | .60 | | .02 |
| Remainder of County | 8.60 | .75 | .60 | | .04 |
| Carpenters; Soft floor layers: | | | | | |
| Easton, N. Easton, & S. Easton | 8.10 | .45 | .50 | | .02 |
| Attleboro, N. Attleboro, & S. Attleboro | 8.85 | .50 | .50 | | .03 |
| Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth | 8.10 | .45 | .50 | | .02 |
| Fall River, Freetown, Seekonk, Somerset, Swansea, & Westport | 8.10 | .45 | .50 | | .02 |
| Remainder of County | 8.10 | .45 | .50 | | .02 |
| Electricians: | | | | | |
| Attleboro, N. Attleboro, & Seekonk | 8.65 | .38 | 1%+.25 | | .02 |
| Residential | 5.25 | .38 | 1% | | .02 |
| Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth | 8.63 | .25 | 1%+.25 | | a |
| Residential | 5.00 | .25 | 1%+.25 | | a |
| Easton: | | | | | |
| Electrical contracts less than $20,000.00 | 7.55 | 1% | 5% | | 1% |
| Electrical contracts $20,000.00 or more | 9.15 | 1% | 5% | | 1% |
| Residential | 7.55 | 1% | 1%+1% | | 1% |
| Fall River, Freetown, Somerset, Swansea, & Westport | 8.10 | 1% | 1%+.25 | 1% | 3% |
| Remainder of County | 8.90 | .50 | 1% | | 1/20% |
| Residential | 6.00 | .50 | 1% | | .05% |
| Elevator constructors | 9.125 | .345 | .23 | 2%+b+c | .015 |
| Elevator constructors' helpers | 70%JR | .345 | .23 | 2%+b+c | .015 |
| Elevator constructors' helpers (Prob.) | 50%JR | | | | |
| Glaziers | 8.55 | .25 | .36 | | .02 |
| Ironworkers: | | | | | |
| Easton, Mansfield, & N. Easton | 8.39 | .50 | 1.40 | | .06 |
| Remainder of County | 7.95 | .50 | 1.40 | | .03 |
| Laborers (Building): | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide | 6.80 | .40 | .40 | | .05 |



3-MASS-1-2-3-Z (2-3)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| Laborers (Building) Cont'd: core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy | 7.05 | .40 | .40 | | .05 |
| Air track; Block pavers; Rammers; Curb setters | 7.30 | .40 | .40 | | .05 |
| Blasters; Powdermen | 7.55 | .40 | .40 | | .05 |
| Open air caisson; Cylindrical work & boring crew: | | | | | |
| Laborer; Top man | 6.80 | .40 | .40 | | .05 |
| Helper | 6.92 | .40 | .40 | | .05 |
| Bottom men | 7.55 | .40 | .40 | | .05 |
| Driller | 7.67 | .40 | .40 | | .05 |
| Lathers: | | | | | |
| Attleboro, N. Attleboro | 7.40 | .45 | .55 | | .01 |
| Mansfield, N. Easton, Norton, Raynham & Taunton | 7.15 | .45 | .55 | | .01 |
| Remainder of County | 7.50 | .45 | .55 | | .01 |
| Leadburners | 8.75 | .30 | | d | .01 |
| Line Construction: | | | | | |
| Lineman | 9.50 | .30 | 1% | e | |
| Equipment operators | 8.91 | .30 | 1% | e | |
| Driver groundman | 7.04 | .30 | 1% | e | |
| Marble setters; Terrazzo workers | 8.25 | .60 | .50 | | |
| Marble setters' helpers | 6.50 | .20 | .10 | | |
| Millwrights | 8.50 | .50 | .50 | | .03 |
| Painters: | | | | | |
| Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth: | | | | | |
| Brush; Roller | 7.25 | .30 | .20 | | |
| Steel (1' to 50') | 7.75 | .30 | .20 | | |
| Spray | 8.25 | .30 | .20 | | |
| Remainder of County: | | | | | |
| Brush; Taper | 7.23 | .62 | .20 | | .04 |
| Steel | 9.235 | .62 | .20 | | .04 |
| Spray; Sandblasting | 8.23 | .62 | .20 | | .04 |
| Piledrivermen (Fall River, Freetown, Seekonk, Somerset, Swansea & Westport) | 8.65 | .50 | .30 | | |
| Piledrivermen (Acushnet, Dartmouth, Fairhaven, New Bedford, & S. Dartmouth) | 8.10 | .45 | .50 | | .02 |
| Piledrivermen (Remainder of County) | 8.95 | .50 | .50 | | |
| Plasterers (Easton, N. Attleboro, N. Easton & S. Easton) | 7.05 | .40 | .40 | | .05 |
| Plumbers ; Steamfitters: | | | | | |
| Easton | 8.95 | .35 | .50 | | .05 |
| Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Seekonk, Somerset, S. Dartmouth, Swansea, & Westport | 8.15 | .51 | .66 | | .15 |

3-MASS-1-2-3-2 ( 3 of 3)

| | Basic Hourly Rates | Fringe Benefits Payments H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| Plumbers; Steamfitters: Cont'd | | | | | |
| Remainder of County | 8.32 | .50 | .55 | | |
| Roofers: | | | | | |
| Attleboro, Taunton | 8.00 | .30 | .20 | | |
| Remainder of County: | | | | | |
| Roofers; Kettlemen | 7.85 | .25 | .05 | | |
| Helpers, Class "A" | 7.15 | .25 | .05 | | |
| Sheet metal workers: | | | | | |
| Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Rehoboth, Seekonk, Somerset, Swansea, & Westport | 8.60 | .45 | .45 | | |
| Remainder of County | 8.73 | .46 | .45 | | .02 |
| Sprinkler fitters | 9.08 | .40 | .60 | | .07 |
| Terrazzo Workers' Helpers | 7.40 | .20 | .10 | | |
| Tile Setters | 8.25 | .60 | .50 | | |
| Tile Setters' Helpers | 6.50 | .20 | .10 | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contibution of 1.00 per journayman Electrician per week.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, providding employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee is employed 10 days prior to the listed holidays.



TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

| | Basic Hourly Rates | Fringe Benefits Payments H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

| | Basic Hourly Rates | Fringe Benefits Payments H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| HEAVY & HIGHWAY CONSTRUCTION | | | | | |
| LABORERS: | | | | | |
| CLASS I | | | | | |
| Carpenter tender, cement finisher tender, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II | | | | | |
| Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III | | | | | |
| Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV | | | | | |
| Blasters, powdermen | 7.55 | .40 | .40 | | .05 |

AQ-3172 P. 5

MASS-1-PEO-1-2-3-c (1-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour<br>Boom over 185' including jib - additional $.70 per hour<br>Boom over 210' including jib - additional $1.00 per hour<br>Boom over 250' including jib - additional $1.50 per hour<br>Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |

AQ-3172 P. 6

MASS-1-PEO-1-2-3-c (2-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

37-MASS-4-p (1-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers | $9.11 | .55 | .60 | a | .02 | |
| Booms over 150' including jib - additional $.35 per hour<br>Booms over 185' including jib - additional $.70 per hour<br>Booms over 210' including jib - additional $1.00 per hour<br>Booms over 250' including jib - additional $1.50 per hour<br>Booms over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Swinger engines | 9.16 | .55 | .60 | a | .02 | |
| Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance | 8.99 | .55 | .60 | a | .02 | |



37-MASS-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |
| Oilers on scows | 7.525 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Essex
DECISION NO.: AQ-3173
DATE: Date of Publication.
Supersedes Decision No. AQ-3040, dated November 23, 1973 in 38 FR 32361
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

5-MASS-1-2-3-D (1 of 4)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $8.955 | .55 | .50 | | .01 |
| Boilermakers | 8.705 | .50 | 10% | | .01 |
| Bricklayers; Stonemasons: | | | | | |
| Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant, North Andover, Peabody, Salem, Saugus, Swamscott, & Topsfield | 8.91 | .39 | .65 | | .04 |
| Remainder of County | 8.80 | .55 | .60 | | .04 |
| Carpenters; Soft floor layers: | | | | | |
| Gloucester, & Rockport: | | | | | |
| Carpenter contracts up to $100,000.00 | 6.25 | .30 | .20 | | |
| Carpenter contracts $100,000.000 to $800,000.00 | 7.28 | .30 | .20 | | |
| Carpenter contracts over $800,000.00 | 8.00 | .30 | .20 | | |
| Amesbury, Boxford, Georgetown, Groveland, Haverhill, Newbury, Newburyport, Rowley, Salisbury & West Newbury | 8.85 | .50 | .50 | | .03 |
| Andover, Lawrence, Methuen, North Andover, & West Andover | 8.43 | .50 | .50 | | .02 |
| Remainder of County | 8.60 | .30 | .30 | | |
| Cement Masons; Plasterers: | | | | | |
| Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, North Andover, Salisbury, & West Newbury | 8.05 | .385 | .30 | | |
| Danvers, Lynn, Lynnfield, Marblehead, Middleton, Nahant, Peabody, Salem, Saugus, Swampscott, & Topsfield | 8.91 | .39 | .65 | | .04 |
| Remainder of County | 8.80 | .55 | .60 | | .04 |
| Electricians: | | | | | |
| Andvoer, Lawrence, Methuen, & North Andover | 8.92 | .25 | 1%+.20 | | .02 |
| Lynn, Lynnfield, Nahant, Saugus, & Swanpscott | 9.45 | .50 | 1%+.95 | | .05 |
| Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, [illegible], Rowley, Salisbury, & West Newbury | 8.92 | .25 | 1%+.20 | | .02 |
| Remainder of County | 8.85 | .37 | 1%+.20 | | .02 |
| Elevator Constructors | 9.125 | .345 | .23 | 2%+a+b | .015 |
| Elevator Constructors' helpers | 70%JR | .345 | .23 | 2%+a+b | .015 |
| Elevator Constructors helpers (Prob.) | 50%JR | | | | |

AQ-3173 P. 2

5-MASS-1-2-3-D ( 2 of 4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Glaziers | $8.55 | .25 | .36 | | .02 |
| Ironworkers | 8.39 | .50 | 1.40 | | .06 |
| Laborers (Building): | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers Jakehammer op.; Pavement breakers; Wagon drills, Asphalt rakers; Carbide core drilling machine; Chain saw ops.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Motar mixers; Ride-on motorized buggy | 6.80 | .40 | .40 | | .05 |
| Air track; Block pavers; Rammers; Curb setters | 7.05 | .40 | .40 | | .05 |
| Blasters; Powdermen | 7.30 | .40 | .40 | | .05 |
| Open air caisson; Cylindrical work & boring crew: | 7.55 | .40 | .40 | | .05 |
| Laborer; Top man | 6.80 | .40 | .40 | | .05 |
| Helper | 6.92 | .40 | .40 | | .05 |
| Bottom men | 7.55 | .40 | .40 | | .05 |
| Driller | 7.67 | .40 | .40 | | .05 |
| Lathers: | | | | | |
| Beverly, Danvers, Gloucester, Hamilton, Ipswich, Lynn, Lynnfield, Salem, Saugus, Swampscott, Topsfield, and Wenham | 7.15 | .45 | .55 | | .01 |
| Remainder of County | 7.50 | .45 | .55 | | .01 |
| Leadburners | 8.75 | .30 | | c | .01 |
| Line Construction: | | | | | |
| Linemen | 9.50 | .30 | 1% | d | |
| Equipment operators | 8.91 | .30 | 1% | d | |
| Driver groundman | 7.04 | .30 | 1% | d | |
| Groundman | 5.92 | .30 | 1% | d | |
| Marble Setters; Terrazzo workers- | 8.25 | .60 | .50 | | |
| Marble Setters' Helpers | 6.50 | .20 | .10 | | |
| Millwrights | 9.13 | .50 | .50 | | .03 |

5-MASS-1-2-3-d ( 3 of 4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Painters: | | | | | |
| Essex, Gloucester, Manchester, & Rockport | | | | | |
| Brush | $6.20 | .30 | | | |
| Srpay | 6.65 | .30 | | | |
| Roller | 6.50 | .30 | | | |
| Amesbury, Andover, Beverly, Boxford, Danvers, Georgetown, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Marblehead, Merrimac, Methuen, Middleton, Newbury, Newburyport, N. Andover, Peabody, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury, | | | | | |
| New Construction: | | | | | |
| Brush; Tapers | 8.08 | .62 | .50 | | .04 |
| Sandblasters; Spray | 9.08 | .62 | .50 | | .04 |
| Steel | 8.08+f | .62 | .50 | | .04 |
| Piledrivermen | 8.95 | .50 | .50 | | |
| Plasterers' Tenders: | | | | | |
| Lynn, Lynnfield, Nahant, Saugus and Swampscott | 7.05 | .40 | .40 | | .05 |
| Plumbers; Steamfitters: | | | | | |
| Andover, Georgetown, Groveland, Lawrence, Methuen and North Andover | 8.99 | .38 | .35 | | .05 |
| Lynn, Lynnfield, Nahant, Saugus and Swampscott | | | | | |
| Plumbers | 9.85 | .50 | .60 | | .03 |
| Steamfitters | 9.76 | .51 | .65 | | .05 |
| Remainder of County | 8.97 | .45 | .40 | | .05 |
| Roofers: Haverhill and Lawrence | 6.35 | | | e | |
| Remainder of County | 8.00 | .30 | .20 | | |
| Sheet Metal Workers | 8.73 | .46 | .45 | | .02 |
| Sprinkler fitters | 9.08 | .40 | .60 | | .07 |
| Terrazzo Workers' Helpers | 7.40 | .20 | .10 | | |
| Tile Setters | 8.25 | .60 | .50 | | |
| Residential | 6.62 | | | | |
| Tile Setters' Helpers | 6.50 | .20 | .10 | | |
| Residential | 5.05 | | | | |



5-MASS-1-2-3-d (4 of 4)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 Paid Holidays: A through F

c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheudled work days immediately preceding and following the holiday.

d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to any 1 of the listed holidays.

e. 9 Paid Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day.

f. Employer pays $5.00 per day extra above the brush rate.

AQ-3173 P. 5

MASS 1-LAB-2-3 K

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| LABORERS: | | | | | |
| CLASS I<br>Carpenter tender, cement finisher ternder, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II<br>Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III<br>Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV<br>Blasters, powdermen | 7.55 | .40 | .40 | | .05 |

MASS - 1 - TD - 1-2-3 D

| TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3173 P. 6

MASS-1-PEO-1-2-3-c (1-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour<br>Boom over 185' including jib - additional $.70 per hour<br>Boom over 210' including jib - additional $1.00 per hour<br>Boom over 250' including jib - additional $1.50 per hour<br>Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.



| MARINE CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers | $9.11 | .55 | .60 | a | .02 | |
| Booms over 150' including jib - additional $.35 per hour<br>Booms over 185' including jib - additional $.70 per hour<br>Booms over 210' including jib - additional $1.00 per hour<br>Booms over 250' including jib - additional $1.50 per hour<br>Booms over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Swinger engines | 9.16 | .55 | .60 | a | .02 | |
| Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance | 8.99 | .55 | .60 | a | .02 | |

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37-MASS-4-p (2-2)

| MARINE CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |
| Oilers on scows | 7.525 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

## SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Hampden
DECISION NO.: AQ-3174
DATE: Date of Publication
Supersedes Decision No. AQ-3031, dated November 2, 1973 in 38 FR 30357
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 7-MASS-1-2-3-x (1-2)

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| ASBESTOS WORKERS | $7.60 | .34 | .15 | | .01 | |
| BOILERMAKERS | 8.705 | .50 | 10% | | .01 | |
| BRICKLAYERS; Cement masons; Marble masons; Plasterers; Stone masons; Terrazzo workers; & Tile setters | 9.10 | .45 | .40 | | .02 | |
| CARPENTERS; Soft floor layers: | | | | | | |
| Holyoke | 8.63 | .35 | .50 | | .02 | |
| Remainder of County | 8.63 | .35 | .50 | | .02 | |
| ELECTRICIANS: | | | | | | |
| Chester, Holyoke, & that portion of Chicopee Township north of the following line: McKinstry Avenue from the Connecticut River to Gratten Street; South on Gratten to Lafayette Street; east on Lafayette to York Street; north on York to McKinstry; east on McKinstry to Grady Road & projected to the Westover Air Force fence & that area north of Westover Field | 9.06 | .35 | 12%+.20 | | .01 | |
| Remainder of County | 8.47 | .30 | 12%+.15 | .43 | a | |
| ELEVATOR CONSTRUCTORS | 8.09 | .345 | .23 | ½%+b+c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | ½%+b+c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | | |
| GLAZIERS | 8.05 | .37 | .45 | | .005 | |
| IRONWORKERS: | | | | | | |
| Ornamental; Reinforcing; Structural | 7.81 | .45 | 1.30 | | .09 | |
| LABORERS (BUILDING): | | | | | | |
| Fairview, Holyoke, & Williamsett north of McKinstry Avenue: | | | | | | |
| Laborers; Wreckers | 6.20 | .30 | .30 | | .05 | |
| Mason tenders | 6.45 | .30 | .30 | | .05 | |
| Pneumatic, Electric & gasoline tool op.; Diamond head & carbide core drilling machine; Mechanical tamper; Concrete saw; Paving breaker; Chipping hammer; Jackhammer | 6.45 | .30 | .30 | | .05 | |
| Blasters | 7.20 | .30 | .30 | | .05 | |
| Open air caisson; Cylindrical work & test boring crew: | | | | | | |
| Bottom man; Top man | 7.00 | .30 | .30 | | .05 | |
| Leader | 7.50 | .30 | .30 | | .05 | |

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 7-MASS-1-2-3-x (2-2)

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| LABORERS (BUILDING) CONT'D: | | | | | | |
| Remainder of County: | | | | | | |
| Laborers; Wrecking laborers & pipelayers | 6.20 | .30 | .25 | | .05 | |
| Mason tenders; Mortar mixers; Plasterers' tenders; Cement finishers' tenders; Scaffold builders | 6.45 | .30 | .25 | | .05 | |
| Pneumatic, electric or gasoline powered tools | 6.45 | .30 | .25 | | .05 | |
| Blasters | 7.20 | .30 | .25 | | .05 | |
| Open air caisson; Cylindrical work & test boring crew: | | | | | | |
| Bottom man; Top man | 7.00 | .30 | .25 | | .05 | |
| LATHERS | 7.60 | .45 | .25 | | | |
| LEADBURNERS | 8.75 | .30 | | d | .01 | |
| LINE CONSTRUCTION: | | | | | | |
| Linemen | 9.41 | .35 | 1% | e | 3/8 of 1% | |
| Groundmen, truck driver | 6.78 | .35 | 1% | e | 3/8 of 1% | |
| Digger operator; Tractor operator | 8.78 | .35 | 1% | e | 3/8 of 1% | |
| MILLWRIGHTS | 8.90 | .50 | .50 | | .03 | |
| PAINTERS: | | | | | | |
| Brush | 7.70 | .50 | .35 | | .03 | |
| Spray | 9.867 | .666 | .466 | | .04 | |
| Swing stage under 40' & steel | 7.887 | .50 | .35 | | .03 | |
| Swing stage over 40' & steel | 8.20 | .50 | .35 | | .03 | |
| PILEDRIVERMEN | 8.95 | .30 | .50 | | | |
| PLUMBERS | 8.86 | .45 | .60 | g | .01 | |
| ROOFERS: | | | | | | |
| Composition, damp & waterproofing | 8.173 | .51 | .51 | | | |
| Slate, tile, precast concrete | 8.83 | .51 | .51 | | | |
| SHEET METAL WORKERS | 8.41 | .75 | .40+.42 | | .02 | |
| SPRINKLER FITTERS | 9.08 | .40 | .60 | | .05 | |
| STEAMFITTERS | 8.70 | .57 | .70 | f | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. $.30 per man per week
b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 9 paid holidays: A through F, provided the employee has been employed for at least days prior to the holiday and is available for work the day before and after the holiday, plus one floating holiday, Washington's Birthday, and Patriots Day.
f. 1 paid holiday: Fourth of July
g. 1 paid holiday: Independense Day provided the employee has been employed 7 days prior to the holiday for the same employer.

| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over. | $8.30 | .45 | .60 | a | .05 | |
| Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console. | 8.10 | .45 | .60 | a | .05 | |
| Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton. | 7.90 | .45 | .60 | a | .05 | |
| Asphalt Roller-under 10 ton. | 7.60 | .45 | .60 | a | .05 | |



| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet. | $6.93 | .45 | .60 | a | .05 | |
| Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding. | 6.74 | .45 | .60 | a | .05 | |
| Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment. | 6.12 | .45 | .60 | a | .05 | |

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

MASS 1-LAB-2-3 K

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| CLASS I | | | | | |
| Carpenter tender, cement finisher ternder, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II | | | | | |
| Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III | | | | | |
| Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV | | | | | |
| Blasters, powdermen | 7.55 | .40 | .40 | | .05 |

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independance Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.



HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

| | Basic Hourly Rates | Fringe Benefits Payments H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine. | $8.30 | .45 | .60 | a | .05 | |
| Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console. | 8.10 | .45 | .60 | a | .05 | |
| Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton. | 7.90 | .45 | .60 | a | .05 | |
| Asphalt Roller-up to 10 ton. | 7.60 | .45 | .60 | a | .05 | |

AQ-3174 P. 7

MASS-2-PEO-2-3-K 2-2

| HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant. | $6.93 | .45 | .60 | a | .05 | |
| Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil. | 6.74 | .45 | .60 | a | .05 | |
| Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines | | | | | | |
| A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat. | 6.12 | .45 | .60 | a | .05 | |

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Middlesex
DECISION NO.: AQ-3175 DATE: Date of Publication
Supersedes Decision No.: AQ-3041, dated November 23, 1973 in 38 FR 32366 and
Decision No.: AQ-3042, dated November 23, 1973 in 38 FR 32372
DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction and marine construction.

9-MASS-1-2-3-E (1-6)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $8.955 | .55 | .50 | | .01 |
| Boilermkaers | 8.705 | .50 | 10% | | .01 |
| Bricklayers; Stonemasons; Ashland, Framingham, Holliston Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, & Stow | 8.70 | .60 | .65 | | .04 |
| Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, N. Acton, Pepperell, Shirley, S. Acton, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Wilmington | 8.75 | .60 | .60 | | .04 |
| Newton | 8.60 | .60 | .75 | | .04 |
| Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, & Woburn | 8.95 | .50 | .50 | | .04 |
| Arlington, Cambridge, Everett, Malden, Medford, Melrose, & Somerville | 8.65 | .60 | .70 | | .04 |
| Reading, N. Reading, & Wakefield | 8.91 | .39 | .65 | | .04 |
| Carpenters; Soft floor layers: Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Sherborn, & Stow | 8.50 | .50 | .30 | | .07 |
| Arlington, Burlington, Lexington, Melrose, N. Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, & Woburn | 8.85 | .50 | .50 | | .03 |
| Bedford, Concord, Lincoln, Natick, Newton, Sudbury, Waltham, Watertown Wayland, Weston, & vicinity | 8.85 | .50 | .50 | | .03 |
| Ashby, Ayer, & the entire boundaries of Ft. Devens which are the townships of Lunenburg, Shirley, Lancaster, & Harvard; Groton, Pepperell, Shirley, the entire boundaries of Shirley Industrial School, Townsend, W. Groton, & W. Townsend | 8.85 | .50 | .50 | | .03 |
| Acton, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Littleton, Lowell, Tewksbury, Tyngsboro, Westford | 8.85 | .50 | .50 | | .03 |
| Belmont, Cambridge, Everett, Malden, Medford, & Somerville, | 8.85 | .50 | .50 | | .03 |

9-MASS-1-2-3-E (2 of 6)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Cement masons: Bedford, Burlington, Lowell, Tyngsboro, & Westford | $8.60 | .55 | | | |
| Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Wilmington, Winchester & Woburn | 9.15 | .50 | .30 | | .05 |
| Reading, N. Reading | 8.05 | .385 | .30 | | |
| Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Tewksbury, Acton, Ashby, Ayer, Boxboro, Groton, Littleton, N. Acton, Pepperell, Shirley, S. Acton, Townsend, W. Acton | 8.75 | .60 | .60 | | .04 |
| Ashalnd, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborn, & Stow | 8.70 | .60 | .65 | | .04 |
| Newton | 8.60 | .60 | .75 | | .04 |
| Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston | 8.95 | .50 | .50 | | .04 |
| Electricians: Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington | 9.09 | .25 | 1%+.20 | | .02 |
| Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend | 8.80 | .45 | 1%+.25 | | .02 |
| Ashland, Hopkinton, Hudson, Marlboro, Stow | 9.33 | 5% | 1%+.24 | | .01 |
| N. Reading | 8.92 | .25 | 1%+.20 | | .02 |
| Remainder of County | 9.45 | .50 | 1%+.95 | | .05 |
| Residential | 5.25 | .35 | 1%+.95 | | .05 |
| Elevator constructors | 9.125 | .345 | .23 | 2%+a+b | .015 |
| Elevator constructors' helpers | 70%JR | .345 | .23 | 2%+a+b | .015 |
| Elevator constructors' helpers (Prob.) | 50%JR | | | | |
| Glaziers | 8.55 | .25 | .36 | | .02 |
| Ironworkers | 8.39 | .50 | 1.40 | | .06 |
| Laborers (Building): Laborers; Carpenter tender; Cement finisher tender; Wrecking laborers | 6.80 | .40 | .40 | | .05 |
| Jackhammer operator; Pavement breakers, Wagon drills, asphalt rakers, Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ridge-on motorized buggy | 7.05 | .40 | .40 | | .05 |
| Air track; Block pavers; Rammers; Curb setters | 7.30 | .40 | .40 | | .05 |

AO-3175 P. 3

9-MASS-1-2-3-P (3 of 6)

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| Laborers (Building): Cont'd | | | | | |
| Blasters; Powdermen | 7.55 | .40 | .40 | | .05 |
| Open air caisson, Cylindrical work & boring crew: | | | | | |
| Laborer; Top man | 6.80 | .40 | .40 | | .05 |
| Helper | 6.92 | .40 | .40 | | .05 |
| Bottom men | 7.55 | .40 | .40 | | .05 |
| Driller | 7.67 | .40 | .40 | | .05 |
| Lathers: | | | | | |
| Acton, Ashby, Ayer, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, Lowell, Pepperell, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Wilmington | 7.50 | .55 | | | .01 |
| Ashland, Bedford, Belmont, Concord, Framingham, Holliston, Hudson, Lexington, Lincoln, Maynard, Natick, Newton, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, & Weston | 7.15 | .45 | .55 | | .01 |
| Arlington, Cambridge, Everett, Malden, Medford, Melrose, Stoneham, Winchester, & Woburn | 7.15 | .45 | .55 | | .01 |
| Marlboro | 7.82 | .40 | .10 | | .01 |
| North Reading | 7.50 | .45 | .55 | | .01 |
| Leadburners | 8.75 | .30 | | c | .01 |
| Line Construction: | | | | | |
| Linemen | 9.50 | .30 | 1% | d | |
| Equipment operator | 8.91 | .30 | 1% | d | |
| Groundman | 5.92 | .30 | 1% | d | |
| Marble setters: Terrazzo workers | 8.25 | .60 | .50 | | |
| Marble setters' helpers | 6.50 | .20 | .10 | | |
| Millwrights | 9.13 | .50 | .50 | | .03 |
| Painters: | | | | | |
| Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, N. Reading | | | | | |
| New Construction | | | | | |
| Brush; Taper | 8.21 | .62 | .50 | | .04 |
| Sandblasting; spray | 9.21 | .62 | .50 | | .04 |
| Steel | 8.21+e | .62 | .50 | | .04 |
| Repaint Alterations: | | | | | |
| Brush | 7.56 | .62 | .50 | | .04 |
| Sandblasting, spray | 8.56 | .62 | .60 | | .04 |
| Steel | 7.56+e | .62 | .60 | | .04 |

AO-3175 P. 4

9-MASS-1-2-3-E (4 of 6)

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| Painters (Cont'd) | | | | | |
| Residential: | | | | | |
| Brush; Tapes | 7.56 | .62 | .60 | | .04 |
| Spray | 8.56 | .62 | .60 | | .04 |
| Steel | 7.56+e | .62 | .60 | | .04 |
| Ashby, Ayer, Groton, Pepperell, Shirley, & Townsend | | | | | |
| Brush | 8.33 | .50 | .25 | | .02 |
| Sandblasting; Spray | 9.33 | .50 | .25 | | .02 |
| Steel | 8.955 | .50 | .25 | | .02 |
| Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington | | | | | |
| Brush; Taping | 8.00 | .33 | .20 | | |
| Spray | 8.75 | .33 | .20 | | |
| Paperhangers | 8.00 | .33 | .20 | | |
| Steel | 8.80 | .33 | .20 | | |
| All the Newtons, Acton, Ashland, Boxboro, Concord, Framingham, Holliston, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Westboro, & Weston | | | | | |
| Brush | 7.85 | .35 | .35 | | .06 |
| Sandblasters; Spray | 8.80 | .35 | .35 | | .06 |
| Steel | 8.10 | .35 | .35 | | .06 |
| Piledrivermen | 8.95 | .50 | .50 | | |
| Plasterers: | | | | | |
| Arlington, Cambridge, Everett, Malden, Medfrod, Somerville, Stoneham, Wakefeild, Winchester, & Woburn | 8.10 | .45 | 1.15 | | .02 |
| Ashalnd, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow | 8.70 | .60 | .65 | | .04 |
| Acton, Ashby, Ayer, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, N. Acton, Pepperell, Shriley, S. Acton, Tewsbury, Townsend, W. Acton | 8.75 | .60 | .60 | | .04 |
| Newton | 8.60 | .60 | .75 | | .04 |
| Belmont, Concrod, Lexington, Lincoln, Sudburym Waltham, Watertown, Wayland, & Weston | 8.95 | .50 | .50 | | .04 |
| Bedford, Burlington, Lowell, Tyngsboro. & Westford | 8.60 | .55 | | | |
| N. Reading, Reading | 8.05 | .385 | .30 | | |
| Plasterers' Tenders | 7.05 | .40 | .40 | | .05 |

9-MASS-1-2-3-D (5 of 6)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Plumbers: | | | | | |
| Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carisle, Chelmsford, Dracut, Dunstable, Graniteville Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington | 9.17 | .50 | .50 | | .02 |
| Ashby, Ayer (portion lying West of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley & Townsend | 8.75 | .30 | .40 | 1% | .02 |
| Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland, & Weston | 9.175 | .53 | .55 | | .025 |
| Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn | 9.85 | .50 | .60 | | .03 |
| Roofers | 8.00 | .30 | .20 | | |
| Sheet Metal Workers | 8.73 | .46 | .45 | | .02 |
| Sprinkler sitters | 9.08 | .40 | .60 | | .07 |
| Steamfitters: | | | | | |
| Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn | $9.76 | .51 | .65 | | .05 |
| Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington | 8.59 | .40 | .40 | | .02 |
| Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Shirley, & Townsend | 8.75 | .30 | .40 | 1% | .02 |
| Remainder of County | 8.675 | .53 | .55 | | .025 |
| Terrazzo workers' helpers | 7.40 | .20 | .10 | | |
| Tile Setters (except within 5 towns of Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend & W. Acton) | 8.25 | .60 | .50 | | |



9-MASS-1-2-3-D (6 of 6)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Tile Setters (Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton) | 8.75 | .60 | .60 | | .04 |
| Tile Setters' helpers | 6.50 | .20 | .10 | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTES:

a. Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 paid holidays: A through F

c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Oth |
|---|---|---|---|---|---|---|
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, machanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| LABORERS: | | | | | |
| CLASS I<br>Carpenter tender, cement finisher tender, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II<br>Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III<br>Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV<br>Blasters, powderman | 7.55 | .40 | .40 | | .05 |



MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Other |
|---|---|---|---|---|---|---|
| Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour<br>Boom over 185' including jib - additional $.70 per hour<br>Boom over 210' including jib - additional $1.00 per hour<br>Boom over 250' including jib - additional $1.50 per hour<br>Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators; paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a, 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.



MARINE CONSTRUCTION

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers | $9.11 | .55 | .60 | a | .02 | |
| Booms over 150' including jib - additional $.35 per hour<br>Booms over 185' including jib - additional $.70 per hour<br>Booms over 210' including jib - additional $1.00 per hour<br>Booms over 250' including jib - additional $1.50 per hour<br>Booms over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Swinger engines | 9.16 | .55 | .60 | a | .02 | |
| Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance | 8.99 | .55 | .60 | a | .02 | |

AQ-3175 P. 11
37-HRSS-4-p (2-2)

MARINE CONSTRUCTION

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Apr. Tr. | Others |
| Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |
| Oilers on scows | 7.525 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Norfolk
DECISION NO.: AQ-3176 DATE: Date of Publication
Supersedes Decision No. AQ-3043 dated November 23, 1973 in 38 FR 32376 and Decision No. AQ-3044 dated November 23, 1973 in 38 FR 32380
DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 11-Mass-1-2-3-V (1-3)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| ASBESTOS WORKERS: | | | | | | |
| Bellingham, Franklin, Plainville, & Wrentham | $8.80 | .505 | .45 | | .005 | |
| Remainder of County | 8.955 | .55 | .50 | | .01 | |
| BOILERMAKERS | 8.705 | .50 | 10% | | .01 | |
| BRICKLAYERS; Cement masons; Plasterers; & Stonemasons: | | | | | | |
| Dover, Needham, & Wellesley | 8.60 | .60 | .75 | | .04 | |
| Medfield, Medway, & Millis | 8.70 | .60 | .65 | | .04 | |
| Avon, Holbrook, Randolph, & Stoughton | 8.45 | .55 | .45 | | .02 | |
| Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood, & Wrentham | 8.60 | .75 | .60 | | .04 | |
| Braintree, Cohasset, N. Weymouth, Quincy, S. Weymouth, & Weymouth | 8.70 | .65 | .60 | | .04 | |
| BRICKLAYERS; Stonemasons: | | | | | | |
| Brookline, & Milton | 8.45 | .50 | .50 | | .04 | |
| CARPENTERS; Soft floor layers: | | | | | | |
| Quincy | 8.85 | .50 | .50 | | .03 | |
| Brookline, Dedham, & Milton | 8.85 | .50 | .50 | | .03 | |
| Avon, Holbrook, Randolph, & Stoughton | 8.10 | .45 | .50 | | .02 | |
| Bellingham, Franklin, Medfield, Medway & Millis | 8.48 | .30 | .30 | | .025 | |
| Dover, Needham, & Wellesley | 8.85 | .50 | .50 | | .03 | |
| Canton, Foxboro, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood & Wrentham | 8.85 | .50 | .50 | | .03 | |
| Braintree, Cohasset, N. Weymouth, S. Weymouth, & Weymouth | 8.35 | .50 | .50 | | | |
| CEMENT MASONS: Brookline & Milton | 9.15 | .50 | .30 | | .05 | |
| ELECTRICIANS: | | | | | | |
| Avon, Holbrook, Randolph, & Stoughton | | | | | | |
| Elec. contracts under $20,000. | 7.55 | 4% | 5% | | 1% | |
| Elec. contracts $20,000. or over | 9.15 | 4% | 5% | | 1% | |
| Residential | 7.55 | 4% | 5% | | 1% | |
| Plainville | 8.65 | .38 | 1%+.25 | | .02 | |
| Residential | 5.25 | .38 | 1% +.05 | | .02 | |
| Remainder of County | 9.45 | .35 | 1%+.95 | | .05 | |
| Residential | 5.25 | .35 | 1%+.95 | | .05 | |
| ELEVATOR CONSTRUCTORS | 9.125 | .345 | .23 | 2%+a+b | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+a+b | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROG.) | 50%JR | | | | | |
| GLAZIERS | 8.55 | .25 | .36 | | .02 | |
| IRONWORKERS: | | | | | | |
| Plainville | 7.95 | .50 | 1.40 | | .03 | |
| Remainder of County | 8.39 | .50 | 1.40 | | .06 | |

11-MASS-1-2-3-V (2-3)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| LABORERS (BUILDING) | | | | | | |
| Laborers, carpenter tenders, cement finisher tender, wrecking laborers | $6.80 | .40 | .40 | | .05 | |
| Jackhammer op., pavement breaker, wagon drills, asphalt rakers, carbide core drilling mach., chain saw op., pipelayer, barco type jumping tamper, laser beam, concrete pump, mason tender, mortar mixer, ride-on buggy | 7.05 | .40 | .40 | | .05 | |
| Air track, block paver, rammer, curb setter | 7.30 | .40 | .40 | | .05 | |
| Blasters, powdermen | 7.55 | .40 | .40 | | .05 | |
| Open air caisson, cylindrical work & boring crew: | | | | | | |
| Laborer, top man | 6.80 | .40 | .40 | | .05 | |
| Helper | 6.92 | .40 | .40 | | .05 | |
| Bottom men | 7.55 | .40 | .40 | | .05 | |
| Driller | 7.67 | .40 | .40 | | .05 | |
| LATHERS | 7.15 | .45 | .55 | | .01 | |
| LEADBURNERS | 8.75 | .30 | | c | .01 | |
| LINE CONSTRUCTION: | | | | | | |
| Lineman | 9.50 | .30 | 1% | d | | |
| Equipment operator | 8.91 | .30 | 1% | d | | |
| Driver groundman | 7.04 | .30 | 1% | d | | |
| MARBLE SETTERS, TERRAZZO WORKERS | 8.25 | .60 | .50 | | | |
| MARBLE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |
| MILLWRIGHTS | 9.13 | .50 | .50 | | .03 | |
| PAINTERS: | | | | | | |
| Bellingham: | | | | | | |
| Brush | 7.65 | .50 | .50 | | | |
| Steel | 7.90 | .50 | .50 | | | |
| Spray | 8.65 | .50 | .50 | | | |
| Residential | | | | | | |
| Brush | 7.45 | .45 | .45 | | | |
| Steel | 7.70 | .45 | .45 | | | |
| Spray | 8.45 | .45 | .45 | | | |
| Dover, Medfield, Medway, Millis, Needham, & Wellesley | | | | | | |
| Brush | 7.85 | .35 | .35 | | | |
| Steel | 8.10 | .35 | .35 | | | |
| Spray | 8.80 | .35 | .35 | | | |
| Residential | | | | | | |
| Brush | 7.00 | .35 | .25 | | | |
| Steel | 7.25 | .35 | .25 | | | |
| Spray | 7.95 | .35 | .25 | | | |
| Remainder of County: | | | | | | |
| New construction | | | | | | |
| Brush, taper | 8.21 | .62 | .50 | | .04 | |
| Steel | 8.21e | .62 | .50 | | .04 | |
| Spray | 9.21 | .62 | .50 | | .04 | |
| Repairs, Alterations & Residential | | | | | | |
| Brush | 7.56 | .62 | .50 | | .04 | |
| Steel | 7.56e | .62 | .50 | | .04 | |
| Spray | 8.56 | .62 | .50 | | .04 | |
| PILEDRIVERMEN | 8.95 | .50 | .50 | | | |

AQ-3,043 P. 3

11-MASS-1-2-3-v (3-3)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| PLASTERERS: Brookline, & Milton | $8.10 | .45 | 1.15 | | .02 | |
| PLASTERERS' TENDERS: Avon, Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Randolph, Sharon, S. Bellingham, Stoughton, Walpole, Wellesley, Westwood, Weymouth, & Wrentham | 7.05 | .40 | .40 | | .05 | |
| PLUMBERS; Steamfitters: Avon, Holbrook, Randolph, & Stoughton | 8.95 | .35 | .50 | | .05 | |
| Dover, Medfield, Medway, & Wellesley | 9.175 | .53 | .55 | | .025 | |
| PLUMBERS; Gasfitters: Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Foxboro, Franklin, Millis, Milton, Needham, Norfolk, N. Weymouth, Norwood, Plainville, Quincy, Sharon, S. Weymouth, Walpole, Westwood, Weymouth, & Wrentham | 9.85 | .50 | .60 | | .03 | |
| ROOFERS | 8.00 | .30 | .20 | | | |
| SHEET METAL WORKERS | 8.73 | .46 | .45 | | .02 | |
| SPRINKLER FITTERS | 9.08 | .40 | .60 | | .07 | |
| STEAMFITTERS: Bellingham, Brookline, Canton, Dedham, Foxboro, Franklin, Medway, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Westwood, & Wrentham | 9.76 | .51 | .65 | | .05 | |
| TERRAZZO WORKERS' HELPERS | 7.40 | .20 | .10 | | | |
| TILE SETTERS | 8.25 | .60 | .50 | | | |
| TILE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.
b. 6 Paid Holidays: A through F.
c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.
d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to the listed holidays.
e. Employer pays $5.00 per day extra above the trush rate.

AQ-3176 P. 4

MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| POWER EQUIPMENT OPERATORS: Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour | | | | | | |
| Boom over 185' including jib - additional $.70 per hour | | | | | | |
| Boom over 210' including jib - additional $1.00 per hour | | | | | | |
| Boom over 250' including jib - additional $1.50 per hour | | | | | | |
| Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |

MASS-1-PEO-1-2-3-c (2-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

MASS 1-LAB-2-3 K

| HEAVY & HIGHWAY CONSTRUCTION<br>LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I<br>Carpenter tender, cement finisher ternder, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II<br>Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III<br>Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV<br>Blasters, powdermen | 7.55 | .40 | .40 | | .05 |



MASS - 1 - TD - 1-2-3 D

| TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and firemen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

AQ-3,083 P. 2

STATE: Massachusetts
COUNTY: Plymouth
DECISION NO.: AQ3177
DATE: Date of Publication
Supersedes Decision No. AQ-3083, dated February 1, 1974 in 39 FR 4323 and Decision No. AQ-3084, dated February 1, 1974 in 39 FR 4327
DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction

Building, Heavy & Highway

12-MASS-1-2-3-Y ( 1-4 )

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| ASBESTOS WORKERS: | | | | | | |
| Lakeville, Mattapoisett, Middleboro, Rochester, & Wareham | $8.80 | .505 | .45 | | .005 | |
| Remainder of County | 8.955 | .55 | .50 | | .01 | |
| BOILERMAKERS | 8.705 | .50 | 10% | | .01 | |
| BRICKLAYERS; Cement masons; & Stonemasons: | | | | | | |
| Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman | 8.45 | .55 | .45 | | .02 | |
| BRICKLAYERS; Cement masons; Plasterers; & Stonemasons: | | | | | | |
| Hingham, Hull, Scituate, & the Islands of Quincy Bay | 8.70 | .65 | .60 | | .04 | |
| Lakeville | 8.60 | .75 | .60 | | .04 | |
| Marion, Mattapoisett, Rochester, & Wareham | 8.25 | .60 | .60 | | .02 | |
| CARPENTERS; Soft floor layers: | | | | | | |
| Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, & Scituate | 8.85 | .50 | .50 | | .03 | |
| Abington, Bridgewater, Brockton, Carver, E. Bridgewater, Halifax, Hanson, Kingston, Plymouth, Plympton, W. Bridgewater, & Whitman | 8.10 | .45 | .50 | | .02 | |
| Lakeville, & Middleboro | 8.10 | .45 | .50 | | .02 | |
| Marion, Mattapoisett, Rochester, & Wareham | 8.10 | .45 | .50 | | .02 | |
| ELECTRICIANS: | | | | | | |
| Hingham, Hull | 9.45 | .50 | 1%+.95 | | .05 | |
| Residential | 5.25 | .35 | 1%+.95 | | .05 | |
| Mattapoisett, Rochester & Wareham: | | | | | | |
| Electrical contracts over $12,000. | 8.63 | .25 | 1%+.25 | | a | |
| Electrical contracts under $12,000. | 7.25 | .25 | 1%+.25 | | a | |
| Lakeville & Middleboro | 8.90 | .50 | 1% | | .5% | |
| Residential | 6.00 | .50 | 1% | | .05 | |
| Remainder of County: | | | | | | |
| Electrical contracts $20,000. or more | 9.15 | 1% | 5% | | 1% | |
| Electrical contracts under $20,000. | 7.55 | 1% | 5% | | 1% | |
| Residential | 7.55 | 1% | 5% | | 1% | |
| ELEVATOR CONSTRUCTORS | 9.125 | .345 | .23 | 2%+b&c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+b&c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS, PROB. | 50%JR | | | | | |

12-MASS-1-2-3-y (2-4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| GLAZIERS | $8.55 | .25 | .36 | | .02 | |
| IRONWORKERS: | | | | | | |
| Bridgewater, Brockton, Hanover, Hanson, Harshfield, Norwell, Pembroke, Rockland, Scituate, W. Bridgewater, & Whitman | 8.39 | .50 | 1.40 | | .06 | |
| Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham | 7.95 | .50 | 1.40 | | .03 | |
| LABORERS (BUILDING): | | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers | 6.80 | .40 | .40 | | .05 | |
| Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy | 7.05 | .40 | .40 | | .05 | |
| Air track; Block pavers; Rammers; Curb setters | 7.30 | .40 | .40 | | .05 | |
| Blasters; Powdermen | 7.55 | .40 | .40 | | .05 | |
| Open air caisson; Cylindrical work & boring crew: | | | | | | |
| Laborer; Top man | 6.80 | .40 | .40 | | .05 | |
| Helper | 6.92 | .40 | .40 | | .05 | |
| Bottom men | 7.55 | .40 | .40 | | .05 | |
| Driller | 7.67 | .40 | .40 | | .05 | |
| LATHERS: | | | | | | |
| Abington, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, Whitman, & part of Middleboro | 7.15 | .45 | .55 | | .01 | |
| Hingham, & Hull | 7.15 | .45 | .55 | | .01 | |
| LEADBURNERS | 8.75 | .30 | | d | .01 | |
| LINE CONSTRUCTION: | | | | | | |
| Hingham: | | | | | | |
| Lineman | 9.50 | .30 | 1% | e | | |
| Equipment operators | 8.91 | .30 | 1% | e | | |
| Groundman | 5.92 | .30 | 1% | e | | |
| MARBLE SETTERS; Terrazzo workers | 8.25 | .60 | .50 | | | |
| MARBLE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |
| MILLWRIGHTS | 8.50 | .50 | .50 | | .03 | |

12-MASS-1-2-3-y (3-4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| PAINTERS: | | | | | | |
| Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman: | | | | | | |
| Brush; Taper (New construction) | $8.21 | .62 | .60 | | .04 | |
| Steel (New construction) | 8.21+f | .62 | .60 | | .04 | |
| Spray (New construction) | 9.21 | .62 | .60 | | .04 | |
| Brush (repaint, alterations, resid.) | 7.56 | .62 | .60 | | .04 | |
| Steel (repaint, alterations, resid.) | 7.56+f | .62 | .60 | | .04 | |
| Spray (repaint, alterations, resid) | 8.56 | .62 | .60 | | .04 | |
| Marion, Mattapoisett, Rochester, & Wareham: | | | | | | |
| Brush; Rollers; Taping | 7.25 | .30 | .20 | | | |
| Steel 1' to 50' | 7.75 | .30 | .20 | | | |
| Spray | 8.25 | .30 | .20 | | | |
| PILEDRIVERMEN: | | | | | | |
| Marion, Mattapoisett, Rochester, & Wareham | 7.85 | .30 | .50 | | | |
| Remainder of County | 8.95 | .50 | .50 | | | |
| PLASTERERS: | | | | | | |
| Norwell | 8.10 | .45 | 1.15 | | .02 | |
| Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman | 8.45 | .55 | .45 | | .02 | |
| PLASTERERS' TENDERS: | | | | | | |
| Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman | 7.05 | .40 | .40 | | .05 | |
| PLUMBERS: | | | | | | |
| Marion, Mattapoisett, Rochester, & Wareham | 8.15 | .51 | .66 | | .15 | |
| Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman | 8.95 | .35 | .50 | | .05 | |
| PLUMBERS; Gasfitters: | | | | | | |
| Hingham, Hull, & Scituate | 9.25 | .50 | .60 | | .03 | |
| PLUMBERS; Steamfitters: | | | | | | |
| Lakeville, & Middleboro | 8.02 | .40 | .40 | | | |



12-MASS-1-2-3-y (4-4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| ROOFERS: | | | | | | |
| Abington, Bridgewater, E. Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plymouth, Plympton Rockland, Scituate, & W. Bridgewater | $6.00 | .30 | .20 | | | |
| Brockton | 7.40 | | | | | |
| Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham: | | | | | | |
| Roofers; Kettlemen | 7.85 | .25 | .05 | | | |
| Helpers, Class "A" | 7.15 | .25 | .05 | | | |
| SHEET METAL WORKERS: | | | | | | |
| Marion, Mattapoisett, Rochester, & Wareham | 8.60 | .45 | .45 | | | |
| Remainder of County | 8.73 | .46 | .45 | | .02 | |
| SPRINKLER FITTERS | 9.08 | .40 | .60 | | .07 | |
| STEAMFITTERS: | | | | | | |
| Marshfield | 9.76 | .51 | .65 | | .05 | |
| TERRAZZO WORKERS' HELPERS | 7.40 | .20 | .10 | | | |
| TILE SETTERS | 8.25 | .60 | .50 | | | |
| TILE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contribution of $1.00 per journeyman electrician per week.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.
f. Employer pays $5.00 per day extra above the brush rate.

AQ-3177 P. 5

MASS - 1 - TD - 1-4-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Station wagons, panel trucks and pick-up trucks | $6.60 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3177 P. 6

MASS-1-PEO-1-2-3-c (1-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Other |
|---|---|---|---|---|---|---|
| Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour | | | | | | |
| Boom over 185' including jib - additional $.70 per hour | | | | | | |
| Boom over 210' including jib - additional $1.00 per hour | | | | | | |
| Boom over 250' including jib - additional $1.50 per hour | | | | | | |
| Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |

MASS-1-PEO-1-2-3-c (2-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

MASS 1-LAB-2-3 K

| HEAVY & HIGHWAY CONSTRUCTION<br>LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I<br>Carpenter tender, cement finisher ternder, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II<br>Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III<br>Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV<br>Blasters, powdermen | 7.55 | .40 | .40 | | .05 |

SUPERSEDEAS DECISION

AQ-3178 P. 2

STATE: Massachusetts
DECISION No.: AQ-3178
Supersedes Decision No. AQ-3045 dated November 23, 1973 in 38 FR 32383 and Decision No. AQ-3072 dated January 4, 1974 in 39 FR 1195.
DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction, marine construction and dredging.

COUNTY: Suffolk
DATE: Date of Publication

13-MASS-1-2-3-H ( 1 of 2 )

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | $9.26 | .60 | .65 | | .01 |
| Boilermakers | 8.705 | .50 | 10% | | .01 |
| Bricklayers; Stonemasons | 8.65 | .60 | .70 | | .04 |
| Carpenters; Soft floor layers | 8.85 | .50 | .50 | | .03 |
| Cement masons | 9.15 | .50 | .30 | | .05 |
| Electricians | 9.45 | .50 | 1%+.95 | | .05 |
| Residential | 5.25 | .35 | 1%+.95 | | .05 |
| Elevator constructors | 9.125 | .345 | .23 | 2%+a+b | .015 |
| Elevator constructors' helpers | 70%JR | .345 | .23 | 2%+a+b | .015 |
| Elevator constructors' helpers (prob.) | 50%JR | | | | |
| Glaziers | 8.55 | .25 | .36 | | .02 |
| Ironworkers: | | | | | |
| Ornamental; Reinforcing; Structural | 8.39 | .50 | 1.40 | | .06 |
| Laborers (Building): | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers | 6.80 | .40 | .40 | | .05 |
| Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ridge-on motorized buggy | 7.05 | .40 | .40 | | .05 |
| Air track; Block pavers; Rammers; Curb setters | 7.30 | .40 | .40 | | .05 |
| Blasters; Powdermen | 7.55 | .40 | .40 | | .05 |
| Open air caisson; Cylindrical work & boring crew: | | | | | |
| Laborer; Top man | 6.80 | .40 | .40 | | .05 |
| Helper | 6.92 | .40 | .40 | | .05 |
| Bottom man | 7.55 | .40 | .40 | | .05 |
| Driller | 7.67 | .40 | .40 | | .05 |
| Lathers | 7.15 | .45 | .55 | | .01 |
| Leadburners | 8.75 | .30 | | c | .01 |
| Line Construction: | | | | | |
| Linemen | 9.50 | .30 | 1% | d | |
| Equipment operators | 8.91 | .30 | 1% | d | |
| Groundman-truck driver | 7.04 | .30 | 1% | d | |
| Marble Setters; Terrazzo workers | 8.75 | .60 | .50 | | |
| Marble setters' helpers | 6.50 | .20 | .10 | | |
| Millwrights | 9.13 | .50 | .50 | | .03 |
| Painters: | | | | | |
| Brush; New Construction | 8.21 | .62 | .60 | | .04 |
| Structural steel | 8.21+e | .62 | .60 | | .04 |
| Spray | 9.21 | .62 | .60 | | .04 |
| Repaint alterations: | | | | | |
| Brush | 7.56 | .62 | .60 | | .04 |
| Structural steel | 7.56+e | .62 | .60 | | .04 |
| Spray | 8.56 | .62 | .60 | | .04 |

13-MASS-1-2-3-H ( 2 of 2 )

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Painter: (Cont'd) | | | | | |
| Residential: | | | | | |
| Remaining portion of D. C. name as above rates for repaint alterations. | | | | | |
| Fall River Area: | | | | | |
| Brush | 7.23 | .62 | .20 | | .04 |
| Steel | 9.235 | .62 | .20 | | .04 |
| Piledrivermen | 8.95 | .50 | .50 | | |
| Plasterers | 8.10 | .45 | 1.15 | | .02 |
| Plasterers' tenders | 7.05 | .40 | .40 | | .05 |
| Plumbers | 9.85 | .50 | .60 | | .03 |
| Roofers; Waterproofers | 8.85 | .55 | .45 | | .03 |
| Sheet Metal workers | 9.23 | .61 | .55 | | .04 |
| Sprinkerl fitters | 9.98 | .40 | .60 | | .02 |
| Steamfitters | 9.76 | .51 | .65 | | .05 |
| Terrazzo workers' helpers | 7.40 | .20 | .10 | | |
| Tile setters | 8.75 | .60 | .50 | | |
| Tile setters helpers | 6.50 | .20 | .10 | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 1% of basic hourly rate rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 paid holidays; A through F.

c. 9 paid holidays; A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. |
|---|---|---|---|---|---|
| LABORERS: | | | | | |
| CLASS I<br>Carpenter tender, cement finisher ternder, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II<br>Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III<br>Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV<br>Blasters, powdermen | 7.55 | .40 | .40 | | .05 |



| DREDGING | Basic Hourly Rates | Fringe Benefits Payments: H & W | Pensions | Vacation | App. Tr. | Others |
|---|---|---|---|---|---|---|
| Dredge operator | $5.935 | .225 | .25 | c+d | | |
| Mates | 4.05 | .742 | .197 | c+d | | |
| Scowmen | 3.31 | .742 | .161 | c+d | | |
| Deckhand | 3.36 | .742 | .163 | c+d | | |
| Tug engineer | 4.10 | .742 | .197 | c+d | | |
| Hydraulic Dredges | | | | | | |
| Leverman | 5.47 | .25 | .15 | a+5% | | |
| Engineer and derrick operators | 5.40 | .25 | .15 | a+5% | | |
| Maintenance engineer | 5.29 | .25 | .15 | a+5% | | |
| Dredge carpenter, electricians, blacksmith, welders & boilerman | 5.17 | .25 | .15 | a+5% | | |
| Mates | 4.80 | .25 | .15 | a+5% | | |
| Oiler, Fireman, carpenter's helper, welder's helper & blacksmith helper | 4.24 | .25 | .15 | a+5% | | |
| Deckhands and shoreman | 4.00 | .25 | .15 | a+5% | | |
| Tug engineer | 4.86 | .25 | .15 | a+5% | | |
| Tug deckhand | 4.06 | .25 | .15 | a+5% | | |
| Drill Boats | | | | | | |
| Engineer | 6.3475 | .25 | .15 | b | | |
| Blaster | 6.4375 | .25 | .15 | b | | |
| Driller; Welder Machinist | 6.3487 | .25 | .15 | b | | |
| Firemen | 6.0975 | .25 | .15 | b | | |
| Oiler; Drill helper | 5.97 | .25 | .15 | b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veterans Day.
b. Holidays: A through F; Washington's Birthday and Veterans Day (6½) days of vacation with pay for 104 days of service one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calender year.
c. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Christmas Day.
d. One week's vacation after one year of employment.

AQ-3178 P. 5

MASS-1-PEO-1-2-3-c (1-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour<br>Boom over 185' including jib - additional $.70 per hour<br>Boom over 210' including jib - additional $1.00 per hour<br>Boom over 250' including jib - additional $1.50 per hour<br>Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |

AQ-3178 P. 6

MASS-1-PEO-1-2-3-c (2-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

| MARINE CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers | $9.11 | .55 | .60 | a | .02 | |
| Booms over 150' including jib - additional $.35 per hour<br>Booms over 185' including jib - additional $.70 per hour<br>Booms over 210' including jib - additional $1.00 per hour<br>Booms over 250' including jib - additional $1.50 per hour<br>Booms over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Swinger engines | 9.16 | .55 | .60 | a | .02 | |
| Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance | 8.99 | .55 | .60 | a | .02 | |



| MARINE CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |
| Oilers on scows | 7.525 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Worcester
DECISION NO.: AQ-3179
DATE: Date of Publication
Supersedes Decision No. AQ-3160 dated April 5, 1974 in 39 FR 12645
DESCRIPTION OF WORK: Building Construction (including residential), Heavy and Highway Construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 14-MASS-1-2-3-b (1-4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| ASBESTOS WORKERS | $8.62 | .47 | .20 | | .01 | |
| BOILERMAKERS | 8.705 | .50 | 10% | | .01 | |
| BRICKLAYERS; Cement masons; Plasterers; & Stonemasons: | | | | | | |
| Warren | 9.10 | .45 | .40 | | .02 | |
| Hopedale, Milford, & Southboro | 8.70 | .60 | .65 | | .04 | |
| Ashburnham, Athol, E. Templeton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, & Winchendon | 8.75 | .60 | .60 | | .04 | |
| Remainder of County | 8.50 | .55 | .55 | | .02 | |
| CARPENTERS; Soft floor layers: | | | | | | |
| Ashburnham, Athol, E. Gardner, E. Templeton, Fitchburg, Gardner, Harvard, Leominster, Lunenburg, N. Leominster, Petersham, Phillipston, Royalston, S. Ashburnham, S. Royalston, Templeton, Westminster, & Winchendon | 8.85 | .50 | .50 | | .03 | |
| Berlin, Bolton, Clinton, Northboro, Southboro, & Westboro | 8.50 | .50 | .30 | | .07 | |
| Blackstone, Millville | 7.79 | .50 | .35 | | | |
| Hopedale, Mendon, Milford, Upton, & W. Upton | 8.48 | .30 | .30 | | .025 | |
| Hardwick, Warren, & W. Brookfield | 8.63 | .35 | .50 | | .02 | |
| Remainder of County | 8.95 | .40 | .50 | | .03 | |
| ELECTRICIANS: | | | | | | |
| Warren | 8.47 | .30 | 1%+.15 | .43 | a | |
| Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Phillipston, Princeton, Royalston, Templeton, Westminster, & Winchendon | 8.80 | .45 | 1%+.35 | | .02 | |
| Remainder of County | 9.33 | 5% | 1%+.24 | | .01 | |
| ELEVATOR CONSTRUCTORS | 8.13 | .345 | .23 | 2%+b+c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+b+c | .015 | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | | |
| GLAZIERS | 8.55 | .25 | .36 | | .02 | |
| IRONWORKERS: | | | | | | |
| Blackstone | 7.95 | .50 | 1.40 | | .03 | |
| Remainder of County | 8.39 | .50 | 1.40 | | .06 | |



14-MASS-1-2-3-b (2-4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| LABORERS (BUILDING): | | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers | 6.80 | .40 | .40 | | .05 | |
| Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy | 7.05 | .40 | .40 | | .05 | |
| Air track; Block pavers; Rammers; Curb setters | 7.30 | .40 | .40 | | .05 | |
| Blasters; Powdermen | 7.55 | .40 | .40 | | .05 | |
| Open air caisson; Cylindrical work & boring crew: | | | | | | |
| Laborer; Top man | 6.55 | .40 | .40 | | .05 | |
| Helper | 6.67 | .40 | .40 | | .05 | |
| Bottom men | 7.30 | .40 | .40 | | .05 | |
| Driller | 7.42 | .40 | .40 | | .05 | |
| LATHERS: | | | | | | |
| Sturbridge, & Warren | 7.60 | .45 | .25 | | | |
| Clinton, Harvard, Lancaster, Leominster, Southboro, & Uxbridge | 8.12 | 1.25 | .25 | | .01 | |
| LEADBURNERS | 8.75 | .30 | | d | .01 | |
| LINE CONSTRUCTION: | | | | | | |
| Lineman | 8.08 | .25 | 1% | e | | |
| Equipment operator | 7.17 | .25 | 1% | e | | |
| Driver groundman | 5.41 | .25 | 1% | e | | |
| Groundman | 5.16 | .25 | 1% | e | | |
| MARBLE SETTERS: | | | | | | |
| Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, Westminster | 8.25 | .60 | .50 | | | |
| Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester | 8.50 | .50 | .45 | | .02 | |
| Warren | 9.10 | .45 | .40 | | .02 | |
| MARBLE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |
| MILLWRIGHTS | 9.13 | .50 | .50 | | .03 | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| PAINTERS: | | | | | | |
| Warren: | | | | | | |
| Brush | $5.525 | .30 | .25 | | | |
| Spray | 7.366 | .40 | .3334 | | | |
| Swing stage under 40 & steel | 5.712 | .30 | .25 | | | |
| Swing stage over 40 & steel | 6.025 | .30 | .25 | | | |
| Hopedale, Mendon, Milford, Southboro, Upton, & Westboro: | | | | | | |
| Brush (New construction) | 7.85 | .35 | .35 | | .06 | |
| Brush (Repaint) | 7.30 | .35 | .35 | | .06 | |
| Steel (New construction) | 8.10 | .35 | .35 | | .06 | |
| Steel (Repaint) | 7.55 | .35 | .35 | | .06 | |
| Spray (New construction) | 8.80 | .35 | .35 | | .06 | |
| Spray (Repaint) | 8.25 | .35 | .35 | | .06 | |
| Remainder of County: | | | | | | |
| Brush | 8.33 | .50 | .25 | | .02 | |
| Steel | 8.955 | .50 | .25 | | .02 | |
| Sandblasting; Spray | 9.33 | .50 | .25 | | .02 | |
| PILEDRIVERMEN | 8.95 | .50 | .50 | | | |
| PIPEFITTERS: | | | | | | |
| Hopedale, & Southboro | 9.175 | .53 | .55 | | .025 | |
| Remainder of County | 9.725 | .35 | .25 | | .05 | |
| PLASTERERS' TENDERS: | | | | | | |
| Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, E. Brookfield, Grafton, Hardwick, Holden, Hopedale, Leicester, Mendon, Milford, Millbury, New Braintree, Northboro, Northbridge, N. Brookfield, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southboro, Southbridge, Spencer, Sterling, Sturbridge, Sutton, Upton, Uxbridge, Warren, Webster, Westboro, W. Boylston, W. Brookfield, Whitinsville, & Worcester | 7.05 | .40 | .40 | | .05 | |
| PLUMBERS: | | | | | | |
| Hopedale, & Southboro | 9.175 | .53 | .55 | | .025 | |
| Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster, & Winchendon | 8.75 | .30 | .40 | 4% | .02 | |
| Remainder of County | 9.225 | .65 | .45 | | | |
| ROOFERS | 9.23 | .27 | | | | |
| SHEET METAL WORKERS | 9.50 | .55 | .25 | | .05 | |
| SPRINKLER FITTERS | 9.08 | .40 | .60 | | .07 | |
| STEAMFITTERS: | | | | | | |
| Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster & Winchendon | 8.75 | .30 | .40 | 4% | .02 | |
| Remainder of County | 9.225 | .65 | .45 | | | |



| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TERRAZZO WORKERS: | | | | | | |
| Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, & Westminster | $8.25 | .60 | .50 | | | |
| Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester | 8.50 | .50 | .45 | | .02 | |
| Warren | 9.10 | .45 | .40 | | .02 | |
| TERRAZZO WORKERS' HELPERS | 7.40 | .20 | .10 | | | |
| TILE SETTERS: | | | | | | |
| Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, & Westminster | 8.25 | .60 | .50 | | | |
| Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester | 8.50 | .50 | .45 | | .02 | |
| Warren | 9.10 | .45 | .40 | | .02 | |
| TILE SETTERS' HELPERS | 6.50 | .20 | .10 | | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day.

FOOTNOTES:
a. $.30 per man per week
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

AQ-3179 P. 5

MASS-2-PEO-1-T 1 of 2

| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over. | $8.30 | .45 | .60 | a | .05 | |
| Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console. | 8.10 | .45 | .60 | a | .05 | |
| Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton. | 7.90 | .45 | .60 | a | .05 | |
| Asphalt Roller-under 10 ton. | 7.60 | .45 | .60 | a | .05 | |

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MASS-2-PEO-1-T 2 of 2

| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet. | $6.93 | .45 | .60 | a | .05 | |
| Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding. | 6.74 | .45 | .60 | a | .05 | |
| Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment. | 6.12 | .45 | .60 | a | .05 | |

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

MASS-1-PEO-1-2-3-c (1-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Shovels, cranes, truck cranes, dragline, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks | $9.11 | .55 | .60 | a | .02 | |
| Boom over 150' including jib - additional $.35 per hour<br>Boom over 185' including jib - additional $.70 per hour<br>Boom over 210' including jib - additional $1.00 per hour<br>Boom over 250' including jib - additional $1.50 per hour<br>Boom over 295' including jib - additional $2.00 per hour | | | | | | |
| Master mechanic | 9.86 | .55 | .60 | a | .02 | |
| Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines | 8.99 | .55 | .60 | a | .02 | |



MASS-1-PEO-1-2-3-c (2-2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION<br>POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump | $7.625 | .55 | .60 | a | .02 | |
| Assistant engineers (firemen) | 8.31 | .55 | .60 | a | .02 | |
| Oilers and apprentices (other than truck cranes and gradalls) | 6.75 | .55 | .60 | a | .02 | |
| Oilers and apprentices on truck cranes and gradalls | 7.13 | .55 | .60 | a | .02 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

MASS 1-LAB-2-3 K

| HEAVY & HIGHWAY CONSTRUCTION<br>LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I<br>Carpenter tender, cement finisher tender, laborer, wrecking laborer | $6.80 | .40 | .40 | | .05 |
| CLASS II<br>Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op. | 7.05 | .40 | .40 | | .05 |
| CLASS III<br>Air track Op., block pavers, rammers, curb setters | 7.30 | .40 | .40 | | .05 |
| CLASS IV<br>Blasters, powdermen | 7.55 | .40 | .40 | | .05 |

AQ-3179 P. 9

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-4-3 D

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Station wagons, panel trucks and pick-up trucks | $6.80 | .485 | .575 | a+b | | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 6.95 | .485 | .575 | a+b | | |
| Three axle equipment and tiremen | 7.00 | .485 | .575 | a+b | | |
| Four and five axle equipment | 7.10 | .485 | .575 | a+b | | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.20 | .485 | .575 | a+b | | |
| Specialized earth moving equipment over 35 tons | 7.45 | .485 | .575 | a+b | | |
| Trailers for earth moving equipment, (double hookup) | 7.70 | .485 | .575 | a+b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: UNION

DECISION NO.: AQ-2,119 DATE: Date of Publication
Supersedes Decision No. AP-846 dated June 8, 1973 in 38 FR 15333
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

20-NJ-1-2-3-X 1 of 3

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Asbestos workers | $ 9.202 | .5803 | .4974 | 11% | .02 | |
| Boilermakers | 8.35 | 8% | 9½ + 3% | 10% | .01 | |
| Boilermakers' helpers | 7.82 | 8% | 9½ +3% | 10% | .01 | |
| Bricklayers, cement masons, plasterers & stone masons: | | | | | | |
| Hill side Twp. | 8.95 | .50 | .45 | .50 | .02 | |
| Elizabeth, Linden, Roselle, Roselle Park & Winfield | 9.45 | .45 | .40 | | .02 | |
| Summit, Springfield, Union, New Providence, Murray Hill & Berkeley Heights | 9.30 | .50 | .50 | | .02 | |
| Remainder of County | 9.45 | .45 | .40 | | .02 | |
| Carpenters and Insulators | 9.29 | 6% | 6% | | .02 | |
| Dock builders & piledrivermen | 9.36 | .90 | 1.53 | .56 | .02 | |
| Electricians: | | | | | | |
| Plainfield | 10.11 | .40 | .30+1% | | 3/4% | |
| Mountainside, Summit, New Providence | 10.03 | .40 | .38+2% | | f | |
| Remainder of County | 9.49 | .42 | .31+1% | .95 | .02 | |
| Elevator constructors | 9.10 | .395 | .26 + a | b+c | .015 | |
| Elevator constructors' helpers | 6.83 | .395 | .26+a | b+c | .015 | |
| Elevator constructors' helpers (prob.) | 4.55 | | | | | |
| Elevator constructors modernization | 8.33 | .395 | .26+a | b+c | .015 | |
| Elevator constructors modernization helpers | 6.25 | .395 | .26+a | b+c | .015 | |
| Elevator constructors repair | 7.48 | .395 | .26+a | b+c | .015 | |
| Elevator constructors repair helpers | 5.61 | .395 | .26+a | b+c | .015 | |
| Glaziers | 8.70 | .70 | .65 | d | .02 | |
| Ironworkers: | | | | | | |
| Structural, ornamental, reinforcing | 9.15 | .64 | 2.11 | .90 | .09 | |
| Laborers, Building: | | | | | | |
| Springfield and Union Twps. | 6.65 | .50 | .55 | | | |
| Remainder of County: | | | | | | |
| Laborers, air tool op., masons tenders mortar mixers, plasters' tenders | 6.65 | .55 | .50 | | | |
| Lathers: | | | | | | |
| Scotch Plains, Westfield, New Providence N. Plainfield, Garwood Mountainside, Murray Hill, Berkeley Heights & Fanwood | 6.65 | .25 | .25 | | .01 | |
| Remainder of County | 6.65 | .25 | .25 | | .01 | |
| Lead burners | 8.75 | .30 | | e | .01 | |
| Marble setters | 7.80 | .63+.15 | .66+.28 | | | |
| Marble setters' helpers | 7.33 | .59+.15 | .66+.25 | | | |
| Millwrights | 9.54 | 6% | 6% | | | |

20-NJ-1-2-3-X 2 of 3

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Painters: | | | | | | |
| Commercial | $ 7.80 | .45 | .50 | .10 | | |
| Exterior work exceeding 3 stories in height, open structural steel under 3 stories | 7.95 | .45 | .50 | .10 | | |
| Bridges, television & radio towers, structural steel & tank over 30' | 8.40 | .45 | .50 | .10 | | |
| Spray | 8.27 | .45 | .50 | .10 | | |
| Plumbers: | | | | | | |
| Fanwood, Netherwood, Plainfield and Plainfield Twp. | 9.46 | .40 | .90 | .85 | .11 | |
| Ashbrook, Berkeley Heights, Great Island Murray Hill, Springfield, Springfield Twp., Liontbury, Unionville, Vauxhall, Warners, Summit, Summit Twp., New Providence Twp., Chatham | 9.57 | .40 | .90 | | .10 | |
| Remainder of County | 8.85 | .62 | .70 | 1.06 | 1% | |
| Roofers: | | | | | | |
| Scotch Plains, Plainfield, Clark & Rahway: | | | | | | |
| Composition, damp & waterproofing | 9.45 | .50 | .325 | | | |
| Slate and tile | 8.625 | .50 | .325 | | | |
| Slate and tile helper | 7.55 | .50 | .325 | | | |
| Remainder of County: | | | | | | |
| Composition, damp & waterproof | 6.82 | .25 | .20 | | | |
| Slate, tile and asbestos | 8.05 | .30 | .20 | | | |
| Slate, tile and asbestos helpers | 7.05 | .30 | .20 | | | |
| Sheet metal workers | 9.30 | 5% | 4% | | .05 | |
| Soft floor layers | 8.53 | 6% | 5% | 4% | | |
| Sprinkler fitters | 10.12 | .40 | .60 | | .07 | |
| Steam fitters: | | | | | | |
| Ashbrook, Berkeley Heights, Great Island Murray Hill, Springfield, Springfield Twp., Liontbury, Unionville, Chatham, Vauxhall, Warners, Summit, Summit Twp., New Providence & New Providence Twp. | 9.57 | .40 | .90 | .75 | .10 | |
| Remainder of County | 8.45 | 5% | 6% | 10% | | |
| Terrazzo workers | 8.70 | .78+.45 | 1.26 | | | |
| Terrazzo workers' helpers | 7.43 | .475+.45 | .475 | | | |
| Terrazzo machine operator | 7.68 | .475+.45 | .475 | | | |
| Tile setters | 8.10 | .60 | 1.50 | | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | | |

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes $8.00 per day to Annuity Fund.

b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, and Armistice Day.

c. Employer contributes 6.4% basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. One week's vacation after one year's work; two weeks' vacation after 4 years' work; 3 weeks vacation after 15 years' work.

e. Holidays: A through F, Washington's Birthday, and Good Friday providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. Employer contributes 100 dollars per year to an Apprentice Training Fund.



| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Other |
| Laborers: | | | | | | |
| Blasters | $7.60 | .41 | .64 | a | | |
| Finisher, rammer, paver, gunite nozzle man and stone cutter | 7.45 | .41 | .64 | a | | |
| Timberman | 7.20 | .41 | .64 | a | | |
| Form setter | 7.15 | .41 | .64 | a | | |
| Sewer pipe, laser men, conduit and duct line layers | 6.95 | .41 | .64 | a | | |
| Wagon drill op. and drill master | 7.05 | .41 | .64 | a | | |
| Wagon drill op. helper, drill master helper, powder carrier and magazine tender | 6.70 | .41 | .64 | a | | |
| Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer and tree cutter op. and such other power tools used to perform work usually done manually by laborers | 7.05 | .41 | .64 | a | | |
| Signal man | 6.75 | .41 | .64 | a | | |
| Wrapping and coating of all pipe | 6.55 | .41 | .64 | a | | |
| Common laborers, landscape laborers, railroad track laborers, flagmen, traffic directors, salamander tenders, pitman and dumpmen | 6.50 | .41 | .64 | a | | |
| Rakers and tampers on cold patch work | 6.50 | .41 | .64 | a | | |
| FREE AIR TUNNEL WORK | Daily Rates | | | | | |
| Blasters | $63.77 | .41 | .59 | a | | |
| Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men) | 60.57 | .41 | .59 | a | | |
| Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men) | 59.28 | .41 | .59 | a | | |
| All others (including powder watchmen, change house attendants, top laborers) | 55.22 | .41 | .59 | a | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 3 working days after the day upon which the holiday falls).

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| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| LABORERS, ASPHALT | | | | | | |
| Streets: | | | | | | |
| Head rakers | $6.50 | .51 | .54 | a | | |
| Rakers | 6.25 | .51 | .54 | a | | |
| Tampers and smoothers, kettleman, painters, top shovelers and roller boys | 6.10 | .51 | .54 | a | | |
| Plant: | | | | | | |
| Scale mixer and burner men | 6.35 | .51 | .54 | a | | |
| Feeders and dust men | 6.10 | .51 | .54 | a | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.





BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (super-hammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), econo-mobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), rollers (backtop), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, asphalt spreaders, auto-grade tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, bridge deck finisher, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with hob site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, grader (finish only), graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement,

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic.

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifiertransformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operations: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base)

GROUP XIV: Helicopters (pilot/engineer)



| BUILDING AND HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| POWER EQUIPMENT OPERATORS | | | | | | |
| GROUP I | $10.73 | 7% | 10%+5% | a | 3% | |
| GROUP II | 9.85 | 7% | 10%+5% | a | 3% | |
| GROUP III | 9.65 | 7% | 10%+5% | a | 3% | |
| GROUP IV | 8.96 | 7% | 10%+5% | a | 3% | |
| GROUP V | 8.81 | 7% | 10%+5% | a | 3% | |
| GROUP VI | 8.76 | 7% | 10%+5% | a | 3% | |
| GROUP VII | 8.05 | 7% | 10%+5% | a | 3% | |
| GROUP VIII | 8.41 | 7% | 10%+5% | a | 3% | |
| GROUP IX | 7.60 | 7% | 10%+5% | a | 3% | |
| GROUP X | 8.91 | 7% | 10%+5% | a | 3% | |
| GROUP XI | 7.50 | 7% | 10%+5% | a | 3% | |
| GROUP XII | 9.95 | 7% | 10%+5% | a | 3% | |
| GROUP XIII | 8.41 | 7% | 10%+5% | a | 3% | |
| GROUP XIV | 12.33 | 7% | 10%+5% | a | 3% | |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE

a. Holidays, A through F plus Washington's Birthday and Presidential Election Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn., subgrader, base MTL. spreader & case trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), rollers (blacktop), scrapers (letourneau, dw's, ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, asphalt spreaders, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, bridge deck finisher, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrators, skimmer machines (boom type), generators, giraffe grinders, grader (finish only), graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading, welder and and repair mechanic



POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION CONT'D.:

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas or flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment, operation & maintenance of grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Other |
| GROUP I | $10.73 | 7% | 5% + 10% | a | 3% | |
| GROUP II | 9.85 | 7% | 5% + 10% | a | 3% | |
| GROUP III | 8.96 | 7% | 5% + 10% | a | 3% | |
| GROUP IV | 8.76 | 7% | 5% + 10% | a | 3% | |
| GROUP V | 8.05 | 7% | 5% + 10% | a | 3% | |
| GROUP VI | 8.61 | 7% | 5% + 10% | a | 3% | |
| GROUP VII | 12.33 | 7% | 5% + 10% | a | 3% | |
| GROUP VIII | 9.95 | 7% | 5% + 10% | a | 3% | |
| GROUP IX | 8.41 | 7% | 5% + 10% | a | 3% | |
| GROUP X | 8.91 | 7% | 5% + 10% | a | 3% | |
| GROUP XI | 8.66 | 7% | 5% + 10% | a | 3% | |
| GROUP XII | 7.90 | 7% | 5% + 10% | a | 3% | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday and Presidential Election Day provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.



STEEL ERECTION

| | BASIC HOURLY RATES | FRINGE BENEFITS PAYMENTS | | | | |
|---|---|---|---|---|---|---|
| | | H & W | PENSIONS | VACATION | APP. TR. | OTHER |
| Power Equipment Operators: | | | | | | |
| Cranes and derricks (land or floating), with booms (including jib), less than 140' | $11.53 | 7% | 15% | a | 3% | |
| Cranes and derricks (land or floating), with booms (including jib), 140' and over | 12.33 | 7% | 15% | a | 3% | |
| A-frames, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms | 10.88 | 7% | 15% | a | 3% | |
| Air compressors (2 or 3 in battery), welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders | 9.31 | 7% | 15% | a | 3% | |
| Air compressors single, welding machines (gasoline electric converter of any type, single) | 8.50 | 7% | 15% | a | 3% | |
| Firemen | 8.83 | 7% | 15% | a | 3% | |
| Oilers | 8.00 | 7% | 15% | a | 3% | |
| Water Operations: | | | | | | |
| On all power boats used in conjunction with pipe line, river crossings and all types of construction work: | | | | | | |
| Captain, tugmaster | 9.25 | 7% | 15% | a | 3% | |
| Deckhand | 7.95 | 7% | 15% | a | 3% | |

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
a. Holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

New Jersey 1-TD-1-2-3-F 1 of 2

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Apr. Tr. | Other |
| South of the inclusive line formed by Scotch Plains, Cranford and Roselle | | | | | | |
| TRUCK DRIVERS: | | | | | | |
| Winch Trailers | $6.28 | a | | b | | |
| Euclid, International Haversters, Wabcos, caterpiller, koehring, tractors and wagons, dumptors, straight, bottom rear and side dump, carryalls and scrapers (not self-loading), over the top, water sprinkler, trailers, water pulls, and similar types of vehicles | 6.18 | a | | b | | |
| Tractor and trailer type vehicles, flat floats, I-Beam, low beds, water sprinkler, bituminous, transit-mix, road oil fuel, bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mix, mulching, stringer, seeding, fertilizing pole, spread, bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer, and similar types of vehicles | 6.18 | a | | b | | |
| Straight three-axle materials: Trucks and floats | 6.08 | a | | b | | |
| Straight dumps, flats, floats, pick-ups container haulers, fuel, water sprinkler, road oil, stringer bead and hot pass, bus, dumpcrete, transit-mixers, agitator mix, half-track, winch truck, side-o-matic, dynamite, powder, X-ray, welding, skid, jeep, station wagon, stringer, A-Frame, all dual purpose trucks, mechanical tail gates, batch, seeding, mulching, fertilizer, air compressor trucks (in transit), escort scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt-distributor and spreader, nipper, fuel trucks (driver on fuel truck including handling of hose and nozzle-entire unit), team drivers, vacuum or vac-all trucks, skid truck (debris container-entire unit), concrete mobile trucks (entire unit), beltcrete trucks, pumpcrete trucks, line trucks, reel, wreckers or tow trucks, utility, tack trucks, broyhill coal tar epoxy, littleford bituminous distributor, slurry seal truck or vehicle, thiokol track master pick-up (swamp cat pick-up), bucket loader dump, rubber tired tractor used in pulling and towing farm wagon and trailers of any discription | 6.03 | a | | b | | |



New Jersey 1-TD-1-2-3-F 2 of 2

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Apr. Tr. | Other |
| TRUCK DRIVERS (Cont'd): | | | | | | |
| Teamster mechanic | $6.03 | a | | b | | |
| Mechanic helper | 5.80 | a | | b | | |

FOOTNOTES:

a. Employer contributes $.89 per hour to a combined Health, Welfare and Pension fund.

b. Employees worked or received pay: 80 days within a year receive one week's vacation, 125 days within a year receive two weeks' vacation, 145 days within a year receive 15 days' vacation, 15 years seniority and 145 days within a year receive four weeks' vacation.

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NJ-4-TD-1-2-3- I 1 of 2

| Northern portion BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TRUCK DRIVERS: | | | | | | |
| Winch Trailers | $6.14 | a | .51 | b+c | | |
| Euclids, international harvesters, wabcos, caterpiller, koehring, tractors and wagons, dumptors, straight, bottom, rear and side dump, carry-alls and scrapers (not self-loading - loading over the top), water sprinkler trailers, water pulls and similar types of vehicles | 6.04 | a | .51 | b+c | | |
| Tractor and trailer type vehicles, flat floats, I-Beams, low beds, water sprinkler, bituminous, transit mix, road oil, fuel, bottom dump hopper, rear dump, office, shanty, epoxy, asphalt, agitator mixer, mulching stringer, seeding, fertilizing pole, spread bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer | 6.04 | a | .51 | b+c | | |
| Straight three axle materials: Trucks and floats | 5.94 | a | .51 | b+c | | |
| Straight dumps, flats, floats, pickups, container haulers, fuel, water sprinkler, road oil, stringer, bead, hot pass, bus, dumpcrete transit mixers, agitator mixer, half track, winch truck, side-o-matic, dynamite, powder, x-ray, welding, skid, jeep, station wagon, stringer A-Frame, all dual purpose trucks, trucks with mechanical tail gates, asphalt distributor, batch trucks, seeding, mulching, fertilizer, air compressor trucks (in transit), escort, scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt distributor and spreader, nipper, fuel trucks (drivers on fuel trucks including handling of hose and nozzle - entire unit), team drivers, vacuum or vac-all trucks (entire unit), concrete mobile trucks (entire unit), expediter, beltcrete trucks, line truck, reel truck, wreakers or tow trucks, utility trucks. tack trucks | 5.89 | a | .51 | b+c | | |

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| BUILDING, HEAVY & HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TRUCK DRIVERS: (Cont'd) | | | | | | |
| Helper, when required on broyhill coal tar epoxy truck, asphalt, bituminous distributor truck | $5.89 | a | .51 | b+c | | |
| Drivers on broyhill coal tar epoxy trucks, littleford bituminous distributor, slurry seal truck or vehicle, thiokol trackmaster pickup (swamp cat pickup), bucket loader dump truck or any rubber tired tractor used in pulling and towing farm wagons and trailers of any description | 5.89 | a | .51 | b+c | | |
| Teamster mechanic | 5.89 | a | .51 | b+c | | |
| Mechanic helper | 5.66 | a | .51 | b+c | | |

FOOTNOTES:

a. Employer contributes $67.00 per month to a Health & Welfare Fund.

b. Employees worked or received: 85 days within a year receive 1 full week's vacation, 130 days - 2 full weeks' vacation, 150 days - 15 days vacation, and 15 years of service or more and has worked 150 days receive 4 weeks' vacation.

c. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Election Day, Columbus Day, Veterans' Day, Thanksgiving Day, Christmas Day and any new holiday proclaimed by the State of New Jersey or Federal Government except days of mourning.

SUPERSEDEAS DECISION

STATE: Oklahoma

COUNTIES: Oklahoma, Cleveland, Canadian, Lincoln and Pottawatomie

DECISION NO.: AQ-96

DATE: Date of Publication

Supersedes Decision No. AQ-22 dated August 31, 1973 in 38 FR 23735.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | $7.75 | .30 | .50 | | .02 |
| Boilermakers | 7.00 | .30 | .76 | | .02 |
| Bricklayers-Stonemasons: | | | | | |
| Oklahoma, Cleveland, & Canadian Cos. | 7.67 | .40 | .35 | | .05 |
| Lincoln & Pottawatomie Counties | 7.40 | | | | |
| Carpenters: | | | | | |
| Northern 1/2 of Lincoln County bound on the South by Interstate 35 on the East of Highway 99: | | | | | |
| Carpenters | 5.90 | | | | |
| Power Saw Operator | 6.15 | | | | |
| Millwrights | 6.35 | | | | |
| Piledrivermen | 6.35 | | | | |
| Pottawatomie County and part of Lincoln County South of Turner Turnpike; the city limits of Moore in Cleveland County; all of Oklahoma County and that portion of Canadian County Lying east of a line of Highway #4 (called Piedmont Road): | | | | | |
| Carpenters | 7.40 | .20 | | | .02 |
| Power Saw Operator | 7.65 | .20 | | | .02 |
| Millwrights | 7.65 | .20 | | | .02 |
| Piledrivermen | 7.65 | .20 | | | .02 |
| Cleveland County (except that area covered by the city limits of Moore): | | | | | |
| Carpenters | 6.55 | .20 | .25 | | .02 |
| Power Saw Operator | 6.80 | .20 | .25 | | .02 |
| Millwrights | 6.80 | .20 | .25 | | .02 |
| Piledrivermen | 6.80 | .20 | .25 | | .02 |
| Canadian County West of Highway #4 (called Piedmont Road): | | | | | |
| Carpenters | 5.50 | .20 | | | .02 |
| Power Saw Operator | 5.625 | .20 | | | .02 |
| Millwrights | 5.825 | .20 | | | .02 |
| Piledrivermen | 5.825 | .20 | | | .02 |
| Cement Masons (Lincoln, Oklahoma, Cleveland, and Canadian Counties) | 7.13 | .25 | | | |
| Electricians: | | | | | |
| ZONE 1 - the area within the ten mile radius of the main Post Office located in one of the cities listed as follows: El Reno, Moore, Norman, and Oklahoma City | | | | | |
| ZONE II - the area between the ten mile zone 1 radius to thirty mile radius of the zone 1 Post Office, except where zone 2 intercepts another zone 1 area | | | | | |
| ZONE III - the area outside zones 1 and 2 and within the local union area | | | | | |
| Electricians: | | | | | |
| Zone 1 | 8.20 | .30 | 17%+.20 | | 1% |
| Zone II | 8.45 | .30 | 17%+.20 | | 1% |
| Zone III | 8.70 | .30 | 17%+.20 | | 1% |
| Cable Splicers: | | | | | |
| Zone I | 8.45 | .30 | 17%+.20 | | 1% |
| Zone II | 8.70 | .30 | 17%+.20 | | 1% |
| Zone III | 8.95 | .30 | 17%+.20 | | 1% |
| Elevator Constructors | 6.67 | .17 | .185 | 2%+a+b | |
| Elevator Constructors' Helpers | 4.67 | .17 | .185 | 2%+a+b | |
| Elevator Constructors' Helpers (prob) | 3.335 | | | | |
| Glaziers | 6.46 | | | | |
| Ironworkers | 7.74 | .30 | .35 | | .05 |
| Laborers (Oklahoma, Canadian, Lincoln and Cleveland Counties): | | | | | |
| Unskilled Laborers | 4.50 | | | | |
| Air tool operator (jackhammer, vibrator mason tenders; mortar mixers; pipelayers (concrete and clay); | | | | | |
| plasterers' tenders | 4.65 | | | | |
| Laborers (Pottawatomie County): | | | | | |
| Unskilled laborers | 4.05 | | | | |
| Air tool operator (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete and clay); | | | | | |
| plasterers' tenders | 4.17 | | | | |
| Lathers | 8.00 | | | | .01 |
| Marble masons | 6.55 | | .20 | | |
| Painters: | | | | | |
| Brush | 6.05 | .35 | .25 | .15 | .02 |
| Spray under 30 feet | 6.55 | .35 | .25 | .15 | .02 |
| Spray over 30 feet | 7.05 | .35 | .25 | .15 | .02 |
| Paperhangers | 7.05 | .35 | .25 | .15 | .02 |
| Sandblaster | 6.55 | .35 | .25 | .15 | .02 |
| Smoke stacks, towers, swing stage, chair work and window jack | 6.55 | .35 | .25 | .15 | .02 |
| Plasterers (Pottawatomie County) | 7.475 | | | | .01 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Plasterers (Canadian, Cleveland, Oklahoma, and Lincoln Counties) | 8.00 | | | | .01 |
| Plumbers-Steamfitters | 7.70 | .45 | .40 | | .01 |
| Roofers | 6.75 | | .25 | | .04 |
| Sheet Metal Workers | 7.85 | .40 | .20 | | .05 |
| Soft Floor Layers: | | | | | |
| Resilient Floor Layers | 6.05 | .30 | | | |
| Carpet Layers | 6.05 | .30 | | | |
| Sprinkler Fitters | 8.50 | .40 | .60 | | .07 |
| Terrazzo Workers | 6.55 | | .20 | | |
| Terrazzo Workers' Helpers | 4.80 | | | | |
| Terrazzo Floor Machine Man | 5.00 | | | | |
| Terrazzo Base Machine Man | 5.30 | | | | |
| Tile Setters | 6.55 | | .20 | | |
| Tile and Marble Helpers: | | | | | |
| Experienced helpers | 4.30 | | | | |
| Truck Drivers: | | | | | |
| Truck drivers for heavy equipment such as lowboys, heavy winch, and floats | 5.32 | | | | |
| Heavy earth moving equipment such as Euclids, Mississippi wagons, 10 yards, and tail dumps | 5.52 | | | | |
| Truck drivers and swampers, such as dump truck, flats beds, stake bodies, and 3/4 & 1/2 ton pick-up trucks | 5.22 | | | | |

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b. Paid Holidays A through F

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

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77-Oklahoma-1-11 (1-2)

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| All Crane Type equipment with 100' of boom or over (including jib), all Tower Cranes and all Cranes type equipment of 3 cu. yd. or more | $7.65 | .35 | .25 | | .07 |
| Heavy Duty Mechanic; Welder; Crane-Hook & Overhead Monorail; Whirley; Derrick; Piledriver Engineer; Dragline; Shovel; Clamshell; Backhoe; Sideboom; Gradall; Hydro Crane; Hoists while operating 2 or more drums; Cherry picker | 7.40 | .35 | .25 | | .07 |
| Motor Patrol (Blade); (Engine H.P. 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21 & similar rubber-tired equipment; Euclid, TS-24 and similar; Loader Operator or Hi-Lift (Engine H.P. 65 or over); Asphalt Lay Machine; Tail Boom; Conveyor-Multiple, Panel Board Control; Power Driver Hole Digger; Trenching Machine; Fordson Tractor or like equipment with hoe or loader equipment or ditcher | 7.15 | .35 | .25 | | .07 |
| Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; sand Barge; Dredging Machine; Tugger; Hoist-when operating one drum; Welding machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, over 500 cu. ft. (1); pumps, Battery, 3 to 6; Forklift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Frame; Pumps, Battery, 3 to 6; Batch Plant Operator (Portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oiler Distributor; Pulvimixer; Farm Tractor - with or without attachments; Conveyor Operator dual, continous or Belt-Bulk Handling; screed Operator; Concrete Pump; Form Grader Screening Plant; Well Point Pump Operator; Signal Man on Large Whirleys when & if required | 6.90 | .35 | .25 | | .07 |

77-Oklahoma-1-H

| POWER EQUIPMENT OPERATORS CONT'D | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Operator for rotary drilling machines when operated from console or machine | $6.90 | .35 | .25 | | .07 |
| Concrete mixer, with hopper less than 13 cu. ft.; Air Compressor, 500 cu. ft. & under (1 or 2); Welding Machine (1 or 2); Pump (1 or 2 ); Fuelman; Conveyor Operator - Single - Continous Belt Bulk Handling | 6.40 | .35 | .25 | | .07 |
| Greaser; Tilt Top Trailer Operator | 6.50 | .35 | .25 | | .07 |
| Asphalt Lay Machine Back End Man; Helpers | 6.20 | .35 | .25 | | .07 |
| Track crane oiler or Truck crane driver | 6.10 | .35 | .25 | | .07 |

Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.

Engineers of all classifications when working in caverns or tunnels shall receive 25c per hour above all the above listed rates.



OKLAHOMA LINE CONSTRUCTION

| LINE CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Linemen | $7.25 | | 1% | | 1/2% |
| Cable splicers | 7.65 | | 1% | | 1/2% |
| Hole digger operator | 6.58 | | 1% | | 1/2% |
| Heavy equipment operator (or pole cats equivalent) | 6.58 | | 1% | | 1/2% |
| Line truck driver (winch op.) | 5.95 | | 1% | | 1/2% |
| Jackhammer man | 5.43 | | 1% | | 1/2% |
| Powdermen | 6.58 | | 1% | | 1/2% |
| Truck driver (flat bed, ton and half and under) | 5.12 | | 1% | | 1/2% |
| Groundmen | 4.84 | | 1% | | 1/2% |

SUPERSEDEAS DECISION

STATE: Oregon
DECISION NUMBER: AQ-1102
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision No. AQ-1079, dated February 8, 1974, in 39 FR 5152
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $7.85 | .35 | .60 | | .06 |
| BOILERMAKERS | 7.70 | .65 | 1.00 | .50 | .02 |
| BRICKLAYERS; Stonemasons: | | | | | |
| Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Morrow, Sherman, Tillamook, Wasco (north of the City of Maupin), Washington, N-½ of Yamhill Counties | 8.25 | .40 | .40 | | .03 |
| Marion, Polk, S-½ of Yamhill Cos. Baker, Union, Umatilla, Wallowa, N-½ of Malheur Counties | 8.25 | .40 | .40 | | |
| Benton, Crook, Coos, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Wheeler, Wasco (incl. the City of Maupin and South thereof), and S-½ of Malheur Counties | 8.20 | .40 | .50 | | |
| CARPENTERS: | 7.55 | .45 | .45 | | .03 |
| Acoustical Applicator; Automatic Nailing Machine; Carpenters; Form Strippers; Manhole Builders | 7.29 | .55 | .40 | .35 | .03 |
| Piledrivermen; Bridge, Dock and Wharf Builders | 7.39 | .55 | .40 | .35 | .03 |
| Floor Layers and Finishers; Stationary Power Saw Operators | 7.44 | .55 | .40 | .35 | .03 |
| Boom Men | 7.49 | .55 | .40 | .35 | .03 |
| Millwrights and Machine Erectors | 7.54 | .55 | .40 | .35 | .03 |
| Drywall Applicators | 7.24 | .55 | .40 | .35 | .03 |
| CEMENT MASONS: | | | | | |
| Cement Masons | 7.14 | .35 | .35 | .20 | .03 |
| Mastic Worker; Composition Worker; Gunnite Man; Power Machinery Operator | 7.29 | .35 | .35 | .20 | .03 |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: | | | | | |
| Malheur County | | | | | |
| Electricians | $7.95 | .30 | 1% | | 1% |
| Cable Splicers | 8.745 | .30 | 1% | | 1% |
| Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, Wheeler Counties | | | | | |
| Electricians | 8.05 | .35 | 1%+.40 | | .02 |
| Cable Splicers | 8.855 | .35 | 1%+.40 | | .02 |
| Coos, Curry, Lincoln, Those portions of Douglas and Lane Counties lying west of a line North and south from the NE corner of Coos County to the SE corner of Lincoln County | | | | | |
| Electricians | 8.55 | .45 | 1% | | .04 |
| Cable Splicers | 9.41 | .45 | 1% | | .04 |
| Benton, Crook, Deschutes, Jefferson, Lane (except coast portion), Linn, Marion, Polk, S-½ of Yamhill Counties | | | | | |
| Electricians | 8.85 | .45 | 1% | | .04 |
| Cable Splicers | 9.40 | .45 | 1% | | .04 |
| Clackamas, Clatsop, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington, N-½ of Yamhill Counties | | | | | |
| Electricians | 8.40 | .45 | 1%+.40 | | .02 |
| Cable Splicers | 9.15 | .45 | 1%+.40 | | .02 |
| Harney, Jackson, Josephine, Klamath, Lake, That portion of Douglas lying east of a line running north and south from the NE corner of Coos to the SE corner of Lincoln Counties | | | | | |
| Electricians | 8.75 | .45 | 1% | | .04 |
| Cable Splicers | 9.40 | .45 | 1% | | .04 |
| ELEVATOR CONSTRUCTORS | 7.12 | .345 | .23 | 2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 7.20 | .26 | .30 | 6.5% | .01 |

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| IRONWORKERS: | | | | | |
| Structural; Reinforcing; Ornamental; Riggers; Fence Erectors; Signal Men | $7.70 | .48 | .80 | .25 | .05 |
| LATHERS: | | | | | |
| Clackamas, Clatsop, Columbia, Gilliam, Harney, Hood River, Morrow, Multnomah, Sherman, Tillamook, Wasco, Washington, Yamhill Counties | 6.60 | .15 | | | .01 |
| MARBLE SETTERS: | | | | | |
| Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Morrow, Sherman, Tillamook, Wasco (North of the City of Maupin), Washington, N-½ of Yamhill Counties | 8.25 | .40 | .40 | | .03 |
| Baker, Union, Umatilla, Wallowa, N-½ of Malheur, Counties | 8.20 | .40 | .50 | | |
| Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, S-½ of Malheur, Wasco (incl. the City of Maupin and south thereof), Wheeler Counties | 7.00 | .45 | .45 | | .02 |
| MASON TENDERS: | | | | | |
| (Including tenders to plasterers, bricklayers, tile setters, marble setters and terrazzo work; topping for cement finishers and mortar mixer) | 6.55 | .45 | .50 | | .07 |
| PAINTERS: | | | | | |
| All Counties except Malheur and Wallowa Counties | | | | | |
| Brush | 7.46 | .30 | .20 | | .03 |
| Spray | 7.71 | .30 | .20 | | .03 |
| High Work over 100' | 7.96 | .30 | .20 | | .03 |
| High Towers, ground to 100' | 7.71 | .30 | .20 | | .03 |
| High Towers, ground to 300' | 7.96 | .30 | .20 | | .03 |
| High Towers, ground to over 300' | 8.46 | .30 | .20 | | .03 |
| Drywall Tapers | 7.14 | .40 | .15 | .50 | .06 |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: (cont'd) | | | | | |
| Malheur County | | | | | |
| Brush; Paperhangers | $6.56 | .25 | .10 | | .02 |
| Steel | 6.66 | .25 | .10 | | .02 |
| Sign | 6.68 | .25 | .10 | | .02 |
| Application of toxic materials; Sandblasting; Spray | 7.03 | .25 | .10 | | .02 |
| Drywall Tapers | 6.56 | .25 | .10 | | .02 |
| PLASTERERS | 7.35 | .50 | .60 | | .01 |
| PLUMBERS; Steamfitters: | | | | | |
| Baker; Harney (except NW portion); Malheur Counties | 7.39 | .37 | .40 | | .05 |
| Grant (except SW corner); Morrow, Umatilla, Wallowa, Union Cos. | 7.96 | .33 | .85 | .49 | .08 |
| N-½ of Benton, Lincoln, and Linn Counties; S-½ of Tillamook and Yamhill Counties; Marion and Polk Counties | 6.95 | .51 | .63 | 1.00 | .08 |
| Clackamas, Clatsop, Columbia, Gilliam, Hood River, Jefferson, Multnomah, Sherman, Wasco, Wheeler, Washington, N-½ of Yamhill County, N-½ of Tillamook | 7.68 | .65 | .75 | | .07 |
| Coos, Curry, West coast portion of Douglas, Lane (City of Florence) | 7.14 | .41 | .52 | 1.00 | .0175 |
| Lane (except for City of Florence); Douglas (except coast portion), Crook, Deschutes, NW portion of Harney, Northern portions of Klamath and Lake Counties, S-½ of Lincoln, Linn, Benton and Jefferson Counties, SW corner of Grant County | 7.73 | .41 | .62 | | .05 |
| Remainder of Klamath and Lake Counties | 7.26 | .45 | .60 | .90 | .075 |
| Jackson and Josephine Counties | 7.05 | .44 | .84 | .85 | .02 |

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ROOFERS: | | | | | |
| Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington and Wheeler Counties | | | | | |
| Roofers | $7.30 | .45 | .55 | | |
| Handling of irritating material (coal, tar or epoxy) in unconfined area | 7.80 | .45 | .55 | | |
| Handling of irritating material (coal, tar or epoxy) in a confined area | 8.05 | .45 | .55 | | |
| Wallowa County | 7.45 | | | | |
| Coos, Crook, Curry, Deschutes, Douglas, Harney, Jackson, Josephine, Klamath, Lake, Lane, and Malheur Counties | | | | | |
| Roofers | 7.10 | .30 | .10 | | |
| Spray and/or application of irritating materials in a confined area | 7.60 | .30 | .10 | | |
| Marion, Yamhill, Polk, Lincoln, Benton, and Linn Counties | 6.33 | .22 | .15 | | |
| SHEET METAL WORKERS: | | | | | |
| Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Morrow, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler and Yamhill Counties | 6.94 | .33 | .24 | .28 | .02 |
| | 7.06 | .27 | .20 | | .02 |
| Malheur County | | | | | |
| Baker, Umatilla, Union, Wallowa Counties | 8.05 | .32 | .78 | .50 | |
| Coos, Curry, Douglas, Klamath, Lake and Lane Counties | 8.19 | .37 | .34 | | .005 |
| Jackson and Josephine Counties | 6.73 | .22 | .30 | | |
| SOFT FLOOR LAYERS: | | | | | |
| All Counties except Malheur | 7.485 | .45 | .45 | b | .05 |
| SPRINKLER FITTERS | 8.85 | .40 | .60 | | .07 |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| TERRAZZO WORKERS: | | | | | |
| Baker, Umatilla, Union, Wallowa, and N-½ of Malheur Counties | $7.53 | .40 | .50 | | |
| TILE SETTERS: | | | | | |
| Clatsop, Clackamas, Columbia, Gilliam, Hood River, Morrow, Multnomah, Sherman, Wasco (north of the City of Maupin), Washington, Tillamook, and N-½ of Yamhill County | 7.84 | .35 | .35 | .25 | |
| Baker, Umatilla, Union, Wallowa Counties and N-½ of Malheur Cos. | 7.53 | .40 | .50 | | |
| Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Wheeler, Wasco, (Incl. the City of Maupin and south thereof) and S-½ of Malheur Counties | 7.15 | .45 | .45 | | |
| TILE SETTERS' HELPERS | 6.04 | .25 | | | |
| WELDERS; RIGGERS: Receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% basic hourly rate of employee with over 5 years' service; 2% basic hourly rate for 6 month to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.

b. 4% of all gross wages to be placed to the credit of employees with less than one year of service. 6% of employees with more than one year of service.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Leadman Pole Sprayer | $9.68 | .35 | 1% | .10 | ½% |
| Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder | 8.74 | .35 | 1% | .10 | ½% |
| Tree Trimmer | 7.88 | .35 | 1% | .10 | ½% |
| Line Equipment Man | 7.52 | .35 | 1% | .10 | ½% |
| Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man | 6.56 | .35 | 1% | .10 | ½% |
| Groundman; Tree Trimmer Helper | 6.18 | .35 | 1% | .10 | ½% |
| Hole Digger | 5.91 | .35 | 1% | .10 | ½% |
| DREDGING: | | | | | |
| Dipper Leverman: | | | | | |
| (a) 5 yards and under | 7.89 | .45 | .60 | .25 | |
| (b) Over 5 yards | 8.44 | .45 | .60 | .25 | |
| Leverman, Hydraulic | 7.50 | .45 | .60 | .25 | |
| Assistant Engineer (Electric Generator Operator for Primary Pump; Power Barge or Dredge) | 7.18 | .45 | .60 | .25 | |
| Assistant Engineer (Electric, Diesel, Steam, or Booster Pump); Mates and Boatmen | 7.08 | .45 | .60 | .25 | |
| Engineer Welder; Craneman | 7.13 | .45 | .60 | .25 | |
| Fireman; Oiler | 6.74 | .45 | .60 | .25 | |
| Assistant Mate (Deckhand) | 6.64 | .45 | .60 | .25 | |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| Group 1 | $6.10 | .45 | .50 | .25 | .07 |
| Group 2 | 6.25 | .45 | .50 | .25 | .07 |
| Group 3 | 6.40 | .45 | .50 | .25 | .07 |
| Group 4 | 6.55 | .45 | .50 | .25 | .07 |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | 6.55 | .55 | .85 | .35 | .05 |
| Group 2 | 6.69 | .55 | .85 | .35 | .05 |
| Group 3 | 6.79 | .55 | .85 | .35 | .05 |
| Group 4 | 6.95 | .55 | .85 | .35 | .05 |
| Group 5 | 6.97 | .55 | .85 | .35 | .05 |
| Group 6 | 7.05 | .55 | .85 | .35 | .05 |
| Group 7 | 7.11 | .55 | .85 | .35 | .05 |
| Group 8 | 7.21 | .55 | .85 | .35 | .05 |
| Group 9 | 7.27 | .55 | .85 | .35 | .05 |
| Group 10 | 7.33 | .55 | .85 | .35 | .05 |
| Group 11 | 7.35 | .55 | .85 | .35 | .05 |
| Group 12 | 7.41 | .55 | .85 | .35 | .05 |
| Group 13 | 7.49 | .55 | .85 | .35 | .05 |
| Group 14 | 7.65 | .55 | .85 | .35 | .05 |
| Group 15 | 7.81 | .55 | .85 | .35 | .05 |
| Group 16 | 7.99 | .55 | .85 | .35 | .05 |
| Group 17 | 8.13 | .55 | .85 | .35 | .05 |
| Group 18 | 8.31 | .55 | .85 | .35 | .05 |
| Group 19 | 8.45 | .55 | .85 | .35 | .05 |
| TRUCK DRIVERS: | | | | | |
| Group 1 | 6.58 | .40 | .60 | .30 | .03 |
| Group 2 | 6.63 | .40 | .60 | .30 | .03 |
| Group 3 | 6.68 | .40 | .60 | .30 | .03 |
| Group 4 | 6.73 | .40 | .60 | .30 | .03 |
| Group 5 | 6.78 | .40 | .60 | .30 | .03 |
| Group 6 | 6.88 | .40 | .60 | .30 | .03 |
| Group 7 | 6.98 | .40 | .60 | .30 | .03 |
| Group 8 | 7.08 | .40 | .60 | .30 | .03 |
| Group 9 | 7.18 | .40 | .60 | .30 | .03 |
| Group 10 | 7.35 | .40 | .60 | .30 | .03 |
| Group 11 | 7.45 | .40 | .60 | .30 | .03 |
| Group 12 | 7.55 | .40 | .60 | .30 | .03 |
| Group 13 | 7.65 | .40 | .60 | .30 | .03 |
| Group 14 | 7.75 | .40 | .60 | .30 | .03 |

LABORERS

Group 1: Asphalt plant laborers; Asphalt spreaders; Batch weighman; Broomers; Brush burner and cutters; Car and truck loaders; Carpenter tender; Change-House man or dry shack man; Choke setter; Clean up laborers; Concrete laborers; Crusher feeders; Culvert, hand labor; Curing, concrete; Demolition, wrecking, and moving laborers; Driller helpers; Dumpers, Road oiling crew; Dumpmen (for grading crew); Elevator feeders; Fence builder (incl. Guard rail, Median rail, Reference post, Guide post, Right-of-way marker); Fine graders; Form strippers (not swinging stages); General laborers; Landscaping or planting laborers; Leverman on aggregate spreader (Flaherty and similar types); Loading spotters; Material yard man (incl. electrical); Pittsburgh chipper operator or similar types; Powderman helper; Railroad track laborers; Ribbon setters (incl. steel forms); Rip Rap man (hand placed); Road pump tender; Sewer labor; Skipman; Signalman; Slopers; Spraymen; Stake chaser; Stake setter; Grade checker; Stockpiler; Timber faller and bucker (hand labor); Toolroom man (at job site) Tunnel bull gang (above ground); Weigh man-crusher aggregate (when used)

Group 2: Applicator (incl. pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker splicer; Clary power spreader and similar types; Clean-up nozzleman; Greencutter (Concrete rock, etc.); Concrete power buggyman; Demolition and wrecking-charred materials; Gunite nozzleman tender; Gunite or sand blasting pot tender; Handlers or mixers of all materials of an irritating nature (incl. cement and lime); Manhole builder; Powertool operator, incls. but not limited to: Chipping Guns; Jackhammer, Paving breakers, Post hole digger, Air, Gas, or Electric; Tampers; Vibrating screed; Vibrators (less than 4" in diameter); Post hole digger, air, gas, or electric; Ribbon setter, head; Rip rap man (head), Hand placed; Sand blasting (wet); Sewer timbermen; Timber buckers and fallers, Brush cutters (power saw); Tunnel-Muckers, Brakemen, Concrete crew, Bull gang (underground)

Group 3: Asphalt rakers; Bit grinder; Concrete saw operator; Drill doctor; Drill operator, Air tracks, Cat drills, Wagon drills, Rubber-mounted drills, and other similar types; Gunite nozzleman; High scalers, strippers and drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Powdermen; Power saw operators (Bucking and falling machantable logs); Pumpcrete nozzlemen; Sand blasting (Dry); Sewer pipe layers; Track liners, Anchor machines, Ballast regulators, Multiple tampers, Power jacks; Tugger operator; Tunnel--Chuck tenders, Nipper and Timbermen; Vibrators (4" and larger); Water blaster; Laser beam (pipe laying)

Group 4: Tunnel miners; Tunnel powderman; Laser beam (tunnel)



POWER EQUIPMENT OPERATORS

Group 1: Oiler, including plant, crane, crusher, guardrail equipment, and trenching machine; Assistant Conveyor Operator; Crusher feederman; Deckhand; Self-propelled scaffolding operator; Guardrail punch oiler; Pump operator, under 4"; Brakeman; Switchman; Parts man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler-Driver, 25 ton capacity or over; Crane Fireman, (all equipment except floating); A-Frame truck operator, single drum; Tugger or coffin type hoist operator; Drill helper; Auger oiler; Boatman; Fork Lift or Lumber Stacker operator (on job site); Oiler, combination guardrail machines; Temporary heating plant operator; Grade Oiler, required to check grade; Grade checker; Tar pot fireman; Tar pot fireman (power agitated); H.D. Repairman Helper; Welder's helper; Helicopter radioman (ground); Roller operator, grading of base rock (not asphalt);

Group 3: Asphalt plant fireman; Pugmill operator (any type); Truck mounted asphalt spreader, with screed; Compressor operator (any power), under 1,250 cu. ft. total capacity; Conveyor operator; Mixer box operator (C.T.B., dry batch, etc.); Cement hog; Concrete saw; Concrete curing machine (riding type); Wire mat or brooming machine; Ross carrier operator (on job site); Bucket elevator loader, Barber-Greene and similar types; Hydraulic pipe press; Pump operator (any power), 4" and over; Hydrostatic pump; Motorman; Ballast jack tamper; Bell Boy phones, etc.; Tamping machine, mechanical self-propelled; Hydrographic seeder machine, straw, pulp or seed; Broom operator, self propelled (on job site); Air Filtretion equipment; Welding machine operator

Group 4: Screed operator; Compactor, including vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination mixer and compressor, gunnite work; Concrete mixer operator, single drum, under five bag capacity; Helicopter hoist operator; Floating Equipment fireman; Lull Hi-Lift operator or similar type; Fork Lift, over 5 ton; Service oiler (greaser); Hydra hammer or similar types; Pavement breaker; Pump operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion machine; Wagner Pactor or similar type (without blade); Concrete batch plant quality control operator; Power Jumbo, setting slip forms, etc., in tunnels; Slip form pumps, power driven hydraulic lifting device for concrete forms; Hoist, single drum; Elevator operator; Pulva-mixer or similar types; Chip spreading machine operator; Lime spreading (on job site); Sweeper (Wayne type) self propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching machine, maximum digging capacity 3 ft. depth;

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt paver (screed man required); Asphalt burner and reconditioner; Pavement grinder and/or grooving machine (riding type); Cast-in-place pipe laying machine; Maginnis Internal Full Slab Vibrator; Concrete finishing machine, Clary, Johnson, Bidwell, Burgess bridge deck or similar type; Curb machine, mechanical berm, curb and/or curb and gutter; Concrete joint machine; Concrete planer; Concrete paving machine; Concrete spreader; Loaders, rubber-tired type, 2 1/2 cu. yds. and under; Rock spreaders, self-propelled

Group 7: Roller (any asphalt mix); Asphalt plant operator; Beltcrete; Pumpcrete operator (any type); Cement pump, Fuller-Kenyon and similar; Concrete pump; Grouting machine; Concrete mixer, single drum, five bag capacity and over; Tower mobile operator; A-Frame truck, double drum; Boom truck; Churn drill and earth boring machine; Hydraulic backhoe, wheeltype 3/8 cu. yd. and under with or without front end attachments 2 1/2 cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring operator or grader; Pot rammer; Ballast regulator; Ballast Tamper Multi-purpose; Track liner; Tie spacer; Shuttle car; Locomotive, 40 tons and over;

Group 8: Diesel-Electric Engineer, Plant, Crusher, Generator, Floating; Batch plant and/or wet mix, one and two drum; Generator operator; Belt Loaders, Kolman and Ko Cal types

Group 9: Bulldozer; Drill Cat Operator; Side-Boom Cat; Compactor, with blade; Concrete cooling machine; Chicago boom and similar types; Lift Slab machine; Boom type lifting device, 5 ton capacity or less; Cherry picker or similar type crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher plant; Drill doctor; Boring machine; Guardrail punch and auger (all types); Surface heater and planer; Hydraulic Backhoe, track type 3/8 cu. yd.; Loader, front end and overhead, 2 1/2 cu. yds. and under 4 cu. yds.; Hammer operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-Threading machine; Drill Doctor (bit grinder); H.D. Mechanic and welder; Machine tool operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench machine, maximum digging capacity over 3 ft. depth

Group 10: Bulldozer, twin engine (TC12 and similar); Cable plow (any type); Compactor, multi-engine; Jack operator, elevating barges; Barge operator, self-unloading; Combination H.D. Mechanic-Welder, when dispatched and/or when required to do both; Rubber-tired dozers and pushers (Michigan, Cat, Hough type); Driller-Percussion, Diamond, Core, Cable, Rotary and similar type



POWER EQUIPMENT OPERATORS (Cont'd)

Group 11: Mixer Mobile; Concrete breaker; Crane operator, 25 tons and under; Combination guardrail machines, i.e., punch, auger, etc.; Shovel, dragline, clemshell, hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking machine (tunnel)

Group 12: Blade operator; Batch plant and/or wet mix, 3 units or more; Reinforced tank banding machine (K-17 or similar); Hoist, two or more drums; Elevating loader, Athey and similar; Piledriver (not crane type); Rubber-tired scraper, single and twin engine, single scraper, with push-pull attachments, Self-loading, paddle wheel, Auger type; Blade mounted spreaders, Ulrich and similar types; Shield operator

Group 13: Blade operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engines; Concrete paving road mixer; Derrick, under 100 tons; Hoist, stiff leg, Guy Derrick or similar, 50 tons and over; Cableway operator 25 ton and over; Crane, over 25 ton and including 40 tons; Piledriver (where deckhand required); Floating clamshell, etc., 1 cu. yd. and under, but less than 3 cu. yds.; Floating crane (derrick barge), less than 30 ton; Elevating grader, operated by tractor operator, Sierra, Euclid, or similar; Back filling machine; Shovel, etc., 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over

Group 14: Tower crane operator; Rubber-tired scraper, with tandem scrapers, Self-loading, paddle wheel, Auger type, finish and/or 2 or more units

Group 15: Rock hound operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Auto-grader or "trimmer"; Tandem bulldozer, Quad-nine and similar; Automatic concrete slip form paver; Concrete canal lone; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating clamshell etc., 3 cu. yds. and over; Floating crane (derrick barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired scraper, with tandem scrapers, multi-engine; Shovel etc., 3 cu. yds. but less than 5 cu. yds.; Wheel excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley over 80 ton and including 150 ton; Floating crane (derrick barge) 80 ton but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over, Floating crane 150 ton but less than 250 ton; Wheel excavator, over 750 cu. yds. per hour; Band wagons, in conjunction with wheel excavator

Group 19: Helicopter, when used in erecting work; Floating crane 250 ton and over; Remote controlled earth moving equipment; Underwater equipment, remote or otherwise

TRUCK DRIVERS

Group 1: Battery rebuilders; Bus or manhaul driver; Concrete buggies (power operated); Dump trucks, side, end and bottom dumps, incl. semi trucks and trains or combinations thereof: 6 cu. yds. and under; Lift jitneys, fork lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed and misc. body trucks, 0-10 tons; Truck helper; Truck mechanic helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water wagons (rated capacity), up to 1600 gallons

Group 2: "A" Frame or hydra-lift truck w/load bearing surfaces; Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combinations; Team drivers

Group 3: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry truck driver or leverman; Transit mix and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water wagons (rated capacity), 1600 to 3000 gallons

Group 4: Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-trailer, truck and trailer or doubles transporting equipment or wet or dry materials; Lumber carrier driver-Straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Water wagons (rated capacity), 3000 to 5000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof, over 10 cu. yds. and including 20 cu. yds.; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 9 cu. yds.; Truck mechanic-welder-body repairman; Water wagons (rated capacity) 5000 to 7000 gallons

Group 7: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit mix and wet or dry mix trucks, over 9 cu. yds. and including 11 cu. yds.; Water wagons (rated capacity), over 7000 gallons to 10,000 gallons

Group 8: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit mix and wet or dry mix trucks, over 11 cu. yds. and including 13 cu. yds.; Water wagons (rated capacity), over 10,000 gallons to 15,000 gallons







TRUCK DRIVERS (Cont'd)

Group 9: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit mix and wet or dry mix trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Helpers (handling sacked cement add $.15 per hour)

Winch truck - takes classification of truck on which winch is mounted.

SUPERSEDEAS DECISION

STATE: Oregon

COUNTIES: Clackamas, Linn, Multnomah and Washington

DECISION NUMBER: AQ-1103

DATE: Date of Publication

Supersedes Decision No. AQ-1100 dated April 26, 1974, in 39 FR 14891

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| BRICKLAYERS: | $7.55 | .45 | .45 | | .03 |
| Linn County | | | | | |
| Clackamas, Multnomah and Washington Counties | 7.90 | .35 | .35 | | .02 |
| CARPENTERS: | 7.29 | .55 | .40 | .35 | .03 |
| Carpenter | 7.24 | .55 | .40 | .35 | .03 |
| Drywall applicator | | | | | |
| CEMENT MASONS: | | | | | |
| Clackamas, Multnomah and Washington Counties | 7.14 | .35 | .35 | .20 | .03 |
| ELECTRICIANS: | 8.50 | .25 | 1% | | .04 |
| Linn County | | | | | |
| Clackamas, Multnomah and Washington Counties | 8.40 | .45 | 1%+.40 | | .02 |
| LABORERS: | | | | | |
| Linn County | 5.60 | .45 | .50 | .25 | .02 |
| Laborers | 5.75 | .45 | .50 | .25 | .02 |
| Mortar Mixers | | | | | |
| Clackamas, Multnomah and Washington Counties | 6.10 | .45 | .50 | .25 | .02 |
| Laborers | 6.25 | .45 | .50 | .25 | .02 |
| Mortar Mixers | | | | | |
| PAINTERS: | 7.05 | .30 | .20 | | .03 |
| Brush | 7.14 | .40 | .15 | .50 | .06 |
| Drywall tapers | | | | | |
| PLUMBERS: | 6.95 | .51 | .63 | 1.00 | .08 |
| Linn County | | | | | |
| Clackamas, Multnomah and Washington Counties | 7.68 | .65 | .75 | | .07 |
| ROOFERS: | 6.00 | .22 | .15 | | |
| Linn County | | | | | |
| Clackamas, Multnomah and Washington Counties | 7.30 | .45 | .55 | | |
| SHEET METAL WORKERS | 6.94 | .33 | .24 | .28 | .02 |
| SOFT FLOOR LAYERS | 7.15 | .40 | .45 | a | .05 |
| TILE SETTERS: | | | | | |
| Clackamas, Multnomah and Washington Counties | $7.24 | .35 | .35 | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Clackamas, Multnomah and Washington Counties | | | | | |
| Asphalt roller | 7.11 | .55 | .85 | .35 | .05 |
| Blade, finish | 7.49 | .55 | .85 | .35 | .05 |
| Loader, 4 cu. yds., but less than 6 cu. yds. | 7.81 | .55 | .85 | .35 | .05 |
| Linn County | | | | | |
| Asphalt roller | 6.96 | .45 | .60 | .25 | |
| Blade, finish | 7.34 | .45 | .60 | .25 | |
| Loader, 4 cu. yds., but less than 6 cu. yds. | 7.66 | .45 | .60 | .25 | |

FOOTNOTE:

a. 4% of all gross wages to be placed to the credit of employees with less than one (1) year of service. 6% to employees with more than one (1) year of service.

SUPERSEDEAS DECISION

STATE: Texas
DECISION NO.: AQ-98
COUNTIES: Kleberg & Nueces
DATE: Date of Publication
Supersedes Decision No. AQ-78, dated February 1, 1974, in 39 FR 4388.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AQ-100 for Paving & Utilities Incidental to Building Construction)





| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $6.905 | .35 | .295 | | |
| BOILERMAKERS | 7.00 | .30 | .76 | | .02 |
| BRICKLAYERS | 6.63 | .125 | .15 | | .02 |
| CARPENTERS: | | | | | |
| Carpenters | 6.00 | .27 | .22 | | .02 |
| Millwrights | 6.69 | | | | 1% |
| CEMENT MASONS | 6.15 | .15 | | | |
| ELECTRICIANS: | | | | | |
| Electricians | 7.50 | .35 | 1% | | 1/2% |
| Cable splicers | 7.625 | .35 | 1% | | 1/2% |
| GLAZIERS (Excluding Kleberg County) | 5.06 | | .20 | | |
| IRONWORKERS: | | | | | |
| Structural; Ornamental | 5.54 | .40 | .40 | | .04 |
| Reinforcing | 5.435 | .40 | .40 | | .04 |
| LABORERS: | | | | | |
| General laborer (any work not specifically defined herein) | 3.55 | .15 | .10 | | |
| Craft tenders: Bricklayers, plasterers, tile setters, concrete & mortar mixers, pipelayers, lathers, finish carpenters, slip form operators, scaffolding water proofers, cement finishers | 3.75 | .15 | .10 | | |
| Power tool operators - Includes paving buster, jackhammer, chipping gun, air tamper, barie tamper, electric vibrator, air or gasoline driven vibrator or drills, sump pumps and any and all power driven equipment operated by laborers | 3.75 | .15 | .10 | | |
| Gunnite nozzlemen | 4.00 | .15 | .10 | | |
| Pipe wrappers & dopers | 3.90 | .15 | .10 | | |
| Powderman or blaster | 4.00 | .15 | .10 | | |
| LATHERS | 5.70 | .20 | .10 | 1.00 | .01 |
| MARBLE SETTERS | 6.03 | | | | .02 |
| MARBLE SETTERS' HELPERS | 4.02 | | | | |
| PAINTERS: | | | | | |
| Brush | $5.79 | .25 | .25 | | 2/10% |
| Spray | 6.19 | .25 | .25 | | 2/10% |
| Sign | 6.04 | .25 | .25 | | 2/10% |
| PLASTERERS | 6.85 | | | | .01 |
| PLUMBERS-STEAMFITTERS | 6.50 | .15 | .25 | | .035 |
| ROOFERS: | | | | | |
| Roofers | 5.125 | | .10 | | |
| Kettlemen | 5.00 | | .10 | | |
| Waterproofers | 5.125 | | .10 | | |
| Deckmen | 5.125 | | .10 | | |
| SHEET METAL WORKERS | 6.35 | .15 | .25 | | .01 |
| SOFT FLOOR LAYERS | 6.00 | .27 | .22 | | .02 |
| SPRINKLER FITTERS | 8.30 | .40 | .60 | | .07 |
| TERRAZZO WORKERS | 6.03 | | | | .02 |
| TERRAZZO WORKERS' HELPERS: | | | | | |
| Terrazzo helpers | 4.02 | | | | |
| Floor machine operators | 4.22 | | | | |
| Base machine operators | 4.37 | | | | |
| TILE SETTERS | 6.03 | | | | .02 |
| TILE SETTERS' HELPERS | 4.02 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | 6.20 | .15 | .45 | | |
| Group 2 | 5.525 | .15 | .45 | | |
| Group 3 | 4.925 | .15 | .45 | | |
| Group 4 | 5.075 | .15 | .45 | | |
| LINE CONSTRUCTION: | | | | | |
| Lineman | 7.57 | .28 | 1% | | 1/2% |
| Cable splicer | 7.695 | .28 | 1% | | 1/2% |
| Groundman | 4.98 | .28 | 1% | | 1/2% |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Asphalt Plant Mixer; Back Filler; Back Hoe; Batch Plant (concrete); Blade Grader; Boring Machine (foundation, horizontal or waterwell); Bull Clam; Bull Dozer; Cableway; Clamshell; Crane, power operated, all types; Crusher; Derrick, power operated, all types; Dragline; Elevating Grader; Elevator, outside the building; Euclids and similar type machines; Forklift (on construction except in warehouses); Grade-All; Hi-Lift; Hoist (2 drums or more); Locomotive and Switch Engines; Mixer (paving); Mixer (concrete); Pile Driver; Pumps (2) over 3 inches; Pumpcrete Machine; Push Cat or Pull Cat; Roller (pneumatic, flatwheel); Scraper (all types); Shovel (power); Scoopmobile; Trench Machine; Tugboat (on Construction); Turn-a-pulls and similar machines; Welding Machines (7 to 13) other than electric; Wellpoint; Winch Truck; All other equipment of similar nature coming within Heavy Equipment Class when power operated; Mechanic; Lubrication Engineer (required on grease racks and service trucks)

GROUP 2 - Air Compressor (1 or 2) 125 CFM or less, gasoline or diesel powered; Blade Grader (towed); Conveyor; Elevator, inside the building, permanent type; Fireman (required on any boiler, steam locomotive, steam crane, etc.); Flexplane; Form Grader; Generator (gas, diesel over 1500 watts); Hoist (1 drum); Mixer (less than 14 cu. ft.); Pulsometer; Pumps (1) over 3 inches; Pumps (1 or 2) 3 inches or under; Roller (towed); Tractor (wheel type); Driver-oiler (required on tractor or truck cranes on which controls of crane and those of tractor or truck are operated from different seats or stations, mobile type grade all, etc.); Wagon drill; Welding Machines (3 to 6) other than electric; All other equipment of similar nature coming within Light Equipment Class when power operated

GROUP 3 - Oiler, 1st year

GROUP 4 - Oiler, 2nd year

SUPERSEDEAS DECISION

STATE: Texas
DECISION NO.: AQ-105
COUNTIES: Jefferson & Orange
DATE: Date of Publication
Supersedes Decisions No. AQ-40, dated October 26, 1973, in 38 FR 29784 and No. AQ-41, dated October 26, 1973, in 38 FR 29786.
DESCRIPTION OF WORK: Building (including Residential) Construction



DECISION NO. AQ-105

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS (JEFFERSON COUNTY) | $7.35 | .60 | .50 | | .06 |
| ASBESTOS WORKERS (ORANGE COUNTY) | 7.685 | .325 | .30 | | .04 |
| BOILERMAKERS | 7.00 | .30 | .76 | | .02 |
| BRICKLAYERS; STONEMASONS | 8.11 | .275 | .30 | | .04 |
| CARPENTERS: | | | | | |
| Carpenters: | | | | | |
| Commercial | 7.815 | | .30 | | .05 |
| Residential | 7.125 | | .30 | | |
| Millwrights | 8.605 | | | | |
| Piledrivermen | 7.96 | | .30 | | |
| CEMENT MASONS | 7.49 | | | | |
| ELECTRICIANS | 8.07 | .28 | 1%+.285 | | 1/2% |
| ELEVATOR CONSTRUCTORS | 4.53 | .175 | .20 | 2%+a+b | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .175 | .20 | 2%+a+b | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| IRONWORKERS | 7.30 | .55 | .60 | | .05 |
| LABORERS: | | | | | |
| Common laborer; asphalt ironer and raker | 4.81 | .28 | .20 | | .02 |
| Carpenter tender | 4.86 | .28 | .20 | | .02 |
| Cement masons tender; air tool operator (jackhammer-vibrator) | 4.91 | .28 | .20 | | .02 |
| Mortar mixers, hod carriers & mason tender; plaster and lather tender; pipelayers, non-metallic pipe, including handling and laying pumpcrete pipe | 5.01 | .28 | .20 | | .02 |
| Sandblaster, exclusive of preparation work for painters; dumper, spotter and wagon drill; powderman-blaster; well driller | 4.81 | .28 | .20 | | .02 |
| Machine man and nozzleman for gunniting 1½" and over | 5.185 | .28 | .20 | | .02 |
| LATHERS | 7.645 | .30 | | | .01 |
| PAINTERS: | | | | | |
| Southern half of Jefferson County and all of Orange County: | | | | | |
| Brush, wood and wall paperhanger and glazier: | | | | | |
| Commercial | $7.60 | | | | |
| Residential | 7.45 | | | | |
| Brush, steel: | | | | | |
| Commercial | 7.65 | | | | |
| Residential | 7.50 | | | | |
| Spray: | | | | | |
| Commercial | 8.10 | | | | |
| Residential | 7.97 | | | | |
| Sandblaster, power cleaning: | | | | | |
| Commercial | 7.925 | | | | |
| Residential | 7.71 | | | | |
| Brush, hot paint or creosote: | | | | | |
| Commercial | 7.925 | | | | |
| Residential | 7.71 | | | | |
| Spray, hot paint or creosote: | | | | | |
| Commercial | 8.35 | | | | |
| Residential | 8.24 | | | | |
| All time spent rigging: | | | | | |
| Commercial | 7.925 | | | | |
| Residential | 7.71 | | | | |
| Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ladge in all classifications | | | | | |
| Northern half of Jefferson County: | | | | | |
| Brush and glazier: | | | | | |
| Commercial | 6.925 | | | | |
| Residential | 6.675 | | | | |
| Canvas and paperhangers: | | | | | |
| Commercial | 7.175 | | | | |
| Residential | 6.925 | | | | |
| Brush, steel: | | | | | |
| Commercial | 7.10 | | | | |
| Spray: | | | | | |
| Commercial | 7.35 | | | | |
| Residential | 7.10 | | | | |
| PIPEFITTERS | 8.11 | .35 | .62 | | .06 |
| PLASTERERS | 7.40 | .32 | .30 | | .01 |
| PLUMBERS | 8.30 | | | | .03 |

DECISION NO. AQ-105

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ROOFERS: | | | | | |
| Roofers | $6.69 | .20 | .10 | .15 | .03 |
| Kettlemen | 5.73 | .20 | .10 | .15 | .03 |
| Helpers | 4.48 | .20 | .10 | .15 | .03 |
| SHEET METAL WORKERS | 7.79 | .25 | .15 | | .06 |
| SPRINKLER FITTERS | 8.50 | .40 | .60 | | .07 |
| TILE SETTERS | 7.25 | .275 | .30 | | .04 |
| TRUCK DRIVERS: | | | | | |
| Under 1½ ton and wash, grease, fireman, fuel pump operators when used on construction | 4.40 | | | | |
| 1½ tons thru 2½ tons, dump truck less than 7 yds., town driver | 4.69 | | | | |
| Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards, and when used to transport material), floats, hydraulic tail gate lifts | 4.85 | | | | |
| Euclids (not self-loading) | 4.95 | | | | |
| Warehousemen - material checker | 4.965 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F.

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

| | | | | | |
|---|---|---|---|---|---|
| LINE CONSTRUCTION: | | | | | |
| Linemen | B 355 | .28 | 17 | | 1/2% |
| Groundman | 73%JR | .28 | 1% | | 1/2% |



DECISION NO. AQ-105

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $7.915 | | .25 | | |
| Group 2 | 7.00 | | .25 | | |
| Group 3 | 6.48 | | .25 | | |
| Group 4 | 6.29 | | .25 | | |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back-Hoe; Shovel; Crane - Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Gradall; High-Lift; Foundation Boring Machines; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumperete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Well Points

GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer - less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: Texas
Decision No.: AQ-106
COUNTIES: Galveston & Harris
DATE: Date of Publication
Supersedes Decisions No. AQ-66, dated December 28, 1973, in 38 FR 35574 and No. AQ-67, dated December 28, 1973, in 38 FR 35577.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AQ-100 for Paving & Utilities Incidental to Building Construction)



DECISION NO. AQ-106

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $7.35 | .60 | .50 | | .06 |
| BOILERMAKERS | 7.00 | .30 | .76 | | .02 |
| BRICKLAYERS; STONEMASONS | 7.84 | .325 | .30 | | .03 |
| CARPENTERS: | | | | | |
| Carpenters | 7.02 | .45 | .30 | | .05 |
| Millwrights | 7.29 | .45 | .30 | | .05 |
| Piledrivermen | 7.02 | .45 | .30 | | |
| CEMENT MASONS: | | | | | |
| Harris County | 6.60 | .44 | .37 | | .05 |
| Galveston County | 6.60 | .44 | .37 | | |
| ELECTRICIANS: | | | | | |
| Harris County | 8.15 | .25 | 3% | | .04 |
| Galveston County | 7.97 | .28 | 1%+.34 | | .03 |
| ELEVATOR CONSTRUCTORS | 7.06 | .345 | .23 | 2%+a+b | .015 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .345 | .23 | 2%+a+b | .015 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 7.36 | .275 | .20 | | .01 |
| IRONWORKERS | 7.145 | .40 | .50 | | .075 |
| LABORERS: | | | | | |
| Common | 4.90 | .28 | .20 | | .02 |
| Air tool operator (jackhammer - vibrator); Mason tenders; Pipelayers (concrete & clay); Sandblasters; Power buggy operator | 5.075 | .28 | .20 | | .02 |
| Lather tender; Mortar mixers; Plaster tenders & hod carrier | 5.175 | .28 | .20 | | .02 |
| Well driller | 5.45 | .28 | .20 | | .02 |
| Well driller helper | 5.025 | .28 | .20 | | .02 |
| Blaster, powderman | 5.325 | .28 | .20 | | .02 |
| LATHERS (Harris County only) | 7.67 | .20 | .15 | | .02 |
| MARBLE MASONS: | | | | | |
| Harris County | 6.78 | .37 | | .25 | |
| Galveston County | 7.35 | | | | |
| PAINTERS: | | | | | |
| East Harris County: | | | | | |
| All brush painting, hand rolling and all other work other than that below | 7.62 | | | | |
| All pneumatic and electric tools and steam cleaning | 7.975 | | | | |
| PAINTERS (CONT'D): | | | | | |
| East Harris County (Cont'd): | | | | | |
| All tape and float on drywall | $7.745 | | | | |
| All paper and vinyl hanging | 7.67 | | | | |
| All spray painting, sandblasting and waterblasting | 8.015 | | | | |
| Steeple jack work, hot materials | 8.275 | | | | |
| Remainder of Harris County: | | | | | |
| All brush painting, hand roller, steam cleaning, all pneumatic tools | 6.645 | .275 | .30 | .40 | .04 |
| All spray painting, sandblasting, waterblasting | 7.02 | .275 | .30 | .40 | .04 |
| Tape, float and drywall | 6.77 | .275 | .30 | .40 | .04 |
| Steeple jack work, hot materials | 7.27 | .275 | .30 | .40 | .04 |
| Galveston County: | | | | | |
| Painters | 6.095 | .55 | .45 | .665 | .02 |
| Painters on swinging stage work or using materials injurious to the skin | 6.345 | .55 | .45 | .665 | .02 |
| PIPEFITTERS: | | | | | |
| Harris County and that part of Galveston County west of the Trinity River | 7.80 | .40 | .55 | | .045 |
| That part of Galveston County East of the Trinity River: | | | | | |
| Commercial work to $50,000 | 7.34 | .275 | .30 | | .02 |
| Commercial work $50,000 & over | 7.75 | .275 | .30 | | .02 |
| PLASTERERS: | | | | | |
| Harris County | 7.40 | .32 | .30 | | .01 |
| Galveston County | 6.825 | .27 | .30 | | .05 |
| PLUMBERS: | | | | | |
| Harris County | 7.27 | .32 | .47 | .50 | .10 |
| Galveston County: | | | | | |
| Commercial work up to $50,000 | 7.34 | .275 | .30 | | .02 |
| Commercial work $50,000 & over | 7.75 | .275 | .30 | | .02 |
| ROOFERS: | | | | | |
| Roofers | 6.69 | .20 | .10 | .15 | .03 |
| Kettlemen | 5.73 | .20 | .10 | .15 | .03 |
| Helpers | 4.48 | .20 | .10 | .15 | .03 |
| SHEET METAL WORKERS: | | | | | |
| Harris County | 7.585 | .225 | .475 | .20 | .025 |
| Galveston County | 7.95 | .15 | .25 | | .10 |
| SOFT FLOOR LAYERS | 6.62 | .25 | .10 | | .05 |
| SPRINKLER FITTERS | 8.50 | .40 | .60 | | .07 |

DECISION NO. AQ-106

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| TERRAZZO WORKERS: | | | | | |
| Harris County | 6.78 | .37 | | .25 | |
| Galveston County | 7.35 | | | | |
| TILE SETTERS: | | | | | |
| Harris County | 6.78 | .37 | | .25 | |
| Galveston County | 7.35 | | | | |
| TRUCK DRIVERS: | | | | | |
| Under 1½ tons; wash, grease, fireman, fuel pump operation when used on construction jobs | 5.05 | | | | |
| 1½ thru 2½ tons; dump truck less than 7 yds. | 5.34 | | | | |
| Over 2½ tons; farm tractors; fork lifts, floats | 5.50 | | | | |
| Euclids (not self-loading) | 5.60 | | | | |
| Warehousemen | 5.24 | | | | |
| Material checkers; pick-up drivers | 6.01 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |
| FOOTNOTES: | | | | | |
| a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates. | | | | | |
| b - Paid Holidays - A through F. | | | | | |
| PAID HOLIDAYS: | | | | | |
| A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day. | | | | | |
| LINE CONSTRUCTION: | | | | | |
| Lineman | 8.305 | .28 | 1% | | 1/2% |
| Groundmen | 5.69 | .28 | 1% | | 1/2% |
| Groundmen (1st 6 mos.) | 4.15 | .28 | 1% | | 1/2% |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | 6.95 | .30 | .40 | | .04 |
| Group 2 | 6.27 | .30 | .40 | | .04 |
| Group 3 | 5.83 | .30 | .40 | | .04 |
| Group 4 | 5.69 | .30 | .40 | | .04 |

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